Altrusa International District Three, Inc. presents

SIMPLY STELLAR shining through service

71st Annual District Three Conference April 25–27, 2024

Atlanta, Georgia

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Governor's Greeting and Welcome 2024 Atlanta – 71st Annual District Three Conference

Welcome to the 71st Annual District Three Conference in Atlanta, GA.

This year's theme is "Simply Stellar". Our conference planning committee has put on the finishing touches to make this a conference to remember. I would especially like to welcome our first timers to conference whether you are new to Altrusa or just attending conference for the first time. Directors, Roberta Klusmeier and Scott Tice have planned a special session on Thursday at 5:00pm where you'll meet the Immediate International Past President Kathy Folley and the District Three Board.



You'll also learn all about what to expect during the next few days.

The next few days will be filled with education, fun, and lots of sharing of ideas with Altrusans from Florida, Georgia, North and South Carolina. It all begins with a Welcome Reception at 5:30pm today (Thursday) followed by Opening Ceremony with our traditional Flag Ceremony, an In Memoriam Service and other presentations. The Opening Breakfast on Friday morning will feature Keynote Speaker, Dr. Kantrice Rose, Altrusa International Foundation Executive Director. Following the opening breakfast will be the First Business Meeting, we will take care of the business of the District, discuss the budget and hear from the candidates for the District Three Nominating Committee. The District Foundation Annual Meeting and Luncheon will be held at noon. Foundation awards and grants, will be presented along with a live auction of selected items. Friday afternoon you have your choice of several featured workshops. Voting will be at 5:00 and after that is fun night. Saturday morning will be our District Three Awards Breakfast, followed by the second business meeting, Kent Julian will give us inspiration meeting. Saturday afternoon is free time to enjoy the city if Atlanta. We will end the night will a reception for our International Representative Kathy Folley and the Governor's Banquet.

You can refer to the "Schedule -At-A-Glance" in the program booklet for a quick summary of the conference activities, meeting times, and locations to keep you on track.

Thanks to each of you for taking the time to attend our annual conference. Thank you for all that you do in your local communities and for making a positive difference for so many! I hope you leave this conference with a renewed enthusiasm, a few new friends and the knowledge that you and your fellow Altrusans are very much valued for the work you do on behalf of Altrusa. We are "Serving Up Service"

In Altrusa Love and Friendship,

Dimple

INTERNATIONAL PRESIDENT'S MESSAGE



Dear District Altrusans,

On behalf of myself and the Altrusa International Board, I welcome you to your District Conference Whether this is your first Conference or you are a seasoned Conference attendee, I hope you have a great experience.

Please take advantage of all Conference has to offer. Your District Board, host club or clubs, and Conference committee have

worked hard to create a great Conference. You may be tempted to skip out for shopping, to take a nap, or just do something else, but if you do you will miss out on some great speakers and workshops.

I hope all of you make several new Altrusa friends during this Conference. Some of my best friends are Altrusans I met at District Conference more than 30 years ago. Had it not been for Altrusa, I would not have met these dear friends. My wish for all of you is that you can make lasting friends through your Conference experience,

I always leave conferences energized and with new ideas. I hope you all do, also. I encourage you to find a project idea, new fundraiser, or membership ideas that you can share with your club.

Please make an effort to meet and visit with your Altrusa International Representative. She is there to share information with you, meet with your Board and report back to the International Board about any concerns you may have. As the representative to your District, we want to meet each of you.

Thank you for all you are doing In your communities. Please continue to engage in our kindness and book challenges for this biennium. Your efforts for Days for Girls also remain strong with over \$72,000 in contributions since this project was adopted.

Altrusans R.O.C.K. – Recognize Opportunities, Create Kindness!

Yours in Altrusa service,

IndilAmith

Linda K. Smith, President Altrusa International, Inc.

A MESSAGE FROM THE CONFERENCE COMMITTEE

Welcome to Altrusa International District Three 71st Annual Conference here at the beautiful Atlanta Marriott Buckhead Hotel and Conference Center. Atlanta – just the name conjures up excitement and fun. Atlanta is filled with places to shop, museums, a Botanical Garden, an awesome Aquarium, and many other venues to discover. Scan the QR code in the program for a more comprehensive list of things to do.

If this is your first time attending a Conference be sure to attend the First Timers' Orientation. You will learn about what to expect from the events and meetings, and you will participate in some fun activities to help you learn more about Altrusa and our District.

This year, we are taking our Welcome Reception on the road. Thank you to the North Georgia, GA club for hosting our Thursday night event at the Bucket Shop Café, just 1 ½ blocks from our hotel. The committee has arranged for a delicious array of appetizers. We will travel back to the hotel by 7:30 for the opening ceremony in the Buckhead Ballroom B.

Friday will be a full day with meals, meetings, workshops, and elections. Do not forget to visit the vendors, the District Foundation Auction, and the Altrusa Store. Be prepared to have lots of fun tomorrow evening and thank you to Rosemary Leake and the Spartanburg Club for hosting a stellar, fun night.

Saturday will begin with the Awards Breakfast followed by the second business meeting. You will then have free time to explore Atlanta. Be back in time (6:00pm) for the reception for our International Representative followed by the Governor's Banquet.

For our Conference Service Project this year we will be partnering with Adventure Bags, Inc. Adventure Bags, located in Winder, Georgia, serves children throughout Georgia. We have selected the 5–7-year-old age group as our recipient group.

The concept is simple; it is a backpack filled with overnight essentials and comfort items to assist the child in crisis and their caretaker during the initial 24-48 hours of displacement.

The goal through these Adventure Bags is to:

Provide children with something to call their own.

Offer a sense of security and comfort.

Remind them someone, somewhere is thinking about them.

Read their entire story on their website Adventurebags.org.

Remember to embrace all there is to offer and remain "Simply Stellar' in all that you do.

WELCOME TO ATLANTA! WE'RE GLAD YOU'RE HERE AND HAVE FUN!

Conference Co-Chairs: Dee Dugger and Mary Kirley

MEET OUR INTERNATIONAL REPPRESENTATIVE

Kathy Folley Altrusa International Immediate Past President

Altrusa International, Inc of Temple, Texas District Nine



Kathy currently serves as Altrusa International Immediate Past President. She became an Altrusan in 1993 and served as Club President from 1999-2000. In 2000, she joined the District Nine Board of Directors, subsequently serving as Director, New Club Building Chair, Service Committee Chair, Long

Range Strategic Planning Committee Chair, Second Vice Governor, First Vice Governor/Program Coordinator, Governor-Elect, and Governor during the 2009-2011 Biennium. On the International level, she served on the 2007-2009 Long Range Strategic Planning Committee, as Vice Chair of the 2011-2013 Service Committee, as 2015-2017 International Board Director, 2017-2019 International Vice President, 2019-21 International President Elect, and was elected International President at the 2021 Convention in Charlotte, NC.

Kathy retired in 2012 after 26 years with Wilsonart, Inc. She and her husband, Bud, have two daughters, five grandchildren, a great grandson and live in Temple, Texas. Kathy says her husband's passion is golf and watching his Texas A&M Aggies play football; her passion is Altrusa.

71ST ANNUAL DISTRICT THREE CONFERENCE REGISTRATION & CREDENTIALS INFORMATION

Registration and Credentials are located in the Buckhead Pre-Function area and will be staffed at the following times:

Registration and Credentials Hours

Thursday, April 25 from Noon - 6:00 pm Friday, April 26 from 7:00 am - 7:55 am and 2:00 pm - 2:45 pm Saturday, April 27 from 7:00 am - 7:55 am

Credentials Information

Upon registration and no later than 2:45 pm on Friday, all delegates who wish to vote in Friday's election must report to the Credentials table for check in. A photo ID must be presented when you check in. Only those certified by the Credentials Committee may vote.

The Credentials table will reopen Saturday morning at 7:00 am for delegate/alternate check in, for individuals not previously checked in and for changes from alternate to delegate status for those who wish to vote during the second business session on Saturday.

When an alternate is moved to delegate status, the status remains for the balance of the conference.

Admission to Conference Sessions

Name badges and/or meal tickets are required for admission to conference functions. Name badges and/or meal tickets will be checked at the door of all meal functions.

If you indicated a special diet request on your registration form, you will find a card indicating your special diet in your registration packet. The card should be placed above your plate at each meal for the information of serving personnel.

Anyone who did not choose Full Conference, Friday Only, or Saturday Only registration is reflected as a guest. This includes people who will be attending a single event as well as traditional guests of members.

CONFERENCE RULES

Identification:

Any person entering the conference session must wear an official conference badge. Badges will be issued upon registration to facilitate seating and identification. Badges must be brought to all functions requiring registration and to meals including the Governor's Banquet.

Voting:

Members of Altrusa International who are members of the District Board of Directors or who are regularly accredited delegates from clubs within the District, and Past Governors who are active or affiliate members, shall have one vote on each question to come before the Conference. No person is entitled to more than one vote. (Article VI, Section 7, District Bylaws)

A Past Governor holding active membership in a Club, is entitled to vote only at the Conference in the District where the Past Governor currently resides. Voting privileges for Past Governors who are Affiliate members are determined by the Bylaws. (Policy 7H(a), Altrusa International, Inc.)

Nominations:

Only voting members may make nominations from the floor.

Quorum:

A majority of the members registered at the conference who are entitled to vote shall constitute a quorum. The majority vote of the members at a meeting at which a quorum is present shall be the act of the members of District, except as to amendments of these Bylaws, which are governed by Article XVII, Section 1. (Article VI, Section 6, District Bylaws)

Delegates:

At business meetings, delegates and other voting members must sit in the section reserved for them and wear the appropriate designation. Any members registered as an alternate can, upon clearance from the Credentials Committee, transfer from alternate to delegate status at any time during the business meeting. The transfer is not reversible.

Motions:

Only voting members may introduce motions and vote, but all Altrusans shall be allowed the privilege of speaking before the floor.

Any members wishing the floor to make a motion or to discuss any issue shall go to the microphone, address the chair, state his or her name, local club and/or office, and wait for recognition before speaking.

All motions shall be written and signed by the proponent and given to the presiding officer and District Secretary. No motion is necessary to accept officer reports (which are given for information only) except for the District Audit Report.

A motion may be withdrawn while pending if general consent of the voting body is given. No motion to reconsider a vote shall be made except at the business meeting at which the vote was taken, unless reconsideration is requested no later than the following day's business meeting. A motion to reconsider must be made by a delegate voting on the prevailing side.

Debate:

Discussion shall be limited to two minutes for each speaker. No member may speak twice on the same question until all who wish to speak have had an opportunity. No one may speak more than twice, unless the voting body gives its unanimous consent.

Unfinished Business:

An item of business not completed by the hour set for an adjournment of the assembly shall be resumed at the next business meeting or at a time designated by the presiding officer.

Reports:

All reports shall be in writing and a copy must be given to the District Secretary at the time the report is given.

Minutes:

The minutes of this conference will be approved by the District Board of Directors.

<u>Courtesy:</u>

The hotel is a smoke free facility so please observe their rules. Electronic devices will be turned off or silenced during all functions of the Conference. If it is necessary to make or take a call or to text, please leave the room. If an electronic device is heard during a workshop, presentation or meeting, the owner of the device will owe a ten dollar (\$10) donation, to the District Three Foundation.

Seating:

Members shall be in their seats no less than five minutes before the business meeting is scheduled to begin.

Communications:

An expediter will deliver all messages.

Suspension of Rules:

Rules may be suspended by a two-thirds (2/3) vote of the voting body.

Parliamentarian:

The parliamentarian interprets conference rules and advises the presiding officer of parliamentary procedure.

Disclosure:

The words "Altrusa International of" will be omitted when identifying an Altrusan in the program booklet; only the location of the affiliation will be listed. The first listing of an Altrusan in the program booklet will be followed by the position held and the location of the affiliation. All subsequent listings will be names only.

CONFERENCE INFORMATION

Voting:

Voting for the District Three Nominating Committee and District Foundation Trustees will be held Friday, April 26 between 5:00 pm and 5:45 pm, unless the vote is taken at the Foundation Luncheon. All members are eligible to vote for District Three Foundation Trustees.

Host Club / Expediters:

Expediters will have black ribbons and will be wearing metallic pom-pom headbands on their heads for easy identification. They will help distribute material, seat delegates, alternates and guests as well as provide information.

Altrusa Store and Vendors:

The Altrusa Store is located in Augusta and will feature a variety of items from Doc Morgan. Please support our Vendors located in Buckhead Pre-Function.

Store and Vendor Hours:

Thursday, April 25: Noon to 5:00 pm (Store) Friday, April 26: 9:30 am to 5:00 pm (Store); Noon to 6:00 pm (Vendors) Saturday, April 27: 7:00 am to 1:00 pm (Store)

The store will be closed during Business Sessions and Meals.

Conference Ribbons:

Alternate Club President Credentials Committee Delegate District Committee District Officer **Elections Committee** Expediters First Time Attendee Foundation Board of Trustees Governor Host Committee International Board of Directors International Representative Past Governor Past International President **Registration Committee**

Light Blue/Gold Lettering Navy/Gold Lettering Aqua/Gold Lettering Royal Blue/Gold Lettering Green/Gold Lettering Lime Green/Gold Lettering Neon Green/Gold Lettering Black/Black Lettering White/Gold Lettering Burgundy/Silver Lettering Teal/Gold Lettering Beige/Gold Lettering Light Purple/Black Lettering Purple/Gold Lettering Gold/Gold Lettering Purple/Gold Lettering Brown/Gold Lettering

District Three Foundation Fundraiser:

The District Three Foundation provides recognition and resources for local Clubs to provide literacy, educational, and charitable services in their communities. The District Three Foundation Fundraiser will be the Silent Auction held during the Conference, in the August room.

International Foundation Fundraiser:

Intentional Acts of Giving Fundraising Campaign

Martin Houston will have 50/50 Raffle tickets at the International Foundation table and around at Conference. There will also be 50/50 raffle tickets and information on the "Text to Donate" and other ways to give. He will also have some Club 21 pins for new donors and Lamplighter pins for those who donate appropriate amounts at Conference. Altrusa International Foundation is challenging the districts to raise funds for the Foundation programs, Including the Disaster Relief Fund, which continues to provide funds around the world to support those devastated by the events. Please give generously!

General Text to Donate: Text AltrusaFdn to 41-444 and select a Foundation program of your choice. Please indicate your club and District Three

DIGNITARY

Jason Lusk Vice President, Sales Atlanta Convention & Visitors Bureau



Jason Lusk leads sales initiatives for Atlanta Convention & Visitors Bureau (ACVB) through events, lead generation and customer engagement to increase hotel room night bookings across the city.

Lusk's experience in the hospitality industry spans nearly 30 years. Prior to

ACVB, Lusk served as associate vice president of convention sales at Visit Denver where he managed the organization's citywide sales efforts. His career also includes roles with Visit Baltimore as D.C. regional sales manager and P.W. Feats, Inc. as director of destination management.

Lusk is currently affiliated with American Society of Association Executives (ASAE), Meeting Professionals International (MPI) and Professional Convention Management Association (PCMA). He earned his bachelor's degree in geography from University of North Carolina at Chapel Hill.

FIRST TIMERS ORIENTATION Thursday, April 25, 2024 5:00 pm—6:00 pm Savannah

Presented by: Roberta Klusmeier....District Three Director, Orlando-Winter Park, FL Scott Tice......District Three Director, Ocala, FL

WELCOME RECEPTION Thursday, April 25, 2024 5:30 pm-7:00 pm

Bucket Shop Cafe

Hosted by: Altrusa International of North Georgia, GA

Join us for light refreshments as we greet old friends, meet new ones and get in the mood for a great District Conference!

OPENING CEREMONY Thursday, April 25, 2024 7:30 pm—9:00 pm Buckhead Ballroom B

Presiding	Dimple Overstreet Governor, District Three, Starke, FL
Introductions	Dimple Overstreet
Color Guard	Veterans Alliance
National Anthem	Video Presentation
Introduction of Dignitary	, Dee Dugger Conference Co-Chair, Gainesville, FL
	Jason Lusk. Vice President, Sales Atlanta Convention & Visitors Bureau
	nce CommitteeMary Kirley Inference Co-Chair, North Georgia, GA

FLAG CEREMONY

Flag Ceremony Moderators......Mantha Young Governor-Elect, Lake City, FL Jeraldyn Rivest, Co-President, Charlotte, NC

FLAG BEARERS

United StatesJoanne M. Brown District Foundation Trustee Nominee, Monticello, FL
United NationsFrances Ferguson District Three Nominating Committee Nominee, Ocala, FL
AltrusaEmily Pazel District Three Nominating Committee Nominee, Virtual Club
ASTRAJoyce Davis Communications, Live Oak, FL
FloridaSara Freeborn District Three Nominating Committee Nominee, Gainesville, FL
North Carolina Jane Lewis President, Spartanburg, SC
South CarolinaTraci Jones District Foundation Trustee Nominee, Orlando-Winter Park, FL
GeorgiaPenny Penn District Foundation Trustee Nominee, North Georgia, GA

Welcome to ConferenceDimple Overstreet
Welcome First TimersRoberta Klusmeier
Meet Your District Officers & Committee ChairsDimple Overstreet
Recognition of Past GovernorsDimple Overstreet
Spirit AwardScott Tice
(Ballots are in Conference packets, leave them in box at Altrusa Store)
In Memoriam CeremonyPresident, Monticello, FL

Honoring These Altrusans in the Memoriam Ceremony:

Betty Richardson, Lake County FL Linda Chambers, Lake City, FL Martha Dunaway Clark, Spartanburg, SC Lucy Quinn, Spartanburg, SC Laura Erstad, Tampa Bay, FL

Conference Overview	Dimple Overstreet
Announcements	Amanda Seyfang
	District Three Secretary, Starke, FL

OPENING BREAKFAST KEYNOTE SPEAKER

Kantrice R. Rose, PhD Altrusa International Foundation Executive Director



Kantrice R. Rose, PhD became the Altrusa International Foundation's Executive Director on July 25, 2022.

Dr. Rose brings to the role more than two decades of experience in development, external relations, strategic management, marketing and communications, and nonprofit

management. She has extensive experience building, elevating, and managing diverse workforces and mobilizing resources and stakeholder support for a broad range of initiatives. Using her passion and knowledge of effective and growth-oriented business principles, Dr. Rose has helped small businesses and nonprofit organizations establish strong infrastructures and the human and financial capital necessary for long-term growth and sustainability. She has also served as Professor of business, teaching undergraduate and graduate students strategic management, organizational behavior, and leadership development.

Dr. Rose holds a bachelor's degree from the College of William and Mary, MBA from New York Institute of Technology, and Ph.D. from the University of Maryland Eastern Shore. She resides in metro Atlanta with her children, Chloe, a first-year medical student at the Warren Alpert School of Medicine at Brown University; Autumn, a senior at Northwestern University, and Wyatt, a fifth grader and avid lacrosse player and World War II enthusiast. Dr. Rose loves traveling internationally with her family, quilting, attending concerts, and spoiling the family yorkie, Dakota.

CONFERENCE OPENING BREAKFAST

Friday, April 26, 2024 8:00 am–9:30 am Buckhead Ballroom A

Hosted by Altrusa International of Spartanburg, SC

Presiding	Dimple Overstreet
Introductions	Dimple Overstreet
Invocation	Diane Howard, Spartanburg, SC
	Linda Robison District Three Past Governor, Spartanburg, SC

ENJOY YOUR BREAKFAST

Introduction of International RepresentativeDimple Overstreet
Greetings from International Representative Kathy Folley Immediate Past International President, Temple TX
International Foundation Martin Houston International Foundation Liaison, Atlanta, GA
Introduction of Keynote Speaker Martin Houston
Keynote Speaker Dr. Kantrice R. Rose
Announcements Amanda Seyfang

FIRST BUSINESS MEETING

Friday, April 26, 2024 9:45 am - 11:45 am Buckhead Ballroom B

Presiding		Dimple Overstreet
Introductions		Dimple Overstreet
Registration Re	eport	Rosemary Leake Spartanburg, SC
	Clubs Represented Full Registrations Partial Registrations Guests International Representative Total Registered	

Credentials Report Rosemary Leake

	Eligible	Certified
Delegates	48	
District Officers	7	
Past Governors	15	
Total	70	
Alternates	48	

Presentation & Adoption of Conference Rules......Kitty McElhaney District Three Parliamentarian, Lake City, FL

Presentation & Adoption of Conference Program...Amanda Seyfang

Presentation of the 2023 Conference Report...... Amanda Seyfang

COMMITTEE REPORTS

Financial ReportsScott Frieser District Three Treasurer, Charlotte, NC
Presentation & Adoption of 2024-2025 BudgetScott Frieser
Audit Committee ReportScott Frieser
Summary Report from Pre-Conference Board MeetingAmanda Seyfang

15 MINUTE BREAK

Presentation of District Three Nominating Committee Nominees & International Nominating Committee Nominee Dimple Overstreet
Floor NominationsDimple Overstreet
Candidates' Forum Sandy Thompson Elections Chair, Lake City FL & Virtual Club
Voting InstructionsSandy Thompson
Announcements Amanda Seyfang
AdjournmentDimple Overstreet

NOMINEES

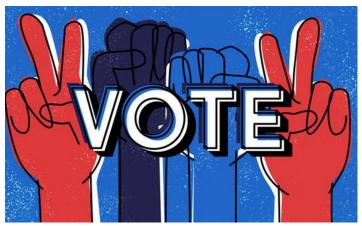
District Three Nominating Committee Nominees

Lida Coffman Frances Ferguson Sara Freeborn Emily Pazel Glenda Williams Raleigh, NC Ocala, FL Gainesville, FL Virtual Club Live Oak, FL

District Three Foundation Nominees

Joanne Brown Tracy Jones Penny Penn Monticello, FL Orlando-Winter Park, FL North Georgia, GA

DON'T FORGET TO



FOUNDATION LUNCHEON & ANNUAL MEETING

Friday, April 26, 2024 Noon—2:00 pm Buckhead Ballroom A Hosted by Altrusa International of Orlando-Winter Park, FL

Presiding & Introductions.....Joanne Brown District Three Foundation Chair, Monticello, FL

Invocation.....Roberta Klusmeier

ENJOY YOUR LUNCH

Report of the Chair Joanne Brown

Report of the Foundation Treasurer.....Dawn Mainville Treasurer, Lake County, FL

Presentation of Joey Robison Scholarship..... Linda Robison

Presentation of District Three Foundation Grants......Penny Penn

GRANTS RECEIVED

Altrusa International of Lake City, FL - English as Second Language -Mi Esperanza Project

Altrusa International of Live Oak - Halloween Carnival

Altrusa International of Monticello - Newspapers in the School

FOUNDATION AWARDS

Lucile S	pillers Alexander AST	RA Award (1)
- Lake City, FL		
1st Place		
Richard Ward	Ulrich Environmental	Service Award (2)
- Lake City, FL	-Starke, FL	
1st Place		
	Literacy Service Awar	d (6)
- Charlotte, NC - Lake County, FL	- Gainesville, FL - Spartanburg, SC	
1st Place		
Vo	ocational Services Awa	ard (4)
- Charlotte, NC - St. Augustine, FL	- Lake City, FL	-Lake County, FL
1st Place		
Cassie S. D	ollar Rehabilitative Se	ervice Award (1)
- Lake City, FL		
1st Place		
Presentation of Nom	ninees for Foundation Tr	
Candidates' Forum	ne Floor	Joanne Brown
of the (the quilt will be bro	LIVE AUCTION Dorothea Alderfer Tra bught back for auctioning a Auctioneer, Yvette	veling Quilt at the 2025 Conference)
(the quilt will be bro	ought back for auctioning a	at the 2025 Conference

Announcements Amanda Seyfang

FRIDAY WORKSHOPS

Session I

2:15-3:15.....Presidents: May the force be with you! / Marietta Join District Three Leadership chair, LaShone Surrency and Immediate Past International President, Kathy Folley as they share insight and direction on the duties, pleasures and potential perils of serving as Club President.

2:15-3:15.....Crafts: Cygnus, the Friendship Constellation / Dahlonega United Nations Friendship Day is July 30th designated to celebrate basic human bonds that promote peace, happiness and unity. As a Non-Governmental Organization member of the United Nations, peace, happiness and unity are strongly echoed by Altrusans worldwide. Come join us to make our own Altrusa Friendship bracelet. We'll bring the beads, you bring the friendship.

2:15-3:15.....Safety: Master Yoda training for all the Altrusa Knights / Oglethorpe

Bradford County, Florida Sheriff, Gordon Smith will share valuable safety tips for us all.

2:15-3:15.....Service Project: Constellation Altrusa Major / Savannah Let's align all the stars to make the biggest and brightest constellation in the Altrusa sky! Join other Altrusans to fill and create Adventure Bags. We will fill backpacks with overnight essentials and comfort items to assist children in crisis and their caretakers. Our efforts will provide a sense of security for each child, give them something of their own and remind them somewhere in the sky our star is shining down on them.

Session II

3:30-4:30.....Treasurers: Guardians of the Galaxy / Marietta

Allow District Three Treasurer, Scott Frieser, to guide you as the handlers of Altrusa member funds. Learn all you need to know to process dues, work with Group Tally, your responsibilities regarding financial duties, reporting requirements and everything you need to protect and preserve the club's finances.

3:30-4:30..Personal Growth: Starlight, Starbright, help make all feel right / Dahlonega

Do you want to reduce stress and anxiety? Improve your quality of sleep? Enhance your cognitive functioning? Improve the efficiency of your lungs? Provide an overall health benefit to your daily life? Then come interact with Morgan Cooney, grandson of Governor Dimple, as he discusses,

demonstrates and explores the benefits of good breathing. This will be an interactive workshop...be prepared to BREATH.

FRIDAY WORKSHOPS CONT...

Session II

3:30-4:30......Safety: Master Yoda training for all the Altrusa Knights / Oglethorpe

Bradford County, Florida Sheriff, Gordon Smith will share valuable safety tips for us all.

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Conference 2024 Service Project

This year we will be partnering with AdventureBags.org for our conference service project. Adventure Bags is located in Winder, Georgia and serves children throughout their surrounding counties. We have selected the 5-7 year old age group as our recipient group.

What Makes A Simple Bookbag An Adventure Bag?

After all, a child's smile does not come in one size fits all right?

The concept is simple; it is a backpack filled with overnight essentials and comfort items to assist the child in crisis and their caretaker during the initial 24-48 hours of displacement. Our goal through these Adventure Bags is to :

- Provide them with something to call their own.
- Offer a sense of security and comfort.
- Remind them someone, somewhere is thinking about them.

Read their entire story on their website Adventurebags.org. The Adventure Bags team has put together an extensive, diverse shopping list. Here is the link for the Amazon wish list.

https://www.amazon.com/hz/wishlist/ls/3B28TCS3740D0?ref_=wl_share

ELECTIONS

Friday, April 26, 2024 5:00 pm—5:45 pm Atlanta Boardroom

Credentialed delegates may vote for District Nominating Committee and District Foundation nominees.

All members may vote for District Foundation nominees.

Elections Committee:

Sandy Thompson, Chair Lake City, FL Kathy Simpson Ulincy, Virtual Club Scott Tice, Board representative Of course we're going to have Fun! We're Altrusans!



Enjoy a stellar evening of fun and games. We will kick things off in Buckhead Ballroom A, Friday, April 26, 2024, at 8:00pm.

Join us to celebrate Fun Night with an Intergalactic Altrusa Cantina! There will be a lively stellar atmosphere offering you a fun night with drinks from the cash bar and light snacks. There will be games, a star-struck mixer game and a stellar trivia game with trophies and prizes. Everyone goes home with something! Dress casually or if you prefer to or come as your favorite intergalactic character. Come ready to laugh, relax and test your trivia knowledge. Don't miss the fun!

BREAKFAST & AWARDS CEREMONY

Saturday, April 27, 2024 8:00–9:45 am Buckhead Ballroom A Awards Ceremony hosted by Altrusa International of Lake City, FL

Presiding	Nancy Shumaker
Invocation	. Rebecca Golden, President, Lake City, FL
Altrusa Accent	Lorrie Wheeler, Lake City FL
Introductions	Nancy Shumaker

Recognition of 25-year MembersAmanda Seyfang

Catherine Ackerman, Ocala, FL Shannon Schell, Lake County, FL

Recognition of 50-year Members Linda Robison

Recognizing Extraordinary Service

Since 1998, District Three has proudly honored Altrusans who have inspired us with their long-term commitment to the Altruistic way of life by serving 50 years or more. We honor each one of these individuals for their unique and inspiring contributions to the health of our clubs, our communities and our district. Over the years, they have pulled together to help us succeed. We appreciate the fact that these individuals selected Altrusa as the organization to which they so freely gave of their talents, skills and countless hours of service. Altrusa District Three is richer and stronger because of their diversity and dedication. We take this opportunity to pause and reflect with thanks in our hearts for each of them.

50 or more Years of Service

2024 Margaret Cannon 2022 Carol Denton, Emeritus, Orlando-Winter Park, FL 2021 Marilynn Wright, Salisbury, NC 2020 Dorothy Alderfer, Emeritus, Governor 1990-1992 Jean F. Sydnor, Spartanburg, SC 2019 Barbara Ann Hughes, Raleigh, NC Governor 1978-1980. International President 1989-1991 2017 Betty Brooks, North Georgia, GA, Governor District Two 1984-1986 2013 Winifred "Freddie" Dobson. Governor 1986-1988 Mary Leah McFee, Salisbury, NC 2012 Frances Van Bussum, Gainesville, FL 2011 Jane Hicks, Spartanburg, NC | Martha Thomas, Lake County, FL 2009 Dorothy Brock, Durham, NC | Mary Leonard, Winston-Salem, NC Margaret Rosenberger, Gainesville, FL 2008 Frances Bishop, Atlanta, GA | Ann Bromley, Gainesville, FL **Ouida Fay Paul, Gainesville, FL** Lorene Hartline, Salisbury, NC, recognized for Seventy Years of Service 2006 Mildred English, Charlotte, NC 2004 Anna Mary Engle, Tampa Bay, FL | Lucy Jordan, Gastonia, NC Anne P. White, Charlotte, NC | Bettie McEwen, Charlotte, NC Hester Page, Gastonia, NC 2003 Edith Francis, Tampa Bay, FL Marie Garrett, Tampa Bay, FL, Governor 1962-1964 Providence Vetasco, Tampa Bay, FL | Margaret Wilson, Tampa Bay, FL 2001 Dr. Bonnie Cone, Charlotte NC 2000 Eva Schumann, Hickory, NC | Lois Tomlinson, Statesville, NC Myrtle Westmoreland, Statesville, NC 27

Presentation of District Awards:

Ernestine Milner Program Excellence Award (8) Presented by Emily Pazel

Charlotte, NC	Gainesville, FL	Lake City, FL
North Georgia, GA Raleigh, NC	Ocala, FL Starke, FL	Orlando - Winter Park, FL
3rd Place		
2nd Place		
1st Place		

Todd Jordan Yearbook Award (8) Presented by Deborah McLendon, Statesboro, GA

Recognition of the following clubs:

Charlotte, NC	Gainesville, FL	Lake City, FL
Lake County, FL	Ocala, FL	Orlando-Winter Park, FL
Raleigh, NC	Spartanburg, SC	

Newsletter Award (8)

Presented by Susan Winham & Polly Williamson, North Georgia, GA

Gainesville, FL	Lake City, FL	Lake County, FL	North Georgia, GA
Raleigh, NC	Spartanburg, SC	Starke, FL	Waynesville, NC
3rd Place			
2nd Place			
1st Place			

Outstanding Community Service Award (12)

(all who meet criteria will be recognized and presented a certificate) **Presented by Jane Lewis, Spartanburg, SC**

Charlotte, NCGainesville, FLLake County, FLMonticello, FLOrlando-Winter Park, FLRaleigh, NCStarke, FLStatesboro, GA

Lake City, FL North Georgia, GA St. Augustine, FL Virtual Club

Membership Awards and Recognitions:

Gı	Myrtice H. Price Membership Award reatest Percentage Membership Net Gai Presented by Scott Frieser	'n
3rd Place:		%
2nd Place:		%
1st Place:		%
	Membership-Greatest Net Gain Award Presented by Scott Frieser	
3rd Place:		
2nd Place:		
1st Place:		
	Membership Incentive Credit Award Presented by Scott Frieser	
3-5 members:	6-8 members:	

Altrusa International Awards:

Altrusa International Awards: First place winners will be sent forward to International competition. The winners will be announced during the next International Convention July 23 – July 26, 2025 in Quebec City, Quebec, Canada.

> Letha H. Brown Literacy Award (6) Presented by Sandy Furches, Lake City, FL

Charlotte, NC North Georgia, (GA	Lake City, FL Orlando-Winter Park, FL	e County, FL ke, FL
3rd Place			
2nd Place			
1st Place			

Altrusa International Awards:

Mamie L. Bass Service Award (7) Presented by Randi Kahl, Orlando-Winter Park, FL

Charlotte, NC Ocala, FL Starke, FL	Gainesville Orlando-W	e, FL inter Park, FL	Lake City, Fl Raleigh, NC
3rd Place			
2nd Place			
1st Place			
Dr. Nin	a Fay Calhoun Interi Presented by Jane		()
Starke, FL	Statesboro, GA	Virtual Club	
3rd Place			
2nd Place			
1st Place			

Governor's Awards and Recognitions:

Governor's Biennium Goals Recognition Dimple Overstreet

Governor's Outstanding Club Award (17) Dimple Overstreet

Atlanta, GA - Charlotte, NC - Gainesville, FL
Lake County, FL - Marianna, FL - Monticello ,FL
North Georgia, GA - Ocala, FL - Orlando-Winter Park, FL
Raleigh, NC - Spartanburg, SC - Starke, FI.
Statesboro, GA - St. Augustine, FL - Waynesville, NC.
Lake City, FL - District Three Virtual Club

AnnouncementsAmanda Seyfang

SECOND BUSINESS MEETING KEYNOTE SPEAKER



Kent Julian is a lot of things... family man, champion swim coach, CSP* professional speaker, fish taco lover, and proud bald guy. Yet, this hasn't always been the case. Kent started out as an at-risk child with severe learning challenges and SAT scores so low that he had to take Development Studies just to get into college—on probation.

From these humble beginnings, Kent went on to become the Executive Director of a national youth association in order to help teenagers just like him. Then, after 20 years in non-profit work, he did something crazy... he launched two successful businesses.

Along the way, Kent realized that the successes he experienced were never "his successes." Each accomplishment came about because of the teams he was privileged to lead. Whether working with millennial students, coaching championship swim teams, or





leading his own businesses, success was the result of committed, engaged teams.

Now, with his expertise in leadership and employee engagement, he is privileged to speak, write, and consult leaders and teams all over the country on what it takes to create what he calls "DREAM-to-DO" culture.

You can find his work online in places like Entrepreneur.com, Success.com, GoodMenProject.com and more. To find out more, visit KentJulian.com.

* CSP stands for *Certified Speaking Professional* with the National Speakers Association (NSA). It is the highest designation a speaker can earn with the NSA. Less than 800 professional speakers worldwide have earned this award, which demonstrates just how rare it is in the speaking business.

Contact: info@kentjulian.com

Website: KentJulian.com

SECOND BUSINESS MEETING

Saturday, April 27, 2024 10:00 am–12:15 pm Buckhead Ballroom B

Presiding			Dimple Overstreet
Introductions			Dimple Overstreet
Registration R	eport		Rosemary Leake
	Clubs Repres Full Registrat Partial Regist Guests International Total Registe	ions rations Representative	 1_
Credentials Re	eport		Rosemary Leake
	t Officers overnors	Eligible 48 7 15 70 48	Certified
District Electio	n Report		Sandy Thompson
District Nomin	ating Committe	ee Chair:	
	ation Election F ation Trustee:	Report	Joanne Brown
Found	ation Trustee: ation Trustee: ation Trustee:	-	
New Business		Dist	rict Three Delegation

Invitation

Conference Committee Christy Bryant, Charlotte, NC | Julie Keifer, Waynesville, NC

2025 District Three Conference

April 24 - 26, 2025 Harrah's Cherokee Casino Resort Cherokee, NC

Introduction of Keynote Speaker

Kathy Folley, International Immediate Past President & International Representative

Announcements.....Amanda Seyfang AdjournmentDimple Overstreet

Luncheon for Past Governors

Atlanta Boardroom 12:30–2:00 pm

ENJOY YOUR FREE TIME



GOVERNOR'S BANQUET

April 27, 2024 7:00–9:30 pm Buckhead Ballroom AS Hosted by Altrusa International of Starke, FL

Presiding	Dimple Overstreet
Introductions	Dimple Overstreet
Invocation	Sarah Long, President, Starke, FL
Altrusa Accent	Mary Kramer, Starke, FL
Spirit Award	Scott Tice
First Timers Award	

ENJOY YOUR DINNER



surprise speaker and celebration!

International Representative Remarks......Kathy Folley

Governor's Remarks	Dimple Overstreet
Retiring of Flags	Flag Bearers
Announcements	Amanda Seyfang
Altrusa Benediction	Dimple Overstreet
Conference Adjournment	

DISTRICT THREE CONFERENCE COMMITTEES

Credentials & Registration Committee

Rosemary Leake, Chair	Spartanburg, SC
Christy Bryant	Charlotte, NC
Traci Jones	Orlando-Winter Park, FL
Lisa Kluttz	Salisbury, NC
Tina Luca	Spartanburg, SC

Elections Committee

Sandy Thompson, Chair	Lake City, FL
Scott Tice	Ocala, FL
Kathy Simpson Ulincy	Virtual Club

Audit Committee

Tiffany Rees, Chair	Starke, FL
Debbie Vives	Statesboro, GA

Expediters

Shea Huey, Chair	Gainesville, FL
Barbara Ann Hughes	Raleigh, NC
Maggie Edmiston	North Georgia, GA
Susan Winham	North Georgia, GA

Area Host Clubs

Welcome Reception	North Georgia, GA
Opening Breakfast	Spartanburg, SC
Foundation Luncheon	Orlando-Winter Park, FL
Awards Breakfast	Lake City, FL
Governors Banquet	Starke, FL

SCHEDULE AT A GLANCE 2024 District Three Conference

Wednesday, April 24

7:00 - 11:00pm Pre-Conference District Board Meeting/ Atlanta Boardroom

Thursday, April 25

8:00am - Noon Pre-Conference District Board Meeting /
Atlanta Boardroom
Noon - 6:00pm Registration & Credentials*/Buckhead Pre-
Function
Noon - 5:00pm District Foundation Auction/
Altrusa Store*/Augusta
4:00pm - 5:00pm Flag Ceremony Rehearsal/Buckhead
Ballroom B
5:00pm - 6:00pm First Timers Orientation/Savannah
5:30pm - 7:00pm Welcome Reception/Bucket Shop Cafe
7:30pm - 9:00pm . Opening Ceremony/Buckhead Ballroom B
Friday, April 26
7:00am - 7:55am Registration & Credentials*/Buckhead Pre-
Function
8:00am - 9:30am Conference Opening Breakfast/
Buckhead Ballroom A
9:30am - 5:00pm District Foundation Auction/
Altrusa Store*/Augusta
9:45am - 11:45am 1st All Conference Business Meeting
Buckhead Ballroom B
Noon - 6:00pm Vendors/Buckhead Pre-Function
Noon - 2:00pm Foundation Luncheon & Annual Meeting
Buckhead Ballroom B
2:00pm - 2:45pm Registration & Credentials*/Buckhead Pre-
Function
Workshop Session I

. President Training/Marietta
Crafts/Dahlonega
Service Project/Savannah

Friday, April 26....continued

Workshop Session II

3:30pm - 4:30pm Treasurer Training/Marietta 3:30pm - 4:30pm Breathing/Dahlonega 3:30pm - 4:30pm Safety/Oglethorpe 3:30pm - 4:30pm Service Project/Savannah
5:00pm - 5:45pm Voting/Atlanta Boardroom 5:45 - you decide Friday Night Free Time
Saturday, April 27
7:00am - 7:55am Registration & Credentials*/Buckhead Pre- Function
7:00am - 1:00pm District Three Foundation Auction/Altrusa Store*/Augusta
8:00am - 9:45am Breakfast and District Awards Ceremony Buckhead Ballroom A
10:00am - 12:15pm 2nd All Conference Business Meeting Buckhead Ballroom B
12:15pm - 6:00pm Free Time
12:30pm - 2:00pm Past Governor's Luncheon Atlanta Boardroom
6:00pm - 7:00pm Cocktail Reception for International Rep/ Buckhead Pre-Function
7:00pm - 9:30pm Governor's Banquet Buckhead Ballroom A
Sunday, April 30

8:00am – 11:30am .. Post Conference District Board Meeting Atlanta Boardroom

The above schedule is subject to change.

*Registration and Credentials, Altrusa Store will be closed during meals and business meetings. On Saturday, Altrusa Store will open at 9:45 after breakfast.

CONFERENCE PLANNING TEAM

District Three Board and Committee Chairs

Co-Program Coordinators Co-Chairs Altrusa Store	Dee Dugger, Mary Kirley Jane Gray, Chair
	s Susy Meier
Expediters	Shae Huey, Chair
	Colleen Duris, Susy Meier
First Timers	.Roberta Klusmeier, Scott Tice
Fun Night	
In Memoriam	
Photographer	Lorrie Wheeler, Yvette Pue
Program	Josie Frieser
Registration Packets	
Service Project	Dee Dugger, Mary Kirley
Spirit Award	Roberta Klusmeier, Scott Tice
Treasurer	Scott Frieser
Vendors	Dee Dugger, Mary Kirley
Workshops	

Lorrie Wheeler will be taking candid pictures throughout the conference. New this year, a schedule has been prepared for Club photos. Please see the schedule for your club's appointment time at the designated area prior to the formal event on Saturday. **PLEASE BE ON TIME.**

All photos will be loaded to a Dropbox account where members can download the photos at no cost. The link will be added to the QR code after conference.

What will you find if you scan the QR Code?



District Three

Social Media Links for District Three Clubs including the District Three Virtual Club!

ATRIUM LEVEL



STAY STELLAR