

Governor Greetings



CALL TO CONFERENCE

Come one come all to Conference! On behalf of the Leadership Team of Altrusa International District Three, Inc., I am pleased to extend this invitation for each of you to attend our 69th Annual Conference. It will be held in Charlotte, NC. from Thursday, April 28th through Saturday,

April 30th. “See It, Experience It, Live It” is our Conference theme and our Conference Chairs are Dolores Hall of the Raleigh, NC club and Yolander Hunter of the Charlotte, NC club.

I encourage all of you to mark your calendars and begin preparations to attend this well-planned, fun and informative conference. It’s always a great time to make new friends and renew old ones, while also learning new ideas and sharing seasoned ones. I am happy to share that we will have Germaine Vonderhaar, International Treasurer, attending as our International Representative, I know she looks forward to meeting as many of you as possible.

In this “Call to Conference” issue, you will find an abundance of information about the conference, like the Schedule at a Glance, Registration Form, Hotel Information, Workshops and details about our wonderful Conference Service Project. If you are a first-timer to conference, your registration is reduced by \$25 and we have a special First-Timer’s session, organized just for you by Directors Nancy Shumaker, LaShone Surrency and Dorothy Manning, on Thursday afternoon. You will learn what to expect at conference, how to get the most out of your conference experience and connect with the District Board as well as fellow Altrusans from our four states.

The Opening Ceremony is on Thursday with a Color Guard, Flag Ceremony and In Memoriam Ceremony honoring Altrusans we have lost this past year. This kickoff to conference is always inspiring, solemn and a reflective event you will not want to miss. We will then conduct Business Meetings and our Elections will be held for District Foundation Trustees and the International and District Nominating Committee. Of course, we cannot forget Friday Fun Night and District Awards on Saturday, when we celebrate the accomplishments of our clubs! Looking forward to a fun and fabulous gathering of Altrusans in Charlotte, so please make your plans to attend this special event!

Thank you all for your exemplary service to Altrusa,



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International President's Message



Dear District Three Members,

Your 2022 District Three Conference is fast approaching and I'm sure you are getting excited about gathering together once again. I encourage all of you to attend this event if possible. Conference is a wonderful time spent renewing old friendships, making new ones, celebrating accomplishments, as well as, doing the work of the District. Most importantly, however, it is a time to enjoy being together as Altrusans. You will return to your clubs renewed, re-energized, and eager to do the work of Altrusa which is Service to Others Leading to a Better Community.

I eagerly await hearing about the wonderful things you are doing in your communities as you strive to live up to the mission of this wonderful organization. Never forget that what you are doing is making a difference, and never forget that ...**United We Can Achieve Much!!**



Kathy Folley

International President

Altrusa International, Inc.





“See It. Experience It. Live It.” - Charlotte’s Got a Lot!

It's time! We hope you are planning to attend the 2022 District Three Altrusa International Conference in Charlotte NC. We are planning some exciting workshops, programs, speakers, and of course fun night! The newly renovated Sonesta Charlotte Executive Park Hotel will be the location for the 69th annual District Three Conference, April 28 – 30, 2022.

The theme for the Charlotte conference is **“See It. Experience It. Live It.”** Once you see Altrusans serving in their communities and experience the true joy and satisfaction of making a real difference, you will live in the spirit of a true Altrusan forever.

There are so many reasons to attend conference in 2022. In addition to the workshops, dinners, awards and auctions, conference is a time for collaboration, comradery, inspiration, and fellowship. You will have the opportunity to broaden your leadership skills, share ideas and techniques, meet members of other clubs, and make lifelong friendships. You will be inspired and reenergized!

Charlotte’s Got a Lot and offers a variety of experiences you can explore on your free afternoon. Whether you’re a foodie, enjoy craft beers or fine dining there is a place for you. Not a foodie, explore the city using the light rail system. Clustered on the same block Uptown, the Mint Museum, the Levine Museum of the New South, the Bechtler Museum of Modern Art and the Harvey B. Gantt Center for African American Arts and Culture facilitate museum hopping. Racing fans can experience the nearby NASCAR Hall of Fame. Uptown has it all.

If you’ve never attended conference before, Charlotte 2022 is a great opportunity to experience the sense of community and excitement with your fellow Altrusans. Come and enjoy true North Carolina hospitality where you can See It, Experience It and Live it. We look forward to seeing you in April!

Conference Co-Chairs, Yolander Hunter and Dolores Hall

ALTRUSA INTERNATIONAL

69th Annual District Three Conference

April 28-30, 2022

Welcome to Charlotte

See It! Experience It! Live It!



At the Sonesta Charlotte Executive Park

5700 Westpark Drive, Charlotte, NC 28217

Phone: (704) 676-5826

Explore the Queen City: <https://www.charlottesgotalot.com/>

Conference Co-Chairs Yolander Hunter and Dolores Hall

CALL TO CONFERENCE



REGISTER

Registration Deadline is APRIL 7, 2022 see attached Registration Form

OR

Register ONLINE***

CLICK HERE TO REGISTER

<https://www.eventbrite.com/e/altrusa-district-three-2022-district-conference-tickets-234204821927>

Register Online for your convenience and to use a credit card. If you are a first timer, please use **FirstTimer** as the promo code, for your discount. If you have questions about the online registration form please email District Treasurer, Scott Tice at scottaltrusa@gmail.com and he will follow up to help you register.

***ADDITIONAL FEES APPLY WITH ONLINE REGISTRATION

Conference COVID Update

We recognize that there may still be uncertainty about the COVID-19 pandemic. We want all of our members to not only feel safe, but to be safe, especially in regard to our District Conference. We plan to follow any mandates and the hotel policies. Should masks not be mandated, members are still welcome to wear a mask if they so choose. We have doubled meeting room space to allow for social distancing. As at the International Convention, when everyone is following protocols and taking precautions to stay home if they are feeling sick, a large gathering can be very successful. In terms of your safety at Conference, the Sonesta Charlotte Executive Park Hotel is following very strict cleaning protocols of their rooms and meeting spaces to keep guests and employees safe. Check-in and check-out are safe and many safety protocols are in place. With safety measures and options available we feel that Conference can be a successful gathering for us this spring.

Our registration deadline is April 7th. Recognizing these challenging times and remaining flexible, the District Board has decided that if you have registered for Conference then you or anyone in your immediate household tests positive for COVID-19 anytime from April 12th to April 27th and you provide proof of a positive COVID test, you will have a choice to have your registration applied to the 2023 District Conference, or you can choose to reassign your registration to another Altrusa from your club for either the 2022 or 2023 Conference. We hope this does not apply to any of our members, but we want you to feel safe and confident in registering, attending, and taking time to recover at home if circumstances require that! Our discounted hotel room block rates are available until April 7, or until rooms are filled, after that the regular rate applies if rooms are still available. Hotel room reservations can be cancelled up to 48 hours prior to arrival without penalty. We are staying flexible and want you to stay safe. We look forward to seeing you in Charlotte in April!



Altrusa International, Inc.

69th Annual District Three Conference

April 28 – 30, 2022

Sonesta Charlotte Executive Park
Charlotte, NC 28217



Conference Registration (One Member Per Form)

Please Print

Name: _____ E-mail: _____

Address: _____ Home Club: _____

City: _____ State: _____ Zip: _____ Phone: _____

Dietary Needs: ☐ Vegetarian ☐ Diabetic ☐ Gluten free Other: _____

Conference Booklet/Materials: ☐ Paper copy ☐ Electronic Version (please check one)

Please check all of the following that apply to you:

- | | | |
|--|---|---|
| <input type="checkbox"/> Member | <input type="checkbox"/> Club President | <input type="checkbox"/> International Officer |
| <input type="checkbox"/> Delegate | <input type="checkbox"/> Incoming President | <input type="checkbox"/> International Rep |
| <input type="checkbox"/> Alternate | <input type="checkbox"/> Past Governor | <input type="checkbox"/> Past International President |
| <input type="checkbox"/> District Officer | <input type="checkbox"/> District Committee Chair | <input type="checkbox"/> First Timer |
| <input type="checkbox"/> District Foundation Officer | | |

Conference Fees

Please register by April 7, 2022. After that date, a \$20.00 late fee will be charged.

Conference fees will be refunded if cancellation is received by April 7, 2022.

Full Conference Registration:

*(Includes Friday Breakfast, Friday Lunch, Friday Fun Night,
Saturday Breakfast and Saturday Governor's Banquet.)*

Friday Only Registration: *(Includes Breakfast, Lunch, and Friday Fun Night)* _____ \$ 200.00 _____ \$ 135.00 _____

Saturday Only Registration: *(Includes Breakfast and Governor's Banquet)* _____ \$ 135.00 _____

Less First Timer Discount: *(Full registration only, check First Timer's Column Above)* _____ (\$ 25.00) _____

Late Registration Fee: *(For registrations received after April 7, 2022)* _____ \$ 20.00 _____

Subtotal Member Registration _____

Guest Tickets for Meals:

Name: _____		# of Guests	
Name: _____	Friday Breakfast	_____	@\$27.00 _____
Name: _____	Friday Lunch	_____	@\$30.00 _____
Name: _____	Friday Fun Night	_____	@\$40.00 _____
Name: _____	Saturday Breakfast	_____	@\$27.00 _____
Name: _____	Sat. Governor's Banquet	_____	@\$55.00 _____

Subtotal Guest Registration _____

Grand Total Registration _____

Make Checks to: Altrusa District Three Conference 2022 **Conference Hotel:** Sonesta Charlotte Executive Park

Mail to: Altrusa District Three Treasurer

c/o Scott Tice
8590 SW 66 Terrace

Ocala, FL 34476
scottaltrusa@gmail.com

5700 Westpark Drive
Charlotte, NC 28217

\$129 until 5 pm April 7, 2022 (or block of rooms is filled)

To make hotel reservations, hold down your "CTRL" key and click
link below or call Phone reservations: 1-704-527-9650

Ask for Altrusa Group Rate for Sonesta Charlotte Executive Park

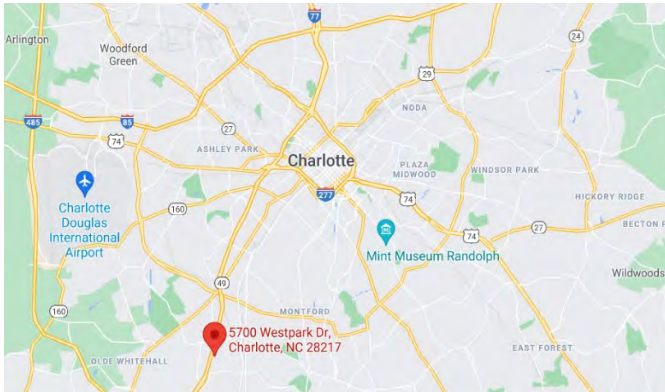
[Altrusa International District Three 2022](#)

Questions? Yolander Hunter hunteryb@bellsouth.net or Dolores Hall doloresannhall@gmail.com

RESERVE ROOM

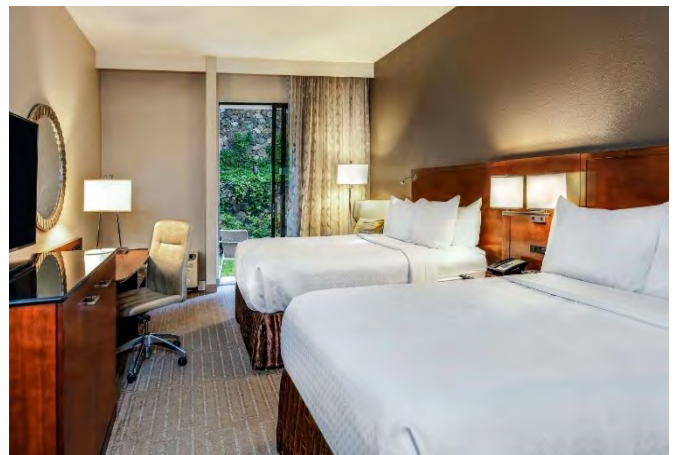
Sonesta Charlotte Executive Park Hotel

5700 Westpark Drive, Charlotte, North Carolina 28217 * (704) 676-5826



The Sonesta Charlotte Executive Park offers a dynamic experience just five minutes from Charlotte Douglas [Airport with FREE airport shuttle and FREE self-parking](#). Right in the heart of the trendy Uptown and South End neighborhoods, the hotel puts you close to famed historic and cultural landmarks, local farmers' markets and enticing shops and bars. Hotel room reservations can be cancelled up to 48 hours prior to arrival without penalty.

The 297 tastefully appointed guest rooms and specialty suites all include **FREE Wi-Fi** and conveniences like refrigerators and coffee makers, all providing a calming retreat, while 15,000 square feet of flexible event and thoughtfully designed social spaces keep everything moving forward. Treat your taste buds to locally sourced cuisine at our restaurant "Food For Thought" or relax and escape to the indoor and outdoor swimming pool.



Book Your Stay Today

Charlotte Hotel Near Airport | Sonesta Charlotte Executive Park





GET READY TO GO

Know what you need to bring with you



*WHAT TO WEAR

All meetings and meals are within the hotel, bring comfortable BUSINESS-CASUAL clothing for the Business Sessions and Workshops. Meeting room temperatures can vary so dressing in layers is wise. No matter the function COMFY SHOES are a must - particularly if you're walking during your free time. The Friday Fun Night has lots of "fun" in store with Best Race Team Shirts and Racing Team Name along with a challenging skills game for the District Three 500 Event. The Saturday Evening Banquet is dress-up night so bring on the Glam with your formal or cocktail attire.

*REMEMBER TO PACK

Your Altrusa Pin, Friday Fun Night outfit, Snacks, Cash, More Snacks, More Cash for shopping and donating, Comfortable Shoes, Light Sweater or Jacket, Wine of choice, Wine opener and don't forget Comfy Pajamas when friends come over with more wine!

*SERVICE PROJECT DONATION ITEMS

We will be assembling **Family Care Packs** to be donated to the Salvation Army Center of Hope Women's Shelter in Charlotte. See the 2022 Conference Service Project page for complete list of needed items to bring. We will also have cards available to create notes of hope to be added to the bags.

*FOUNDATION SILENT AUCTION ITEMS AND BASKETS

Please don't forget about our District Three Foundation, they do so much for us with their special awards and grants. They are asking you to bring items of interest to donate for their Silent Auction, club themed baskets have been extremely popular and each club is encouraged to donate one. Be creative and thematic if that fits your area. Your favorite wine or book collection, garden, or sweet creations might spark creative ideas. Think about jewelry, spa products, art work, gardening, clothing, or travel excursions, etc. See the donation form below and send to Dawn Mainville prior to Conference please. So, let's all show our support. Also, for the first time at Conference there will be an extremely fun "Dessert Dash" fundraiser at their Foundation Luncheon, so bring your checkbook, cash and/or credit cards will also be accepted but most important bring your spirit of giving!



Altrusa District Three Foundation, Inc.

Thank you for donating to our Conference Silent Auction

Please provide us with the following information so that we may properly recognize your gift. Please bring your item with you to Conference.
All donations benefit District Clubs thru Grants and Awards.

ITEM NAME:

Brief Description (Please be as detailed as possible, this is used to describe the item on the Bid Sheets)

DONOR NAME (Please Print)

CLUB NAME

ADDRESS (City, State, Zip)

EMAIL ADDRESS

ESTIMATED RETAIL VALUE OF ITEM

RECOMENDED MINIMUM BID

\$ _____

\$ _____

A letter of acknowledgement for your tax records will be sent after the event. Altrusa District Three Foundation, Inc. is a 501(c)3 not for profit organization.

Please complete this form and return it to our Auction Chair at: conferenceauction@gmail.com

Thank You for your support!



GET EXCITED

Check out these cool things we have for you to experience

SOME FUN CONFERENCE HIGHLIGHTS



First Timers Orientation Workshop

First Time Conference attendees are strongly encouraged to attend this introductory workshop to meet one another and help learn what to expect at conference. A fun scavenger hunt challenge will encourage everyone to mingle and seek out fellow members on their quest for the answers while learning more about Altrusa! A questionnaire will be provided to each member and their fun will begin. Gathering information and signatures from certain Altrusans throughout the Conference.

Friday Fun Night

Always a hit with Conference attendees is our Friday Fun Night event. Being in Charlotte, home of the Charlotte Motor Speedway, our main event will begin with a plated heavy **Hors D'oeuvre meal**, then progress on to include a super fun Altrusa 500 skills challenge game. We will have a “Red Carpet” photo station for fun club photos and of course there will be a Racing Team Name contest along with a best Team Shirt contest. So, all are invited to bring and show your club spirit!



Foundation Dessert Dash

This super fun fundraising event will definitely be a highlight. An envelope will be provided for each table and the table with the highest donation total goes first and so on. Table numbers will be called out rapidly, so when your table number is called, your designated runner from each table “dashes” to get the dessert of their choosing. Desserts will be displayed in random order and each will be on a sliding scale of “grand to not so great”, like going from amazing cakes to candy bars. All done in the spirit of FUN and giving!

What to do in Charlotte

Check out these cool things we have for you to experience

SOME FUN CONFERENCE HIGHLIGHTS



U.S. National Whitewater Center



**The Harvey B. Gantt Center
for African American arts Center**



NASCAR Hall of Fame



The Firebird at the Bechtler Museum of Modern Art

Schedule at a Glance 2022 District Three Conference

Wednesday, April 27

7:00 – 11:00 pm

Pre-Conference District Board Meeting/ Boardroom

Thursday, April 28

8:00 am – Noon

Pre-Conference District Board Meeting / Boardroom

Noon – 6:00 pm

Registration and Credentials * / Foyer

Noon – 6:00 pm

Vendors / Foyer

Noon- 5:00 pm

District Foundation Auction / Altrusa Store * / Service Project /Salon DE

4:00 – 5:00 pm

Flag Ceremony Rehearsal / Salon AB

5:00 – 6:00 pm

First Timers Orientation / Azalea

5:30 – 7:00 pm

Welcome Reception / Poplar (2nd Floor)

7:30 – 9:00 pm

Opening Ceremony / Salon AB

Friday, April 29

7:00 – 8:00 am

Registration and Credentials * / Foyer

8:00 – 9:30 am

Conference Opening Breakfast / Carolina Ballroom

9:30 am – 5:00 pm

District Foundation Auction / Altrusa Store* / Service Project / Salon DE

9:30 am- 6:00 pm

Vendors / Foyer

9:45 – 11:45 am

1st All Conference Business Meeting / Salon AB

Noon – 2:00 pm

Foundation Luncheon & Annual Meeting / Carolina Ballroom

2:00 – 2:45 pm

Registration and Credentials * / Foyer

Work Shop Session I

2:15 – 3:00 pm

Cyber Fraud: Self Defense / Azalea

2:15 – 3:00 pm

Parliamentarian Jeopardy Game / Dogwood

2:15 – 3:00 pm

Conference Service Project / Magnolia

2:15 – 3:00 pm

Presidents Workshop / Salon C

Work Shop Session II

3:15 – 4:00 pm

“Cooler Online” Your Social Media Presence / Azalea

3:15 – 4:00 pm

“One Book at a Time” Be a Literacy Superhero / Dogwood

3:15 – 4:00 pm

Conference Service Project / Magnolia

3:15 – 4:00 pm

Treasurers Workshop / Salon C

Work Shop Session III

4:15 – 5:00 pm

Cyber Fraud: Self Defense / Azalea

4:15 – 5:00 pm

“One Book at a Time” Be a Literacy Superhero / Dogwood

4:15 – 5:00 pm

“Call Me” Communications with a Twist / Magnolia

5:00 – 5:45 pm

Voting / Salon C

6:00 – 9:00 pm

Friday Fun Night/Carolina Ballroom

Saturday, April 30

7:00 am – 1:00 pm

Vendors/ Foyer

District Foundation Auction / Altrusa Store * / Service Project / Salon DE

8:00 – 9:45 am

Breakfast and District Awards Ceremony / Carolina Ballroom

10:00am- 12:15 pm

2nd All Conference Business Meeting / Salon AB

12:15- 6:00 pm

Free Time

12:30- 2:00 pm

Past Governor’s Luncheon / Boardroom

6:00- 7:00 pm

Cocktail Reception for International Rep /Carolina Ballroom Lobby

7:00- 9:30 pm

Governor’s Banquet / Carolina Ballroom

Sunday, May 1

8:00- 11:30am

Post-Conference District Board Meeting / Boardroom

The above schedule is subject to change.

*Registration and Credentials, Altrusa Store will be closed during meals and business meetings.



International Representative



GERMAINE VONDERHAAR International Treasurer

Germaine Vonderhaar has been an Altrusan for 28 years, holding offices with both the local Club and District Board. She served as Club Treasurer two terms and President in 2007-2009 with the Hamilton, Ohio Club. Germaine has also served as District Five Treasurer, 2009-2011, First Vice Governor 2011-2013, Governor Elect 2013-2015, and Governor 2015-2017.

On a professional level I have an Associate Degree of Applied Business with an emphasis in accounting. My working career consisted of 35 years in the banking industry. Several traits were evident to the customer; trustworthy, detailed oriented, good customer communication skills which then allowed me to handle some delicate situations in their financial affairs. Upon retirement from the bank, I wanted to continue building upon these skills and giving some of my time back to the community close to where I live. I became Treasurer of a local Arts Center where some of the responsibilities were similar to the position I held at the bank. As Treasurer I also became a member of the Finance Committee keeping the Board Members aware of the financial position of the Arts Center. Budget preparation was a very important part of the position as well.

Presently, I am on the Finance Committee at my church and participate in the yearly budget preparation for the church. I also audit monthly reports generated by software which many churches use today. Also, I volunteer at a local Food Pantry in my community.

On a personal level I live on a 200-acre crop producing farm in the southern section of Ohio where it is farmed by my family. My favorite form of enjoyment is to travel when time allows.

STATEMENT on ALTRUSA

Altrusa is very important as it is a way of life to me. As a member we learn of the rich traditions of this organization and meet many individuals who become special friends. Altrusa has allowed us to learn how to increase our communication and leadership skills and to share our service opportunities with others in our communities. Altrusa is a great organization, and we need to share our membership with other individuals we meet to maintain our future in this organization.



Conference Workshops

By Shannon Schell, District Three Governor



Presidents Workshop

Presenter: Dimple Overstreet, Governor-Elect, Starke, FL

Come and join us with your questions and ideas to share. We will work together to clarify your roles and provide you with helpful tips, resources and essential tools to assist you in performing the responsibilities of your very important office.



Treasurers Workshop

Presenter: Scott Tice, District Treasurer, Ocala, FL

The Club Treasurer position is more than just someone making deposits and writing checks! In this workshop we will discuss the myriad of topics that encompass the duties of being a Club Treasurer. From deadlines to membership forms and a little Cyber Fraud and Group Tally talk thrown in. Come join the conversation in an interactive atmosphere of helpful tips, resources and important tools to help you in performing your financial, membership, reporting and recording duties for this office. This workshop will benefit current Club Treasurers as well as those aspiring to be one!



Cyber Fraud: Self Defense

Presenter: Germaine Vonderhaar, International Treasurer, International Representative, Ohio

Cyber fraud is the most common type of fraud committed today. It is essential that individuals and organizations are aware of how to be vigilant and protect yourself against cyber-crime. This workshop will provide insights, tools and tips to strengthen your Cyber Self Defense abilities. Learn to reduce your chances of becoming a victim. Join us to discover simple ways to be more aware and protect yourself.



Parliamentarian Jeopardy Game

Presenter: Colleen Duris, Parliamentarian, Ocala, FL

Come test your skills and challenge each other to a game of Jeopardy: filled with parliamentary procedure, Altrusa bylaw and policy quiz questions. Learn as you play.... prizes will be awarded!



“Cooler Online” Your Social Media Presence

Presenters:

Carol Thomas, DSB Editor, Orlando-Winter Park, FL

Randi Kahl, District Membership Chair, Orlando-Winter Park, FL

Social Media is a great tool to reach your audience and is very effective for communicating with your members. How is your Online Footprint? Come learn how your social media presence can help you bridge the gap between

Young Professionals, members around the world and at home. You too can be cool online!



“One Book at a Time” Be a Superhero

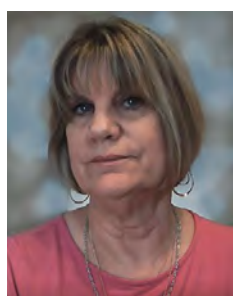
Presenters:

Lori Davis, District Secretary, Lake County,

Roberta Klusmeier, Orlando-Winter Park, FL

Rosemary Leake, Club President, Spartanburg, SC

Come and learn how your club can be part of a super challenge of collectively distributing one million books or devote one million hours of service by our International President Kathy Folley. She wants to change a million lives, one book at a time. We will inspire and inform how you can donate at least 500 books or 500 community hours of service over the biennium. In the most entertaining way possible we will provide you with many options your club, whatever the size, can use to reach this goal and make sure your club is on the honor roll. So, you too can be a Literacy Superhero!



“Call Me” Communications with a Twist

Presenters:

Randi Kahl, District Membership Chair, Orlando-Winter Park, FL

Carol Thomas, DSB Editor, Orlando-Winter Park, FL

Are you looking for alternative ways of communicating with your members?

Let's play the “Telephone Game” and discover interesting ways to communicate. Come join us for a fun interactive and insightful experience. This workshop will present the facts about Zoom, Google Meets, FreeConferenceCall.com and so much more.

2022 Conference Service Project



District Three is so very fortunate to have so many members with a big heart for serving their communities. To continue our journeys of Lifting others Lives, we have chosen to aid the homeless women and children of the greater Charlotte area. The Salvation Army **Center of Hope Shelter** for women and children up to 17, serves over 350 women and children each day by providing shelter, case management and three meals a day. Our mission at Conference will be to create as many **FAMILY CARE PACKS** as possible. To accomplish this goal we would like each club to take on this mission challenge of collecting much needed items (listed below) to create these PACKS. We are combining a literacy component to this project, by requesting childrens book donations as well. Be sure to track your clubs number of books donated, as they will count towards International's Million Book Challenge for this biennium. We will gather in the Magnolia Room at Conference, for this hands-on project to assemble all donated items that will be disbursed to the shelters families.

The Salvation Army Center of Hope *Shelter for women and children*

Family Care Pack Project Description

- Large **BAGS** (Backpacks to Laundry style)
- Books for kids 5 to 17 male and female
- Puzzles
- Crossword books
- Flashcards
- Books with inspirational quotes for mom
- Journal/Pen for mom/parent
- Inspirational note on an index card written by club members
- Gift cards from chain stores for shoes

Grooming products

- Wash cloths
- Deodorant
- Chapstick
- Toothbrushes
- Toothpaste
- Combs
- Brushes
- Tissues
- Toilet paper
- Feminine hygiene
- Travel size soap
- Travel size shampoo
- Baby diapers
- Baby wipes
- Lotion
- Nail clipper/file
- Women's underwear
- Socks
- Hand sanitizer
- Masks

We will also Create Notes of Hope

Everyone can use an uplifting word now and then, and those who are experiencing obstacles overcoming homelessness are not different. We will supply index cards for you to write short notes of encouragement to add to the Family Care Packs. You can also have club members write cards and bring to Conference.



Message ideas:

"You Matter!"

"Just wanted to send you a smile today."

"I believe in you! And unicorns. But mostly you!"

"You are LOVED"



Breakfast Keynote Speaker

Joanne Brown
Leadership Committee Chair



“Don’t Tell Me You’re Too Small to Do Amazing Things”

This will be an interactive talk derived from a song written by Paul Sikes, Trent Jeffcoat and Lynette Stout and sung by Pat Surface. It is called A Seed.

Let’s go back to when we were Seniors in high school, about to graduate and filled with dreams of what we could do and what we would become. We were the seeds.

Dr. Joanne M. Brown is a graduate of the University of Minnesota’s College of Veterinary Medicine, she has a master’s degree in veterinary microbiology from Texas A&M University, and is a Diplomat in the American College of Veterinary Preventive

Medicine (DACVPM) and Distinguished Practitioner of the National Academies of Practice (DNAP) (retired).

She spent over 26 years in the Army Veterinary Corps and retired as their first female Colonel. She received the Pioneer Award from Fort Meade Maryland in 1992 and was named the Woman Veterinarian of the Year in 1995 by the Association of Women Veterinarians.

In 1999 Dr. Brown joined the Florida Department of Agriculture and Consumer Services as Chief, Bureau of Food and Chemical Residue Laboratories. She was appointed in 2002 as Director of the Office of Bio and Food Security Preparedness. Dr. Brown became the Deputy Commissioner for Food Safety in 2004 and served until her retirement in January 2011. She served as the agriculture representative on the executive board of the State Working Group for Domestic Security.

In 2011 she became an adjunct professor at Florida State University and an instructor and mentor with the International Food Protection Training Institute in Battle Creek, MI.

She joined Altrusa in 2013 and has served as a committee chair, director, and president of her Monticello, FL club and as a District Three Director from 2019-2021. She is currently the Chair of the District Three Leadership Committee.



Banquet Speaker

Jill Adams, MBA, CPA, FACHE



"A Lesson from Eleanor"

Jill Adams, CEO at Lake City Medical Center, is Saturday evening's banquet speaker. In "A Lesson from Eleanor," Jill will take a few rich minutes of our evening to talk about ways to discover the purpose of life, so we can See It . . . Experience It . . . Live It. As Eleanor Roosevelt stated: "The purpose of life is to live it, to taste experience to the utmost, to reach out eagerly and without fear for newer and richer experience." Eleanor Roosevelt, U.S. First Lady

Jill Adams has 30 years' experience in healthcare administration and leadership. She is currently the Chief Executive Officer of Lake City Medical Center in Lake City, FL. She married her high school sweetheart and assists him in managing their 5th generation farm; together they are raising two wonderful children. She is also President and CEO of Sarabeth's on Marion and Jill Adams Coaching.

Jill is a CPA with her Master's in Business Administration and a Fellow with the American College of Healthcare Executives. She is a John Maxwell Team Certified speaker and coach as well as certified financial coach with Dave Ramsey Solutions. In her spare time, she provides life, leadership and financial coaching.

You will regularly find Jill on stage inspiring others as her passion is to equip, empower and encourage people to do and be all they were created to do and be. She actively serves her community in Altrusa International of Lake City, FL, United Way, Florida Gateway College Foundation, Haven Hospice and numerous other organizations.

Jill Adams has been a member of the Lake City Altrusa Club for 22 years. She has served on various committees including, Treasurer and President and has also served on the District Three Foundation Board.

Finally, Jill's bio and life are not complete without credit to her true source of power – she attributes her life and all success to Jesus Christ.

District Three Conference

Friday Fun Night!

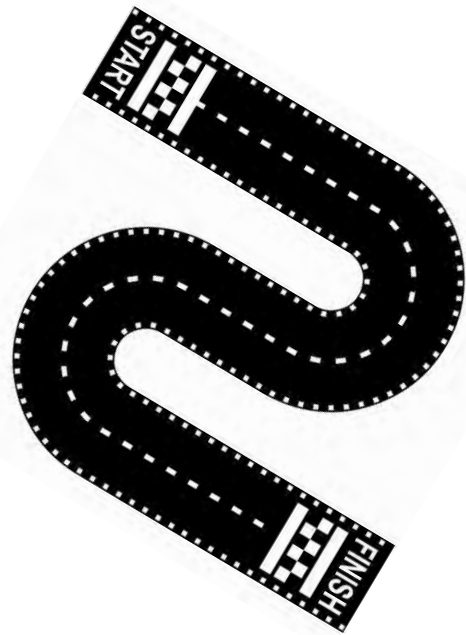
By Randi Kahl, District Three Membership Chair



Does your Club have the winning Driving Team!
Who has the skills to win the “District Three 500”?

Does your Club have the “**Pit Crew**”
with the cleverness and knowledge
to expertly navigate the race course of the
“**District Three 500**”
at Charlotte?

Besides the winner of the
“District Three 500”, which Club will
have the Best Driving Team Name and
Team Shirts representing their Club or State!



Hope to see everyone at the
“**District Three 500**” Event in Charlotte, NC!
“Altrusa, have at it – start your engines”



Candidates for District Three Nominating Committee



Gayle Magruder

Altrusa International of Spartanburg, South Carolina

I have been an active member of the Altrusa Spartanburg Club since 1999, serving as President, President-Elect and Director and as chair or co-chair of various committees. I previously had the pleasure of completing five terms on the District Three Foundation Board, holding every office except Treasurer. On the district level I also was a member of the Nominating Committee twice and served on the Election and Credentials committees many times, serving as chair of each several times.



Debbie Vives

Altrusa International of Statesboro, Georgia

Statesboro Altrusa International Treasurer since 2017.

Currently the Office Administrator for Statesboro Housing Authority, I have worked and volunteered with various non-profit organizations for 25 years.

I graduated from my home state, Oklahoma State University, with a B.A. in Business Administration. I have lived in Statesboro for 30 years with my husband who is currently Department Chair of Biology at Georgia Southern University. We have two adult sons. Our oldest is living in Dallas working as a photographic assistant and our youngest

recently bought a house in our neighborhood and works in Savannah as an electrical engineer.



Georgia Jones

Altrusa International of Lake City, FL

Since graduating from FSU in 1988, I have been in banking / finance and currently serve as EVP / Chief Credit Officer for First Federal Bank, headquartered in Lake City, FL. Regarding my involvement in Altrusa, I have been a member since 1995, served as President 2017-2018, VP 2015-2018 and Treasurer 2011 in addition to several committees over the years. Other community leadership rolls include Columbia County Chamber of Commerce President 2008, Suwannee River Water Management District Governing Board 2001-2010, United Way of Suwannee Valley Board & Committees (various), and FGC Take Stock in Children, a Founding Member & Leadership Council

1994 to present. I am blessed to have been married to Carlton Jones for 33 years and have three wonderful children, Elizabeth, Nick and Richard.



Randi Kahl

Altrusa International of Orlando-Winter Park, FL

A proud member of the Altrusa International of Orlando-Winter Park FL since 2016. Recently retired after 39 years from the Government as Assistant Program Manager for the U.S. Army Program Executive Office Simulation, Training and Instrumentation (PEO STRI) in Orlando, FL.

Currently, serving as Immediate Past President and Co-Membership Chair for the Orlando-Winter Park Club. Served as Vice President in 2017 and President from 2018 to 2020.

In addition, served as District Three Membership Chair from 2019-2021 and Leadership Chair 2020-2021. Was part of the team presenting Support Our Soldiers (SOS) Workshop at the 2019 International Convention in Reno, NV. Currently the Membership Chair for District Three.



Norma Teuton

Altrusa International of North Georgia, GA

Norma became an Altrusan in 2001 in the Marietta-Cobb Georgia Club and served as Membership Chair, Vice President and President. She moved to Cumming, Georgia (40 miles away) in November 2002 and in March 2005, she began forming the North Georgia Club which was chartered on August 19, 2005. In the North Georgia Club, she has served as President and currently is Chair of the Literacy Committee, Editor of the Club's newsletter and serves on the Forsyth County Literacy Board.

At the District level, she has served as Membership Chair, New Club Building Chair, President's Council Chair, Director, Governor-Elect, and District Three Governor for the 2015-2017 Biennium. She Co-Chaired the 2012 District Three Conference in Sandy Springs, Georgia and the 2019 District Three Conference in Augusta, Georgia. She served as Chair of the 2017-2019 District Three Nominating Committee.



Candidate for International Nominating Committee



Colleen Duris

Altrusa International of Ocala, FL

I have been an Altrusan since 1996 and immediately embraced Altrusa and service to the club and community. I have served in numerous capacities at the Club level, including President in 2002 and then again in 2019. I served on the District Three Board from 2003 until 2015, serving as Governor from 2013-2015. During my time on the District Board I served as Director, Vice Governor, Governor-Elect and two terms as Parliamentarian. I have also served an additional term as parliamentarian in 2017-2019 and am presently serving again as District Parliamentarian. I have been the Parliamentarian for the Altrusa International Board of Directors since 2009. My “day job” is that of an attorney, I am board certified in elder law. I have my own practice and serve clients in the areas of estate planning, probate and trust administration, guardianship and long-term care planning, including Medicaid and Veteran’s benefits.

I would be honored to be a candidate for the International Nominating Committee to help locate and encourage the future leaders for Altrusa International. As parliamentarian for the past twelve years, I have had the opportunity to see how the board works, the requirements and skill sets that are beneficial to board activities and what it takes to be a board member. I have also had the pleasure to interact with individuals that would be eligible to serve in the board positions, primarily those persons who have served as Governors of Districts. I also have a good working relationship with the International Office. If selected to serve I will do my best to work with the committee to bring together a well-suited, diverse slate of candidates for elections.





District Three Foundation Trustee Nominees

By Dimple Overstreet, Governor-Elect



Penny Penn

Altrusa International of North Georgia, GA

A member of the North Georgia Altrusa club since 2006, I have served as Vice President, President and Co-President. I have also served on and chaired various committees. My experience at the district level includes service for one year as a Director and BRR Chair.

I am excited at the prospect of working with other Altrusans to support clubs' projects to enhance and improve the lives of others. I believe I bring organizational skills and an ability to work with others. I know I will work hard and enthusiastically.

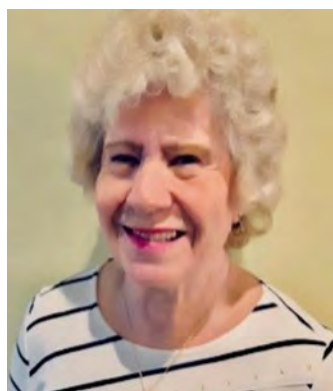


Joanne Brown

Altrusa International of Monticello, FL

Dr. Joanne M. Brown has over 48 years of experience in food safety, animal disease, public health, and emergency preparedness. She spent over 26 years in the Army Veterinary Corps and in 1999 she joined the Florida Department of Agriculture and Consumer Services and retired as Deputy Commissioner for Food Safety in 2011.

She joined Altrusa in 2013 and has been an active participant in all phases of her club, serving as program chair for 5 years and as president from 2016-17. She served as District Three Director from 2019-21. Joanne and her husband live in Monticello, FL with 16 animals. Their daughter is a major in the Army stationed in Colorado. She is a member of Monticello's First United Methodist Church and cares for its two largest members – the camels Jeremiah and Amazing Grace.



Martha Epps

Altrusa International of Starke, FL

I am a charter and current member of the Altrusa Club of Starke, Florida. I have served as a Board Member, Second Vice President, First Vice President and President. I am currently an active member of the Membership Committee and Vice Chair of the Club Foundation Board.

I would like to continue to serve another term on the District Three Foundation Board because of the support and care it gives to the clubs specifically through the grants it awards which allows each club to address the unique needs of the varied communities. I wish to share my past experiences with the Board to help move it forward and aid its growth into the future.



Importance of Delegates & Alternates at Conference



By Colleen Duris, Parliamentarian

LET YOUR VOICE BE HEARD

By Colleen Duris, Parliamentarian

Delegates to Conference are the life blood of Altrusa as they have the “vote” to determine and decide whatever comes before the assembly. So, how are the number of Delegates and Alternates determined? It is set forth in the International and District Bylaws. Under Article V, District Bylaws, each club in good standing has one (1) delegate and one (1) alternate per fifteen (15) active members. For each additional fifteen (15) members, or portion thereof, the club gains another delegate and alternate. Each club can have up to a maximum of five (5) delegates and alternates. The other voting members at Conference are the elected members of the District Board of Directors and Past Governors. So, for example, my home club of Ocala, Florida with 32 active members can have three (3) named delegates and three (3) named alternates, plus we have two (2) past governors that could attend and vote and presently have one (1) member of the District Board of Directors serving.

SO, WHAT DO YOU DO AS A DELEGATE:

For all voting members (Delegates, Board of Directors, Past Governors)

- ◇ obtain your voting “credentials” when you check in at the registration table at Conference
- ◇ during the meeting sessions, sit in the assigned areas (placards denote your club name, Board designation or Past Governor seating spots)
- ◇ when addressing the chair: go to the microphone, state your name and club (position if an officer) and wait to be recognized, then present your point of discussion/motion

◇ respond to the call of the question when asked for your vote

◇ for ballot elections, be sure to have the proper information for the electronic voting process

During the meetings, alternates and non-voting members are seated in other areas of the meeting room. ALL members are allowed to speak and discuss any topic during the meeting, but only the voting members may make motions and vote. If a Delegate fails to attend, or leaves, and one of the Alternates takes that person’s place, then a change is made (by notifying the registration table) and the Alternate becomes the Delegate. This is a one-time change and the Delegate can not later return as the Delegate.

This year the voting members will be reviewing and approving the District Strategic Plan, approving the District Budget, selecting the District Nominating Committee and whatever other business comes before the assembly. Any “ballot” vote will be done electronically this year. Be sure to include your email address on your registration form. If there is a contested election for District Foundation Trustees then ALL members will be eligible to vote on that determination.

Be sure to review this issue of the District Service Bulletin closely, as it contains information of the items that will come before the assembly at Conference. It is important that your voice is heard!





Electronic Voting at Conference

By Susy Meier, 2022 District Three Conference Election Committee Chair
And District Three Webmaster

Electronic Voting Comes to the 2022 District Three Annual Conference

Your 2022 Election Committee is excited to announce we will be using an electronic voting platform at the 2022 District Three Conference. The platform is called Election Runner, and it allows for secure, custom voting and easy tabulation. Each eligible voter (District Three Board Member, Past Governors, and Club Delegates) will be assigned a voter ID by the system and will be sent an email with the link for voting. Prior to the Conference, we will ask Governor Shannon Schell to send an email advising the email the ballot notification will come from. Voting will only be allowed once per each ID and will be limited to the same time frame as elections have been in the past. The committee will not be able to see who a voter voted for – only that they have already voted or not voted.

We will be able to swap out Delegates and Alternates in the system should the need arise. Once the change is made by the Credentials Committee, your Elections Committee will make the change in the system.

You will be able to use a PC, Mac, tablet, or mobile phone to vote. If you are eligible to vote and do not have an appropriate device, your Elections Committee will have a device in the Elections Room to assist.

After the votes are tabulated, the report made to the membership, and the body votes to “destroy the ballots”, the Election Runner platform will allow us to delete the results of the action. As with paper ballot elections, the committee will announce the total number of votes cast and those that received the greatest majority vote.

If you have any questions prior to Conference regarding the election process, please let me know.

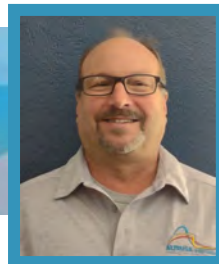
Susy Meier

susymeier@gmail.com





International Foundation News & Grants



By Martin Houston, District Three International Foundation Liaison

Your Altrusa International Foundation remains hard at work. Efforts are in process for a disaster relief donation to Kentucky after the terrible tornadoes there along with the ongoing grants.

Found Money! Altrusa Clubs may submit applications for International Foundation Project Grants. The clubs may request between \$250.00 and \$4,000.00. Eligibility requirements include involving Altrusa club members in hands on participation and other possible criteria such as is literacy based and improves participants' literacy skills, benefits abused and battered women, or benefits the aged, along with many other possibilities. The complete list is available with the criteria and other guidelines for the application at the International Foundation website, <https://foundation.altrusa.org/grants-awards/>. Follow up information is required if the grant is given, and that form is also available through the website. In the Fall of 2021, the Grants Program awarded (38) Altrusa Clubs a total of \$117,136 in funding for the development of their community service projects. The next application due date is **March 15, 2022**.

Congratulations to the Orlando-Winter Park FL club for their awarded grant of \$960.00 for the UCP Birthday in a Box project.

Please remember the Chicago office is still experiencing postal delays and has requested donations / payments be made via the website. In addition to that, you can now text to donate! Text AltrusaFdn to 41-444. You'll receive back a link via text to enter your information, donation amount, and you can indicate a program or a person the donation is in honor of. You'll receive a text acknowledgment as well as an email. Any donations made via the website or text do count towards your Lamplighter status. Club 21 renewals (club or individual) are due by March 15, 2022.

Look for me at Conference in Charlotte, NC April 28-30, 2022. I will have International Foundation information. Come by and have some fun – maybe a 50-50 Raffle? We will see!

Martin Houston
Altrusa International of Atlanta, GA Inc
District Three International Foundation Liaison





District Foundation



By Martha Epps, Foundation Chair

FOUNDATION GRANTS AND AWARDS TIME



I hope everyone has a wonderful holiday season. Our end of the year celebrations are over and the beginning of the new year is the time to be working on writing up your club's projects and grant requests to send to the Foundation. To make things easier please send your applications directly to the specified Foundation Trustee. Your Award Applications should be sent to Christy Bryant (christybryant@windstream.net) and the Grant Applications to Gayle Magruder ([ggmagruder@charter.net](mailto:gmagruder@charter.net)).

We are going to have our traditional silent and live auctions, with a little twist to the live auction we hope you enjoy. The silent auction will be the same, so please begin gathering donations from your club members. For our live auction we will be doing a "Dessert Dash", the table collecting the most money will get the first opportunity to run "dash" to their choice of the desserts that were donated, but they better be quick because the second table runner will be right behind them. One runner per table, so make sure your table is the victor by grabbing your friends and bringing your best donations!

These Donations are used to fund the Awards and Grants to the clubs. Our goal is to raise \$50,000 for the Grant Fund and with your generosity, we know we can reach it.



Bylaws, Resolutions & Recommendations



By Sara Freeborn, BRR Committee Chair

District Officers, District Committee Chairs and club members are invited to submit resolutions covering any matter of importance to the clubs or relating to the affairs of the District no later than sixty (60) days prior to District Conference. Resolutions must be submitted in the form recommended by *Robert's Rules of Order, Newly Revised*. If you need any assistance, please contact the BRR Committee.

Sara Freeborn, BRR Committee Chair
svfreeborn@gmail.com



Current Membership & New Members



By Scott Tice, Treasurer

Altrusa International District Three, Inc.

New Member October 16—January 15, 2022



New Member	Sponsor	Joined
Charlotte, NC Helen Babu	Josie Frieser	November
Lake County, FL Linda Grizzard	Donna Marzek/Anita Valdez	December
Monticello, FL Teri Longshore Gretchen Thornton	Sally Jordan Mary Frances Gramling	November November
North Georgia, GA Sara Hitch Mary Ann Stabile	Mary Kirley Mary Kirley	December December
Orlando-Winter Park, FL Amy Freeman Alison Hale	Traci Jones/Sharon Blake Traci Jones/Dawn Jones	October October
Statesboro, GA Ilene Dailey Deborah McLendon	Martha Ray/Nancy Waters Nancy Waters/Martha Ray	November November
Waynesville, NC Alice Adams Awilda Harrington Jenny Martin	Joy Johnson Joy Johnson Lisa Ferguson	November November November

Altrusa International District Three, Inc.



New Membership Report as of October 15, 2021

Club	Paid Members	Emeritus	Lifetime	Total Members
Florida				
1 Citrus County	21			21
2 Gainesville	54	5		59
3 Lake City	88	3		91
4 Lake County	20	1		21
5 Live Oak	24	1		25
6 Marianna	19	2		21
7 Monticello	22	1		23
8 Ocala	32	2		34
9 Orlando-Winter Park	28	2		30
10 St Augustine	16			16
11 Starke	43	2		45
12 Tampa Bay	11	3		14
TOTAL FL	378	22	0	400
Georgia				
1 Atlanta	6			6
2 North Georgia	28	2		30
3 Statesboro	37	4		41
TOTAL GA	71	6	0	77
North Carolina				
1 Caldwell County	1	1		2
2 Charlotte	25	4		29
3 Durham	6			6
4 Gastonia	11			11
5 Raleigh	15		1	16
6 Salisbury	8	1		9
7 Waynesville	23			23
TOTAL NC	89	6	1	96
South Carolina				
1 Gaffney	8			8
2 Spartanburg	28	2		30
TOTAL SC	36	2	0	38

	Paid	Emeritus	Total
Affiliate Virtual Club in Formation	4		4
Affiliate Members	2		2
Emeritus No Club Affiliation		3	3

REPORT SUMMARY:	
Active Members	578
Emeritus Members	39
Lifetime Members	1
Affiliate Members	2
TOTAL MEMBERSHIP	620



Importance of Delegates & Alternates at Conference



By Lori Davis, District Secretary



**HAVE YOU BEEN AN ALTRUSAN
FOR 25 OR 50 YEARS?**



We would love to hear from all members who have achieved 25 or 50 years of service this Altrusa year. Every year at our annual Conference, we acknowledge and celebrate Altrusans who have reached these milestones. Help us ensure we don't miss any of your 25- or 50-year anniversaries by emailing me your information.

Please include the following information:

YOUR NAME
YEARS OF SERVICE
CLUB NAME

SEND to Lori Davis, District Secretary, Lmdavis0824@gmail.com Submit by March 7, 2022.

Altrusa Above and Beyond





To make conference 2022 a more enjoyable experience for everyone, we would like to have several vendors to offer their wares to our members. If you know of someone who would like to sell their products at our conference, please forward the vendor reservation form to them and contact either Dolores Hall or Yolander Hunter, conference co-chairs, to coordinate with them.

2022 DISTRICT THREE CONFERENCE VENDOR SPACE INFORMATION

Background

District Three includes members from Florida, Georgia, North Carolina and South Carolina. The District Three Conference is an annual meeting of the membership and attendance ranges from 100-135 persons. The anticipated attendance for this year's Conference is 110.

Exhibit Space Details

One exhibit space consists of a table (8' x 30") and two chairs. Normal hotel electrical service is available. Exhibitors must provide their own extension cords. The exhibits will be arranged in Convention Lobby area at the entrance to the salon hallway. The daily Program Meetings will be held in this same area ensuring that exhibitors have adequate exposure to the people attending the Conference. The vendor area is located adjacent to registration area that should encourage attendees into the area during non-business meeting times. The exhibits may be visited throughout the Conference except when meetings of the Conference are being conducted in the Ballroom. The names of exhibitors and the hours for open exhibits will be in a pre-Conference newsletter to all clubs in the four-state district and in pre-registration confirmation packets.

Exhibit Hours

Exhibits should be set up between **Noon and 6p.m. on April 28th, and 9:30 a.m. and 6 p.m. on April 29th. On April 30th exhibits should be available from 7am and dismantled by 1PM.** Exhibitors must be present in assigned area at the scheduled times and vacate the space at the closing hour indicated. Exhibitors agree to pay additional labor and/or rental charges incurred for failure to vacate.

Exhibitor Registration

Each potential exhibitor will receive a registration form as part of the application for exhibit space. This form, along with the appropriate fee must be received 60 days prior to the Conference. A receipt will be issued. Registered exhibitor(s) must check in at the Registration desk and wear the registration badge while in the exhibit area.

Rules and Regulations

Hotel and Conference reserves the right to exclude or eject any and all objectionable persons from the function or hotel premises, without liability, whose conduct is not in keeping with standard business practice, acceptable social behavior, or laws of the state. Exhibitor agrees to reimburse hotel for fair value of any damages or losses caused to hotel property or to third persons or to their property by exhibitor or exhibitor's guests. Any damages will be appraised and reimbursement made prior to departure. No items may be attached to hotel walls without prior approval from management. No food and/or beverages of any kind can be brought into the hotel space by the exhibitor from outside without the written permission of the hotel. The hotel reserves the right to charge for the service of any food or beverage brought into the exhibit area. Distribution by exhibitors of any printed matter, souvenirs, or other articles will be restricted to the space occupied by their exhibit. No part of the hotel other than the exhibitor's table or immediately adjacent space shall be used for display, order taking, or selling purposes of any nature. Raffling or door prizes, awarding gifts to visitors and other similar activities by individual exhibitors is confined to the exhibitor's assigned exhibit space.

Disclaimer

The hotel and District Three Altrusa International, Inc. are not liable to any exhibitor for the loss or damage of any property.



Altrusa International, Inc., 2022 DISTRICT THREE CONFERENCE REQUEST FOR VENDOR SPACE RESERVATION FORM

Name of Business:

Owner of Business:

Mailing Address:

Telephone: _____ Email _____

Type of Item(s) to be sold:

Name(s) of On-Site Representatives:

(Maximum 2 representatives) _____

I hereby request to reserve exhibition space(s) as indicated below at the District Three Conference, Altrusa International, Inc., (April 28, 29, 30, 2022) at the *Sonesta Charlotte Executive Park Hotel, 5700 Westpark Dr., Charlotte, NC 28217*

Exhibit Space (8'X30" table and 2 chairs) \$100 \$ _____

Additional Exhibit Space (8'X30" table and 2 chairs) \$50 \$ _____

Total Reservation Fee \$ _____

If my company is granted exhibit space, I agree to abide by the regulations established by the Hotel and the Conference as explained in the accompanying material. I am also aware that violation of these rules and regulations will result in cancellation of the exhibition rights of my company and the rights of my representative(s) to be in Conference Vendor Area at the _ *Sonesta Charlotte Executive Park Hotel*.

Signature:

Position: _____ Date: _____

Payment must accompany reservation request. (Deposits will be returned within 3 weeks for exhibitors not granted space.)

Make check payable to: Altrusa District Three Conference 2022

Mail to: Scott Tice, District Treasurer, 8590 SW 66 Terrace, Ocala, FL 34476



Altrusa International District Three, Inc.

Strategic Plan - 2020-2024



Vision: Altrusa is a leader among international organizations improving communities worldwide through a network of member clubs.	Mission: To improve communities worldwide by providing service, developing leadership, fostering international understanding and encouraging fellowship through an international network of dedicated volunteers.	Brand: Leading to a Better Community Brand Anchors: Flexibility, Inclusion, Clarity	Measures: 1.Member Numbers 2.Member Satisfaction Rating 3.Service Hours and Fundraising 4.Website hits 5.Social Media Connections
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GOALS	STRATEGY	ACTION PLAN
Service Inspire profile enhancing Service Projects	Facilitate the sharing of service project ideas	<ul style="list-style-type: none"> ➤ <u>Support</u> a District Service Project and "Days for Girls" ➤ <u>Seek</u> out new opportunities for addressing Literacy needs in our communities ➤ <u>Inspire</u> service projects/fundraisers through a data base/tool kit ➤ <u>Encourage</u> new more flexible & inclusive service projects
Marketing Enhance the flow of Altrusa information internally and with external parties	Enhance bi-directional flow of information within Altrusa Promote Altrusa to communities worldwide	<ul style="list-style-type: none"> ➤ <u>Share</u> information through the District Service Bulletin ➤ <u>Collect</u> feedback via on-line surveys (Members to District) ➤ <u>Continue</u> marketing plan including best practice guides/tool kits ➤ <u>Enhance</u> social media strategy/policy to communicate with prospects & members. ➤ <u>Enhance</u> District website for potential members & intuitive one for members.
Members Increase membership Numbers to 800 members by 2024	Recruit & Retain a diverse membership	<ul style="list-style-type: none"> ➤ <u>Embrace</u> change and diversity ➤ <u>Expansion</u> of ASTRA clubs with focus on transition to Altrusa ➤ <u>Improve</u> resources for the effective recruiting of new members ➤ <u>Promote</u> activities that are attractive to potential and younger members ➤ <u>Engage</u> members in their Altrusa journey via service & personal interactions
Leaders Create a pipeline of strong Altrusa Leaders	Develop leadership at all levels of Altrusa	<ul style="list-style-type: none"> ➤ <u>Cultivate</u> a training track for new leaders (train the trainers) ➤ <u>Create</u> tools/best practice guidelines to build new leaders ➤ <u>Support</u> the mentoring programme ➤ <u>Encourage</u> succession planning at all levels
Member Service Inform, Update and Educate members	Respond to member needs in a timely manner	<ul style="list-style-type: none"> ➤ <u>Enhance</u> collection and reporting of membership data through Group Tally ➤ <u>Produce</u> tools/resources to support District/Clubs and members ➤ <u>Provide</u> District Service Bulletin, District Website, District workshops, email communications and other services

Club Service Projects and News

Altrusa International Charlotte, NC

By Josie Frieser, Club President

Annual Angel Tree Project

The Charlotte Altrusa Club closed 2021 with one of their favorite traditions, the Annual Angel Tree Project.

Every year our club works with local Title I schools to provide gifts to their less fortunate students and any minor siblings living in the home. Our club members work directly with the school administrators who identify the families with the most need. Once completed, the school provides a wish list for the students and their minor siblings.

When the list is received, our club members work with the ASTRA Club of Charlotte and local community partners to fill the need. Each are assigned children or families to shop for and this is where the fun begins! Each child provides their clothing sizes and a wish list. Our club members take their shopping very seriously and aim to meet as many needs/requests that the children have made. Some work together in groups to shop for the larger families to ensure that each child in a family gets an equal number of presents and items of the same quality and value. Our members take it a step further and go off the child's list to include an outerwear item like a jacket or hoodie to keep them warm. In addition, we always include an age-appropriate book for each child in an effort to encourage literacy, which our club keeps at the forefront of our service to the community.

Club members then wrap and bow each item, bag them in holiday bags and label them for the school to distribute. The presents are given anonymously to allow for the parents to gift them to their children themselves.

While we don't get to see their smiling faces, it warms our hearts and makes our holidays to be able to give to these very special families.



Photographed: Josie Frieser, Club President and community partner Kristin Kilpatrick; Tristan Rivest, ASTRA Services Co-Chair & Sebastian Rivest, ASTRA Immediate Past President; Cody Frieser, ASTRA Services Co-Chair and Stephanie Range, Title I School Principal



Club Service Projects and News

Altrusa International Gainesville, FL

By Darleen Hinrichs, Club President

We are fortunate to have an active Days for Girls Center in our community. This makes it easy to stay involved with the program. The Gainesville Club supports the center by having a 'panty drive' once or twice a year as well as promoting donations in our meeting agendas and newsletters. Some members stop by the center to pick up flannel to be washed or pick up some homework such as adding drawstrings to bags, folding panties, etc.

In addition to the regular Days for Girls projects, the lead coordinators have partnered with other community agencies to utilize as much of the scrap as possible instead of sending it to a landfill. The leftover cuts of flannel, used for the liners, are being used to make baby quilts that will be given to low-income families; miscut liners have a new life in another type of quilt and even the tiny scraps are being used to stuff dog and cat beds that are donated to animal shelters. Recently the Center put out a call for large or extra large luggage to replace what they used in the last year. Our club donated 6, with more to come, well traveled, gently worn pieces of luggage.



Club Service Projects and News

Altrusa International Lake City, FL

By Jenn Lussier

Share a Pair Project

An Altrusan who is employed by a local sheriff's office is a double-threat. A member who is directly exposed to the needs of the community is an asset to a Club whose purpose is to serve it. Over the years, Sarah Wheeler of the Lake City Club, has been contacted by school resource deputies to help find shoes for their students who come to school with shoes that are too small, shoes that are duct taped together, and worse, shoes without soles.



sarah rallied the support of the Club, the Columbia County Sheriff's Office, and the community to establish an on-hand shoe collection for these students. The project was aptly named "Share a Pair." Utilizing social media, organizing a collection drive event, and partnering with local businesses that offered to serve as drop-off locations helped the Club double its goal of collecting 250 pairs of shoes. More than 500 pairs of shoes were collected, and monetary donations totaled over \$2,000. Additionally, 2,000 pairs of socks were donated to the project.

The Lake City Club is thrilled to be able to help in such a worthy cause and will continue to help keep the shoe collection stocked.

Lake City's Founders Day Bicentennial Celebration

Members of the Altrusa International Lake City club were thrilled to participate in the Lake City's Founders Day Bicentennial Celebration. The countywide celebration featured a history carnival covering twenty the decades from 1820 to present day. Tents for each decade were presented by civic groups, churches, and service organizations. Altrusa represented the 1980s decade. Altrusa selected this decade because the Lake City club was chartered in 1982. Club members dressed in 1980s fashion and presented the history of their club to the community by displaying scrapbooks, photographs, and a PowerPoint presentation of the main events of the decade. Lake City Altrusans also provided club information to carnival goers who showed an interest in learning about the opportunity to serve the community by joining the club. Altrusas talked to many people who wanted to know what Altrusa was all about. They handed out candies (cow tales and nerds) that were popular in the 1980s. Altrusans also showcased a 1980s dance class for children and adults attending the event. The "honorary Altrusan" for the day, Ms. Madison Getzan, taught festival goers to dance Michael Jackson's Thriller. Those brave enough to dance, were gifted them with jelly bracelets and shutter glasses. Thank you to the following Altrusans who made our participation in this community wide event possible: Roberta Olguin Getzan and her daughter Madison Getzan, Holly Cowen, Lorrie Wheeler, Teresa Morgan, Leandra Johnson, Sandy Thompson, Kate Pruden, Lori Simpson, Debbie Griffin, Kathleen Conde, Kitty McElhaney, Tammy Hall, Michelle Cochran and her daughter Kaili Cochran. Happy 200th Anniversary Lake City,



Past presidents Lorrie Wheeler, Leandra Johnson, Teresa Morgan and current president Roberta Getzan

The Christmas holiday spirit is strong in the Lake City

Altrusa Club

Over a decade ago Lake City Altrusans began their Pop n Shop Christmas tradition. Pop n Shop gives us an opportunity to pop in to gather with our fellow Altrusa sisters to enjoy brunch and mimosas, and to shop for Christmas gifts for children in foster care. The event was hosted at Sarabth's on Marion. The venue is in a beautiful, Victorian home owned by fellow Altrusan Jill Adams. We enjoyed a spread of fresh fruits, pastries, and other breakfast favorites.

We all arrived, donning our festive outfits, bearing gifts or gifts cards for the foster children we sponsored. Some of our club members were not able to attend due to health concerns with the pandemic, but they sent their gifts.



Altrusa Group Photo at Pop and Shop

After enjoying our brunch, we heard from representatives of the Guardian Ad Litem explain that these children are in foster care for their safety, that there are not enough homes in our county to house the children and inviting us to consider be a foster parent or a guardian to advocate on behalf of the children in their court proceedings.

Together we purchased gifts from the wish lists of forty-one children and provided \$3,645 in gift cards. The cards were given to members of the Florida Guardian Ad Litem to purchase gifts for children living in rural areas of our community. We were so happy to be able to participate in this worthwhile service project to make sure all children in our community will receive gifts and toys when they wake up on Christmas day.

We also partnered with another local service club to ring the bell for the Salvation Army at one of our local grocery stores. We put on the red apron and rang the bell for donations. We all enjoyed seeing friends and meeting new ones during our bellringing.



Bellringer Gigi Register

We had a Christmas social during our program meeting in December. Altrusans Donna McRae, Georgia Jones and Durelle Bailey planned a wonderful meeting for us. We played Christmas games and exchanged Christmas ornaments. We thoroughly enjoyed our holiday season and hope you did too.



Past Governor Sandy Furches and Sharon Persons



Missy Lee and Dorothy Spradley



Bellringer Tammy Hall

Club Service Projects and News

Altrusa International Monticello, FL

By Juanice Hughes, Club President

As we begin 2022, our members are recalling Altrusa events and activities for the last months in 2021.

In October, we held a Park Lane Jewelry Party to raise funds for our general fund. We welcomed Carol Thomas to this community event, and we had the opportunity to share our goals and on-going programs with those in attendance. This was an incredibly fun way to raise money for scholarships, and we walked away with dazzling pieces of jewelry to enjoy over the holidays.

Also in October, we participated with the University of Florida's Institute of Food and Agriculture Sciences in collecting jars of peanut butter to be used in our county to share with local food pantries to offer a little bit of comfort to our neighbors in need. Thanks to the work of this Institute, an astounding 1,441 jars of peanut butter with the total pounds of 2,237 were collected. This amount was supplemented by peanut growers in Florida.

In November, we partnered with the local American Legion Auxiliary in preparing and serving breakfast on Veterans Day to over 100 veterans and their families. Our Club also furnished red, white, and blue centerpieces for the tables. A proclamation from Governor DeSantis was read, and Marine Colonel John Hayes (retired) shared how precious the American flag is to the veterans who served bravely under it.

In December, we participated with a booth in the Downtown Monticello Christmas Celebration and were able to distribute 140 books to children attending that event. The night was culminated by light snow flurries which were beautiful (even though they were provided by a machine atop a building instead of Mother Nature). You do what you have to do to see snow in Florida!!!

During the Christmas Season, we delivered Christmas Cookie Trays to the teachers and administrators at the local Charter School and the local Christian Academy. Smiles and more smiles were on the faces of those who enjoyed the Christmas treats.

For our Charter School, we were able to furnish 62 books to establish a library for one of the second-grade classes.

Also in December, we celebrated our Evening Christmas Social where we shared great fellowship with our Club members and modeled our "ugliest" Christmas Sweaters. Our winner was very elf-like in a pair of green velveteen overalls with matching shoes. As a part of our Social, we collected toys for local children in need.

We are now setting our sights on the year 2022. Future DSB articles will update you on our activities and events. We wish each of you a safe, healthy, and productive New Year. It will be our privilege during 2022 to join the other District Three Clubs in



Linda Hamedani distributes books at the Annual Downtown Christmas Celebration

Club Service Projects and News

Altrusa International North Georgia, GA

By Mary Kirley

December-It is in Giving That We Receive

North Georgia closed out 2021 with a flurry of activities! Members wrapped presents for the young men at Bald Ridge Lodge, bought 155 books for kids in the foster care program to receive in their Christmas stockings, and gave a happy holiday look to meeting spaces at The Place. But the highlight of December's activities was the club's annual Christmas in-person get-together.

The first week in December members decorated the Vickery Lake Clubhouse with beautiful floral arrangements and poinsettias, brought their favorite holiday dishes and beverages to share, and dressed in their holiday finest. Mary Kirley led this merry group in a Christmas carol game of charades where members acted out the name of a carol and then attempted to lead the group in song!

During the party, Service Project Chairperson Nancy Simms was surprised by being honored and named Altrusan of the Year. A distinctive feature of this year's party was the collecting of dozens of children's toys and gifts for The Holiday House, an annual program that provides books, games, clothes, bikes, and toys for needy families in Forsyth and Dawson Counties. Each year our club looks forward to supporting The Holiday House by becoming a sponsor, donating toys, and assisting parents when they come in to pick out gifts for their children. By Mary Kirley



Nancy Simms and Mary Kirley



Club Service Projects and News

Altrusa International Orlando-Winter Park, FL

By Traci Jones, President

Making Christmas Merry!

For the Orlando-Winter Park club November and December were very busy as we worked to make the holidays merry through a variety of community service activities. Both 2020 and 2021 have been challenging due to the continued presence of COVID. Fortunately, we were able to continue our traditional event schedule despite the pandemic by following guidelines stipulated by the organizations hosting our events including wearing masks, social distancing as appropriate, and moving activities outdoors. As always our members were resilient and adapted easily to limitations.

Our celebrations began in early November with decorating the historic downtown Orlando train station. For over 30 years our club has “decked the halls” of the train station by setting up a Christmas tree, draping garlands over the doors, hanging wreaths in the windows, and arranging presents and poinsettias above the antique phone booths. This festive atmosphere sets the mood for the holidays and brings a smile to all who walk into the train station including our club members, the Amtrak station employees, and weary travelers who pass through our community.

Another club activity that begins early in November is our annual toy drive which is a volunteer effort to benefit Operation Homefront, a national nonprofit organization dedicated to building strong stable, and secure military families. As a part of the toy drive, club members collect toys from assigned Dollar Tree stores that are funded through \$1 donations at customer check-out. In 2021, we collected over 3,500 items which we put to good use in the community. For Operation Homefront we sorted toys and then filled 128 Christmas stockings for distribution to children of military families in our area. We also assembled another 40 stockings for distribution at the annual Silent Night event at the Center for Independent Living which is described below. The excess toys were then boxed with ~300 items reserved for our newly conceived STEPS Christmas store also described in more detail below. The remainder of the toys (~1,400 items) were donated to the local area schools to be distributed in Orange, Seminole, and Volusia counties through teacher free stores. These stores are operated by A Gift for Teaching and Tools for Seminole Schools organizations. The free stores provide local teachers an opportunity to shop for free for school supplies and a variety of other products based on the percentage of low income students served by their school. Although the total amount of toys collected this year was substantially lower than in the past, we were able to put everything to good use and estimate that our efforts ensured that over 300 children in our area had toys to brighten their holidays.



Train Station holiday decorating by Altrusans Betsy Sushinsky, her grandson, Trina Cothran, Carol Denton, Sue Hanners-Stead, Lyn Goddard, Connie Reuter, kneeling Cheryl Malloy and Traci Jones, photographer, Yvette Pue



Altrusans Becky Sushinsky, Randi Kahl, Sue Hanners-Stead, Yvette Pue, Sharon Blake, Traci Jones, Roberta Klusmeier and Cheryl Malloy with two guests

Altrusa International Orlando-Winter Park, FL Cont.

In early December our focus on making Christmas merry involved support for holiday activities for United Cerebral Palsy of Central Florida. UCP operates eight charter schools in our area that offer both individualized educational and therapy services for children with and without disabilities. For the holidays, individual club member donations included financial support at UCP's annual Breakfast Fundraiser and sponsorship of families as a part of the Help for the Holidays program. Our volunteers adopted families and purchased gifts on their wish lists. Several of our members then assisted with gift wrapping.

By far the highlight of our club holiday activities is our annual Christmas Party for STEPS (Specialized Treatment, Education, and Prevention Services). STEPS is a non-profit organization that offers comprehensive substance abuse and treatment services. It is a residential facility where clients concentrate on making positive changes that empower them to lead productive lives. For the annual Christmas party, our members collect travel-sized toiletries during the year and fill gift bags with these along with other cosmetics and personal items. In addition, a pizza party is held with homemade salads and sweets. This year we added a Christmas store that contained toys. The ladies could fill up a stocking or small gift pack for their children. Since the residents are confined to the facility this is their only Christmas shopping opportunity. Each year our guests depart with smiles and gratitude for our generosity. It is a heart-warming event and one where our members enjoy themselves as much as, if not more than our guests.



Altrusans at the STEPS Christmas party, Gail Dressel, Sharon Blake, Betsy Sushinsky, Connie Reuter, Roberta Klusmeier, Cheryl Malloy, kneeling Carol Thomas and Lyn Goddard. Photographer, Yvette Pue

The culmination of our efforts to make Christmas merry was the annual Silent Night event for the Center for Independent Living. CIL focuses on improving accessibility for the disabled, preparing disabled young adults to transition to the workforce, and supplying practical tools for the deaf/hard of hearing. For more than 35 years our club has provided support for CIL including financial and volunteer assistance from ramp building projects to preparing mailings. This is our fourth year of participating in the Silent Night event which again this year followed Covid protocols for masking, social distancing, and was held outside in the parking lot. The event was organized in a series of tables that allowed families to walk-through and participate in a bag toss game, write a note to Santa, have a balloon animal made, make-or-take a craft, and ended with a visit to Santa who knew sign language. Our club members manned the craft table that included pre-packaged craft kits for building tree ornaments, plus Christmas stockings loaded with toys. Also,

signage at our table promoted community awareness of Altrusa.



Altrusans Traci Jones, Cheryl Malloy, seated Randi Kahl and Dawn Jones



Our busy holiday schedule exceeded our own expectations, even with COVID restrictions, and showed the boundless generosity and dedication of our members to make Christmas merry for our community.

Club Service Projects and News

Altrusa International Starke, FL

By Hilma Hicks



Supporting SOS Project

The Starke Altrusa Club is still actively supporting our SOS project with donations of clothing, sheets, blankets for the transient homeless Vets and Vets temporarily residing at Volunteers Of America in Lake City.

The picture was taken of a recent donation of gently used clothing. Standing beside me are two of the residents at VOA.

Rainbow Christmas Project

The word “wonderful” means to be “full of wonder” and thanks to our Rainbow Christmas project, children who had been identified as from families in great need experienced part of that Christmas “wonder” when they received a HUGE bag of nice toys filled up to the top by our Starke Altrusa Club Christmas Santa’s.



To Submit DSB Articles

Send DSB Articles to Carol Thomas at carol.thomas1211@gmail.com DSB Editor

- Please add DSB and Article Name in the Subject Line of your email
- Please send your article in Word Format
- Please identify individuals in any pictures provided
- Please provide full contact information for the submitter or author of your article

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Governor-Elect	Dimple Overstreet	Starke, FL	dimplej@embarqmail.com
Vice Governor	Mantha Young	Lake City, FL	mantha@macmediaservices.com
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Secretary	Lori Davis	Lake County, FL	Lmdavis0824@gmail.com
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DISTRICT THREE COMMITTEE CHAIRS

ASTRA	Jeraldyn Rivest	jeraldyn@hotmail.com
Bylaws, Resolutions & Recommendations (BRR)	Sara Freeborn	svfreeborn@gmail.com
Club Revitalization	Dinah Henderson	dinahhenderson@centurylink.net
Communications	Josie Frieser	mjosiefrieser@gmail.com
District Service Bulletin (DSB)	Carol Thomas	Carol.thomas1211@gmail.com
Finance Committee	Scott Tice	scottaltrusa@gmail.com
International Foundation Liaison	Martin Houston	martinhouston@gmail.com
Leadership	Joanne Brown	fourwindsfarmhouse@centurylink.net
Membership	Randi Kahl	Randi_altrusa@yahoo.com
New Club Building	Julia Allen	Julia@billallen.com
Program Coordinator	Tammy Hall	thall@odommoses.com
Service Program Development	Jackie Long	jackiestylist81@gmail.com
Webmaster	Susy Meier	susymeier@gmail.com