



## Membership

It is the time of year for the Club Nominating Committee to be on the path of identifying leaders in the Club who will accept the opportunity to provide leadership to the members in the next year. As this important task is being addressed, check Club By laws, Officer Descriptions and Responsibilities. Seek out those who exhibit leadership qualities and those who have the desire to serve. The member may have not stepped forward, but will be anxious and willing to serve if asked. As this process progresses, keep in mind Altrusa Principle #1: Altrusa is a builder of women.



## Communication

### Zoom Protocol

As your club continues Zoom meetings, here are some thoughts:

- \* Log into the meeting at least 5 minutes prior to the start so the meeting can start on time
- \* When meeting is called to order, EVERYONE, other than presider needs to mute themselves.
- \* If pledge of allegiance, benediction etc are to be used, the person leading should unmute but the rest stay muted.
- \* Following the agenda, as the presider calls on a report or item to be addressed, that person will unmute them self to make the report. When done, they will again mute them self.
- \* If a person wishes to address what was said, make a motion etc, they need to raise their hand and wait to be recognized by the presider, at which time they may unmute themselves and speak. The person needs to identify them self prior to speaking so the secretary has accurate information.
- \* Address other members by name if speaking to a specific person.
- \* Avoid the use of the chat box if possible.



## Service

A new year is full of new opportunities! New Year's resolutions provides a chance to take inventory and identify the areas in our community we would like to impact. Providing service to others has a positive effect on mental and physical health. One of the biennium goals is to initiate a new service project or to enhance a current one. What service project will your club embrace in 2021 as you **Build a Better Community?**



## Leadership

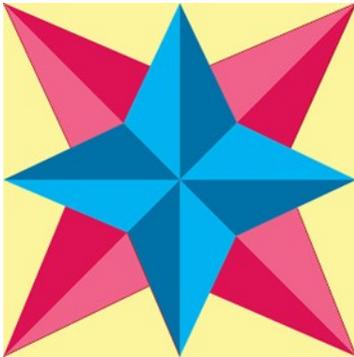
### Problem Solving: Opportunities for Growth

Regardless of the leadership position a leader will face opportunities for growth (aka problems). The word problem has a negative connotation, I prefer the term opportunity for growth. A leader with good problem-solving ability demonstrates several qualities. The leader anticipates opportunities for growth, as they are inevitable. The leader accepts the opportunity and works towards a solution. A leader is a big picture person, the forest is seen, not the trees. A leaders approaches the situation one step at a time, rather than feeling overwhelmed by the potential extent of the opportunity. Lastly, the leader has stick-to-itiveness.



*"You can measure a leader by the problems he tackles. He always looks for ones his own size."* John Maxwell

## 2019-2021 Biennium Goals



A compass signifies the purpose, vision and mission of our biennium. Living by the compass gives satisfaction from realizing the difference you make in *Building Better Communities.*

The points of the compass guide us in the direction of our goals. The North point of the compass represents creativity and helpfulness. The East point of the compass represents love and compassion. The South point of the compass represents adventure and passion. The West point of the compass represents confidence and persistence.

### North: Vision

Goal: Submit at least one article for publication in the DSB.

### East: Service

Goal: Participate in the International Service Project

Goal: Enhance a current service project or initiate a new service project.

### South: Membership

Goal: A net gain of two members per year.

### West: Leadership

Goal: Submit the same number of award applications or increase by one the number of award applications from the prior year.

Goal: Submit a club strategic plan

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### Governor's Contact Info:

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**Reminders**

Send Altrusa Caring Thoughts (ACT) requests to [kittyaltrusa@gmail.com](mailto:kittyaltrusa@gmail.com)

The District Three Policies have been revised to include policy and procedure on Disbanding. The revised Polies are on the District Three website at <https://districtthree.altrusa.org/>



Have an Idea or suggestion??

Send to:

[kiityaltrusa@gmail.com](mailto:kiityaltrusa@gmail.com)

*“Our ambition should be to rule ourselves, the true kingdom for each one of us; and true progress is to know more, and be more, and to do more.”*

Oscar Wilde

**Virtual Club**

If a member is unable to continue membership in your club, due to other obligations, yet has a passion for Altrusa and service, please consider guiding the member to the Virtual Club. Information on the Virtual Club can be obtained from Past Governor Christy Bryant who is coordinating this endeavor. Christy can be contacted via email at [christybryant@windstream.net](mailto:christybryant@windstream.net). The Altrusa District Three Virtual Club held the First Annual Holiday “Meet and Greet” in December. Participants were able to share information about the projects happening in their club. Kudos to Christy for initiating this opportunity!

**DSB Articles: Winter 2021 Edition**

Articles for the Winter 2021 DSB are due by January 15, 2021. One of the bi-ennium goals is to Submit at least one article for publication in the DSB. If your club has not submitted one in the last three publications, please consider submitting one for the upcoming edition. As it will be the last opportunity to meet this goal. It is a great opportunity to share your club’s accomplishments with like minded members! Articles can be sent to: DSB Editor, Sandy Thompson at [sandy@organizemehappy.com](mailto:sandy@organizemehappy.com) and to me at [kittyaltrusa@gmail.com](mailto:kittyaltrusa@gmail.com)

**District Three Foundation**

The awards committee of the Foundation would like to remind all club presidents to complete preparing their project write-ups and submitting them by January 31 to [district3foundation@gmail.com](mailto:district3foundation@gmail.com). Even during these trying times Altrusans have stepped up and done some wonderful things for their communities and we want to hear about them.



**Website links:**

Altrusa International District Three, Inc. :

<http://districtthree.altrusa.org/>

**Awards Submission: Share Your Accomplishments**



One of the Biennium Goals is to submit the same number of award applications or increase by one the number of award applications from the prior year.

If you haven't already organized a group to complete the Awards submission for your club, do so now. The International President's theme, **"Teamwork Makes The Dream Work"** is applicable here! Involve members to volunteer or there may already be members who have a Board role, and whose responsibility is to lead this effort each year. You will need current copies of the awards application from the district website (link: <https://districtthree.altrusa.org/district-three-awards/> and a general understanding of the submission criteria for each award. Review the service projects and other activities conducted by the club and determine

which award applications naturally align to the work that was done. Once the decision is made on which awards to submit, consider making assignments or get members to volunteer to complete a specific application. Schedule time up front for one or two or a group to provide feedback and/or updates to 'DRAFT' versions of the completed applications to make sure they adhere to the submission criteria. Designate which member (s) will be responsible for submitting the final applications to the District Vice Governor, Dimple Overstreet or to Foundation Chair, Julie Keiper at <https://districtthree.altrusa.org/district-three-awards/> by Jan 31, 2021. **Wishing you great success!**

**Winter 2021 DSB:**

**Call To Conference**

*Coming Soon!*

The next DSB Edition will have information on the upcoming Conference. The Conference Planning Team is hard at work with the goal to provide a quality event

for the members of District Three. Planning is moving forward for a face to face conference, understanding a change may need to be made. Please think positive thoughts for a conference where we can see one another and enjoy in the camaraderie!



JANUARY 2021		TOPIC	WHO	PERSON RESPONSIBLE	
1/01/21	Governor's Newsletter		Governor 2019-2021	Governor	
01/01/21	First week in January, ASTRA scholarship applications available		Local Club	ASTRA Member, Altrusa Member/ Advisor	Due March 15 to International ASTRA Chair
01/01/21	BRR requests due from Clubs to BRR Chair		Local Club	BRR Chair	Required 90 days before district conference
01/01/21	Elect Nominating Committee		Local Club		
01/01/21	Copies of Nomination Forms and Photos to DSB Editor		Nominating Comm.	DSB Editor	
01/01/21	Club Presidents prepare for District Award Entries		Local Club		Review criteria and submissions
01/01/21	Invite ASTRA participation in District Conference		Governor	ASTRA Chair	
01/??/21	International Board of Directors meeting		Int. Board of Directors		
01/15/21	District Service Bulletin Articles Due		Dist. Board, Comm. Chairs	DSB Editor	
01/31/21	District Award Submission Deadline		Local Club	Awards Coordinator	Dates can vary
01/31/21	Consider making a contribution to the Foundation's Disaster Relief Fund		Local Club	Clubs	

JANUARY 2021		TOPIC	WHO	PERSON RESPONSIBLE	
02/01/21	Governor's Newsletter		Governor 2019-2021	Governor	
02/01/21	Request for conference delegate/alternate names sent to Club President		Local Club	District Treasurer	
02/01/21	Advise Treasurer candidates to bring bank resolution and signature cards to post-conference Board meeting		Governor		
02/01/21	Conference fee invoice sent to club treasurer		Local Club	District Treasurer	Make sure letter tells number of members, number of delegates, total fee, and that fee must be paid even if no delegates sent.
02/01/21	Invite candidates to audit pre conference Board meeting		Governor		
02/15/21	Nominating Committee presents slate of candidates to membership		Local Club		
02/15/21	Conference Delegate fee due to District Treasurer		Local Club	District Treasurer	Due February 28. Only if applicable in your District
02/15/21	Elect delegates and alternates for District Conference		Local Club		Number of conference delegates and alternates determined by number of active members recorded as of 1/31; 1 per 15 or portion thereof
02/15/21	Notify club treasurer and president, by email if possible, of any unpaid conference fees		Local Club	District Treasurer	Copy to Governor
02/20/21	World Day of Social Justice		Local Club		
02/28/21	Close Books for District		District Treasurer		Only if applicable in your District

## 2019-2021 Biennium Leadership

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### District Three Board of Directors

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Governor	Kitty McElhaney	Lake City, FL	<a href="mailto:kittyaltrusa@gmail.com">kittyaltrusa@gmail.com</a>
Governor-Elect	Shannon Schell	Lake County FL	<a href="mailto:seszippy@aol.com">seszippy@aol.com</a>
Vice Governor	Dimple Overstreet	Starke, FL	<a href="mailto:dimplej@embarqmail.com">dimplej@embarqmail.com</a>
Treasurer	Mary Kirley	North Georgia, GA	<a href="mailto:justbreathe@bellsouth.net">justbreathe@bellsouth.net</a>
Director	Joanne Brown	Monticello, FL	<a href="mailto:fourwindsfarmhouse@centurylink.net">fourwindsfarmhouse@centurylink.net</a>
Director	Nanci Schwartz	Lake County, FL	<a href="mailto:napschwartz@gmail.com">napschwartz@gmail.com</a>
Director	Karen Wishart	Gainesville, FL	<a href="mailto:karenataltrusa@gmail.com">karenataltrusa@gmail.com</a>
Secretary	Mantha Young	Lake City, FL	<a href="mailto:AltrusaDistrictThreeSecretary@gmail.com">AltrusaDistrictThreeSecretary@gmail.com</a>
Parliamentarian	Jane Gray	Raleigh, NC	<a href="mailto:judgejanie49@gmail.com">judgejanie49@gmail.com</a>

### District Three Board of Directors Club Assignments

Governor	Kitty McElhaney	Durham, Raleigh, Salisbury, Spartanburg
Governor-Elect	Shannon Schell	Charlotte, Gaffney, Statesboro, Waynesville
Vice Governor	Dimple Overstreet	Atlanta, Caldwell County, Gastonia, North Georgia
Director	Joanne Brown	Lake County, St Augustine, Gainesville, Starke
Director	Nanci Schwartz	Citrus, Ocala, Orlando-Winter Park, Tampa
Director	Karen Wishart	Live Oak, Lake City, Marianna, Monticello

### District Three Committee Chairs

ASTRA	Scott Tice	<a href="mailto:scottaltrusa@gmail.com">scottaltrusa@gmail.com</a>
Bylaws, Resolution & Recommendations (BRR)	Penny Penn	<a href="mailto:ppenn04@yahoo.com">ppenn04@yahoo.com</a>
Club Revitalization	Nancy Shumaker	<a href="mailto:nwshumaker@yahoo.com">nwshumaker@yahoo.com</a>
Communications	Josie Frieser	<a href="mailto:mjosiefrieser@gmail.com">mjosiefrieser@gmail.com</a>
Days For Girls Contact	Shelly Bowen	<a href="mailto:mailto:bowenshelly@ymail.com">mailto:bowenshelly@ymail.com</a>
District Service Bulletin	Sandy Thompson	<a href="mailto:sandy@organizemehappy.com">sandy@organizemehappy.com</a>
Finance Committee	Mary Kirley	<a href="mailto:justbreathe@bellsouth.net">justbreathe@bellsouth.net</a>
International Foundation Liaison	Nancy Mott	<a href="mailto:njmott@att.net">njmott@att.net</a>
Leadership	Randi Kahl	<a href="mailto:randi_altrusa@yahoo.com">randi_altrusa@yahoo.com</a>
Membership	Randi Kahl	<a href="mailto:randi_altrusa@yahoo.com">randi_altrusa@yahoo.com</a>
New Club Building	Valeree Browning Mason	<a href="mailto:valeree1864@gmail.com">valeree1864@gmail.com</a>
Program Coordinator	Tammy Hall	<a href="mailto:thall@odommoses.com">thall@odommoses.com</a>
Service Program Development/SOS Contact	Hilma Hicks-Gaskins	<a href="mailto:Hhicks25@centurylink.net">Hhicks25@centurylink.net</a>
Webmaster	Susy Meier	<a href="mailto:susymeier@gmail.com">susymeier@gmail.com</a>