

Governor Kitty's Biennium Goals Monthly Newsletter



August

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Approachability

*“Expect good things from people; they feel it. You never know who you are going to meet, and projecting **approachability** will open doors of opportunity for you that you may not have discovered otherwise.”* Susan C. Young



A leader who is **approachable** ensures that the team members feel valued and appreciated, thereby encouraging others to feel better about themselves. **Approachability** is identified by an individual who: makes eye contact; displays a welcoming attitude; has an inviting aura that is warm and inviting; and is an active listener. **Approachability** is having other people feel comfortable bringing either good news or bad news and having their leader listen to them. It is through authenticity and transparency that a leader earns the trust of the team.

As a leader’s **approachability** increases, the morale, attitude and cooperation of the team also increases. It also enables team members to think and do their best in a safe environment.

How do you assess your **approachability**? Make eye contact, and see how others respond. If they respond with an “open” facial expression, smile or a nod, they are more likely to sense your **approachability**.

In Altrusa Service,
Kitty



Membership

The Altrusa International website has a plethora of material for your membership chair, at <https://login.altrusa.org/membership/>. On the site are Membership Forms, Membership Toolkit, New Member Kit along with many other documents and reports. The Altrusa Encyclopedia, updated June 2020 contains the most up-to-date information about the organization. A wonderful tool to use for orientation and recommitment events.



“The strength of each team I the individual member. The strength of each member is the team.”
Phil Jackson

Service

Keep in mind the International Service Project for Days For Girls. With the pandemic, some chapters also focused on making mask for community members. The SOS Project supports military service organizations and/or veterans. How is your club supporting these two projects?



“Giving is not about making a donation, it is about making a difference.” Kathy Calvin

Communications



Effective communication is more important now with the challenges we are facing. The five most important aspects of effective communication are: Listening; Trust; Focus and Control; Confidence and Influence; and Clarity of the Message. As you communicate with your Board, which of these are you most proficient with? Do you and members of your Board use these when communicating with members?

“If you just communicate you can get by. But if you communicate skillfully you can work miracles.” Jim Rohn

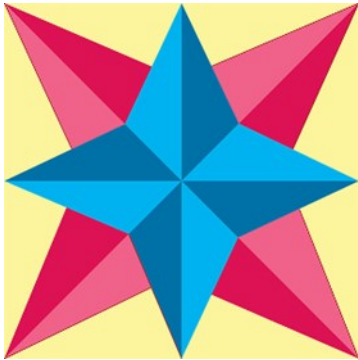
Leadership

Leadership Chair Randi Kahl, of the Orlando-Winter Park Club, has held one meeting on Strategic Planning and is holding another on August 4., 2020 for Clubs who would like to learn more about developing or revising a Strategic Plan. One of the biennium Goals is to submit a Club Strategic Plan by November 30, 2020. If you are unable to participate in one of these call, Randi will work with you individually. Clubs who submitted a plan that goes through 2021 will not need to resubmit, unless there is a revision. Let's aim for 100% of the clubs with Strategic Plans!



“Failing to plan is planning to fail.” Alan Lakein

2019-2021 Biennium Goals



A compass signifies the purpose, vision and mission of our biennium. Living by the compass gives satisfaction from realizing the difference you make in *Building Better Communities.*

The points of the compass guide us in the direction of our goals. The North point of the compass represents creativity and helpfulness. The East point of the compass represents love and compassion. The South point of the compass represents adventure and passion. The West point of the compass represents confidence and persistence.

North: Vision

Goal: Submit at least one article for publication in the DSB.

East: Service

Goal: Participate in the International Service Project

Goal: Enhance a current service project or initiate a new service project.

South: Membership

Goal: A net gain of two members per year.

West: Leadership

Goal: Submit the same number of award applications or increase by one the number of award applications from the prior year.

Goal: Submit a club strategic plan

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Reminders

Send Altrusa Caring Thoughts (ACT) requests to kittyaltrusaa@gmail.com

Email Change

Please make note of my email change to: kittyaltrusa@gmail.com

Virtual Club

If a member is unable to continue membership in your club, due to other obligations, yet has a passion for Altrusa and service, please consider guiding the member to the Virtual Club.

Information on the Virtual Club can be obtained from Past Governor Christy Bryant who is coordinating this endeavor. Christy can be con-

Consider submitting an article for the Summer 2020 DSB. Share your club’s service projects, events or other pertinent information. We all learn from one another.

Articles can be sent to DSB Editor Sandy Thompson at sandy@organizemehappy.com by August 15, 2020. One of the biennium Goals is for a Club to submit at least one article each year.

Mail District Dues to:

Mary Kirley,
District Three Treasurer

Mail International Dues to:

Altrusa International, Inc.
One North LaSalle, St, Suite 1955

Foundation Grants

Thinking about how to fund your club’s service projects? Consider applying for an International Foundation Grant. Requests can be between \$250 and \$4000. The Foundation provides assistance to individuals and Altrusa Clubs as they carry out the independent programs of community service. The next submission deadline is September 15th. For more information on submitting grant requests go to <https://foundation.altrusa.org/grants-awards/>



Have an Idea or suggestion??

Send to:

altrusankitty@comcast.net

“An important skill all leaders must have is a great sense of humor, humor keeps everyone at ease and breaks the ice between people. An effective leaders must also be approachable and open.”

Christopher Chan



Website links:

Altrusa International District Three, Inc. :

<http://districtthree.altrusa.org/>

AUGUST 2020		TOPIC	WHO	PERSON RESPONSIBLE
08/01/20	Governor's Newsletter		Governor 2019-2021	Governor
08/01/20	Start organizing your Make A Difference Day Project		Local Club	
08/01/20	Encourage members to become a member of Club 21		Local Club	
08/12/20	International Youth Day		Local Club	
08/15/20	Board of Directors Nominations Forms due to District Nominating Committee		Nominating Committee Chair	
08/15/20	District Service Bulletins articles due		Local Club	
08/30/20	District Service Bulletin emailed			International Office
SEPTEMBER 2020		TOPIC	WHO	PERSON RESPONSIBLE
09/01/20	Governor's Newsletter		Governor 2019-2021	Governor
09/01/20	District Awards information emailed to Presidents		Awards Coordinator	
09/01/20	Consider making a club donation to the International Foundation Grant Program		Local Club	Review available grants to determine if club should apply for an International Grant
09/01/20	Distribute club yearbook (hopefully an electronic year book)		Local Club	Copies to District Board
09/08/20	World Literacy Day, this is a great opportunity to introduce a new project		Local Club	September is also Literacy month
09/15/20	Grant Applications due to International Foundation		Local Club	Applications are due September 15
09/21/20	International Day of Peace		Local Club	

PURPLE HEART DAY

Purple Heart Day on August 7 commemorates the creation of the oldest American military decoration for military merit. Created by the commander-in-chief of the Continental Army, George Washington on August 7, 1782, it was first known as the Badge of Military Merit. The Purple Heart honors the men and women who are of the Military Order of the Purple Heart.



2019-2021 Biennium Leadership

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District Three Board of Directors

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Governor	Kitty McElhaney	Lake City, FL	kittyaltrusaa@gmail.com
Governor-Elect	Shannon Schell	Lake County FL	seszippy@aol.com
Vice Governor	Dimple Overstreet	Starke, FL	dimplej@embarqmail.com
Treasurer	Mary Kirley	North Georgia, GA	justbreathe@bellsouth.net
Director	Joanne Brown	Monticello, FL	fourwindsfarmhouse@centurylink.net
Director	Nanci Schwartz	Lake County, FL	napschwartz@gmail.com
Director	Karen Wishart	Gainesville, FL	karenataltrusa@gmail.com
Secretary	Mantha Young	Lake City, FL	AltrusaDistrictThreeSecretary@gmail.com
Parliamentarian	Jane Gray	Raleigh, NC	judgejanie49@gmail.com

District Three Board of Directors Club Assignments

Governor	Kitty McElhaney	Durham, Raleigh, Salisbury, Spartanburg
Governor-Elect	Shannon Schell	Charlotte, Gaffney, Statesboro, Waynesville
Vice Governor	Dimple Overstreet	Atlanta, Caldwell County, Gastonia, North Georgia
Director	Joanne Brown	Lake County, St Augustine, Gainesville, Starke
Director	Nanci Schwartz	Citrus, Ocala, Orlando-Winter Park, Tampa
Director	Karen Wishart	Live Oak, Lake City, Marianna, Monticello

District Three Committee Chairs

ASTRA	Scott Tice	scottaltrusa@gmail.com
Bylaws, Resolution & Recommendations (BRR)	Penny Penn	ppenn04@yahoo.com
Club Revitalization	Nancy Shumaker	nwshumaker@yahoo.com
Communications	Josie Frieser	mjosiefrieser@gmail.com
Days For Girls Contact	Shelly Bowen	mailto:bowenshelly@ymail.com
District Service Bulletin	Sandy Thompson	sandy@organizemehappy.com
Finance Committee	Mary Kirley	justbreathe@bellsouth.net
International Foundation Liaison	Nancy Mott	njmott@att.net
Leadership	Randi Kahl	randi_altrusa@yahoo.com
Membership	Randi Kahl	randi_altrusa@yahoo.com
New Club Building	Valeree Browning Mason	valeree1864@gmail.com
Program Coordinator	Tammy Hall	thall@odommoses.com
Service Program Development/SOS Contact	Hilma Hicks-Gaskins	Hhicks25@centurylink.net
Webmaster	Susy Meier	susymeier@gmail.com