

### Governor's Message

Little did I know that when I chose the compass and the theme “Navigating Altrusa” it would be a guiding instrument and motto in an unusual biennium!

The Altrusa brand drivers have also been guiding principles as we face uncertain times and circumstances. Flexibility is exemplified through providing opportunities for members to participate in electronic District Business Meetings, Trainings and Celebrations, while staying safe. Clarity is illustrated by the members who have maintained our organizational focus of Building Better Communities and is evident in the continuation of service regardless of the situation at hand. Inclusion is evident through the connections that clubs are making with members who may be living in isolation.

It is heartwarming to know that while facing difficult times, members are still conducting service projects! Items collected for the District Conference Service Project were distributed to local agencies who could benefit from the items. Many Clubs are providing: meals to homeless and first responders; working with local agencies to assist in providing tools for students who are leaning at home; teaching students at home; working with food banks; ensuring that scholarship funding moves forward; providing books to local schools; and writing notes of appreciation to those in isolation and those who are easing the strain on others. Our members have risen to the challenge of service above self.

Members are still connecting with one another, maintaining the camaraderie that Altrusans share with one another, and ensuring fellow Altrusans are not forgotten. Club members are using technology more with electronic meetings and increased email, yet have not abandoned the importance of hearing a human voice with a phone call.

The District Three Foundation used creativity in conducting an online auction to raise funds to support the worthwhile projects supported by the Foundation. The traveling quilt has also been quarantined...at my home. What a delight to have a piece of our history keeping me company for another year!

“Altrusa expresses good will for all mankind. It emphasizes the good and lets the evil sink into the oblivion it merits.” This Altrusa Principle (#9) reminds us of the outlook we, as Altrusans, have adopted during this challenging time. We are facing a “new normal” as we navigate this unusual life circumstance. We will be stronger, more compassionate and dedicated to serving others, while not allowing negativity to overcome our continued dedication to Altrusa and service to others.

Words cannot express the pride I feel in serving you as Governor of District Three!

Your dedication to Altrusa and its Principles is appreciated!

With much love and in Altrusa Service,

*Kitty McElhane*

District Three Governor



Kitty McElhane





## 2021-2023 International Nominating Committee Candidate



Christine Plant, member of the Altrusa International of St. Augustine, Inc. Club was elected as the District Three candidate for the 2021-2023 International Nominating Committee Candidate.

Christine became an Altrusan in 1988. She has served as President of her Club. Christine was presented the Spirit Award at the 2019 District Three Conference. If elected to serve on the Nominating Committee, Christine will represent District Three well!



Christine Plant



### United Nations World Environmental Day



By Kathy Schrein, Altrusa International United Nations Contact



Kathy Schrein

June 6- World Environmental Day-Theme : Biodiversity

Since it began in 1974, this special environmental observation day has grown to become a global platform for public outreach-it is widely celebrated all over the world.

**World Environment Day 2020 theme:** will be on "Biodiversity."

**UN Environment Programme (UNEP)** announced that Colombia will be hosting **World Environment Day 2020** in partnership with Germany. The main focus of **World Environment Day 2020** would be on Biodiversity.

Activities/projects-

1. Have your Altrusa meeting at a local park (as health safety allows)
2. Help clean up waterways.
3. Urge your members to get outdoors and into nature.
4. Plant a tree in honor of an emeritus member
5. Use less plastic, waste less food and drive less!
6. Share nature photos @ #WorldEnvironmentDay or #WithNature.
7. Walk in a local park.
8. Have a speaker from your area Park Service. (Online? Video?)

Note: each year a different country hosts this event.



## Club Annual Report

By Shannon Schell, Governor-Elect



Shannon Schell

Completing and submitting the Club Annual Report is always very important. This helps assess local, district and international progress annually. The results are similar to a report card for our District. This will be our 3rd year for submitting the reports electronically via Survey Monkey. International sent out the email to all club presidents on April 10, 2020, containing the links to the form and read only questions, which we recommend you review, print and fill out before completing the online survey. This new report has been simplified and contains only 24 questions and is available now and due June 15, 2020. Survey Monkey will auto calculate your points and upon completion will give you your results immediately. You need to score 65% and have charter status to become a 2019-2020 Distinguished Club.

The data in these reports is very valuable to our District and International, it is a “progress report” of how we are doing in each of our communities. It is also a window into club activities to help International and District better serve you. The data can also help your club gather ideas to become stronger. Last year seventeen (17) of our twenty-four (24) District Three clubs submitted their reports, giving us a 70% submission rate. We placed above the International average rate of 65%, but I know we can do better than “average”. Hopefully this year we can achieve 100% participation. Presidents please gather the needed information for the “read only questions” from your club treasurer and committee chairs. With your questionnaire already filled in, the survey should only take you a few minutes to complete. So, I encourage each and every club to submit your report and keep up the great work you are doing!



## Presidents Virtual Workshop

By Shannon Schell, Governor-Elect



Due to the cancellation of our Conference this year, we scheduled a virtual Presidents Webinar on Zoom. We had fifteen in attendance, representing eleven clubs. Our training session touched on an Incoming Presidents Checklist, Websites, Resources and where to find them, the Club Presidents Handbook, which is designed as a reference library for leadership training and we shared that a well-conceived agenda assures an efficient and productive meeting. We also discussed meeting challenges and corrections and all-important Goals. We discussed the many items available on the International Website under the “Leadership” tab. This is where you will find the Leadership Toolkit, Strategic Plan, Group Tally Toolkit, Parliamentary Procedure and information on completing and submitting the Club Annual Report.

Our session was completely interactive with many participants involved in the discussions. One of the most important topics was “Leadership”, we posed the question “What makes you a great leader?” We talked of attitude, humor, honesty, communication, commitment and creativity. Delegating duties was also high on the list of priorities for a President, this helps to build new leaders for your club and brings us to the conclusion that true leadership lies in guiding others to success! Club Presidents should motivate, inspire and connect their members while promoting their vision for the club year.

Presidents were inspired to plan effectively, by setting their goals and taking action. Remember, those that set goals for themselves are more likely to achieve success.

Our session was recorded and a link was sent to all incoming club presidents, so that those unable to attend could view the workshop when their schedule allows. The PowerPoint presentation that was given has also been posted in PDF format on our District Website to share, it is located under the News and Events tab, then click on District Conference.

My wish for each of you is to have faith in your abilities and by all means enjoy your term as President, I know you will all rock your new titles.



# District & International Awards

By Dimple Overstreet, District Three Vice Governor, Starke, FL



## Membership Anniversaries - 25 Years

- Georgia Jones, Lake City, FL
- Teresa Morgan, Lake City, FL
- Kathy Sloan, Marianna, FL
- Emily Johnson, Raleigh, NC
- George Peters, Spartanburg, SC
- Doreen Davis, Starke, FL
- Vicki Teal, FL
- Susie Meier, Atlanta, GA

## Membership Anniversaries - 50 Years

- Dorothea Aldefer
- Jean F. Sydnor, Spartanburg, SC

## Ernestine Milner Program Excellence Award

There were eight (8) entries for this award

- 3rd Place Altrusa International of North Georgia, Ga (166)
- 2nd Place Altrusa International of Charlotte, NC (167)
- 1st Place Altrusa International of Gainesville, FL (189)

## Todd Jordan Yearbook Submissions:

There were eight (8) submissions:

- Altrusa International of Atlanta, Ga
- Altrusa International of Charlotte, NC
- Altrusa International of Gainesville, FL
- Altrusa International of Lake City, FL
- Altrusa International of Lake County, FL
- Altrusa international of Ocala FL
- Altrusa International of Orlando- WinterPark, FL
- Altrusa International of Raleigh, NC

## Newsletter Award

There were eight (8) entries for this award

- 3rd Place Altrusa International of Ocala, FL (237)
- 2nd Place Altrusa International of Lake County, FL (239)
- 1st Place Altrusa International of Gainesville, FL (243)

## Outstanding Community Service Award

There were eight (8) submissions:

- Altrusa International of Charlotte, NC
- Altrusa International of Lake City, FL
- Altrusa International of Lake County, FL
- Altrusa International of North Georgia, Ga
- Altrusa International of Ocala, FL
- Altrusa International of Raleigh, NC
- Altrusa International of Spartanburg, SC
- Altrusa International of Starke, FL



Dimple Overstreet

The following is based only on the eight (8) submissions

Total volunteer Hours: 27,465

Total Funds Donated or Spent by the Clubs: \$86,812.00

Club with the most community service hours: Altrusa International of Spartanburg, SC 16,395

Club with the most community service hours per member:

Altrusa International of Charlotte, NC (83)

Club with the highest community service dollars:

Altrusa International of Lake City, FL \$30,185.00

Club who spent the most per member:

Altrusa International of Ocala, FL \$543.00

## Myrtice H. Price Membership Award

- 3rd Place Altrusa International of North Georgia, Ga (14,7%)
- 2nd Place Altrusa International of Charlotte, NC (15.4%)
- 1st Place Altrusa International of Statesboro, Ga (29.0%)

## Greatest Net Gain in Membership

- 3rd Place Altrusa International of Charlotte, NC (4)
- 2nd Place Altrusa International of North Georgia, Ga (5)
- 3rd Place Altrusa international of Statesboro, Ga (9)



## **District & International Awards Continued .....**



### **Letha H. Brown literacy Award**

There were ten (10) entries for this award

- 3rd Altrusa International of St. Augustine, Fl (280) Project: “Birthday Book, Backpacks, & Jammies “
- 2nd Altrusa International of Gainesville, Fl (283) Project: “ Altrusa Middle School Literacy Award “
- 1st Place Altrusa International of Lake County, Fl (285) Project: “Reading Adventure “

### **Mamie L. Bass Service Award**

There were eight (8) entries for this award

- 3rd Place Altrusa International of Charlotte, NC (255) Project: “Empowering the Dream While Providing Dignity One Kit/ One Girl at a Time”
- 3rd Place Raleigh, NC (255) Project: “Dedicated to Service”
- 2nd Place Altrusa International of Gainesville, Fl (274) Project: “Adopting Terwilliger Elementary School”
- 1st Place Altrusa International of Lake City, Fl (285) Project: “Pets, Prose, and pickers “
- 1st Place Altrusa International of Ocala, Fl (285) Project: “Born Learning Trail 2”

### **Dr. Nina Fay Calhoun International Relations Award**

There were four (4) entries for this award

- 3rd Place Altrusa International of Starke, Fl (266)
- 2nd Place Altrusa International of Charlotte, NC (270)
- 1st Place Altrusa international of Orlando-WinterPark, Fl (295)

### **25 Year Membership Anniversary**

The following members have dedicated 25 years of service to their community as an Altrusan:

- Dorreen Davis (Starke, FL)
- Emily Johnson (Raleigh, NC)
- Georgia Jones (Lake City, FL)
- Susy Meier (Atlanta, GA)
- Teresa Morgan (Lake City, FL)
- George Peters (Spartanburg, SC)
- Kathy Sloan (Marianna, FL)
- Vicki Teal (Starke, FL)



# Altrusa International District Three, Inc.

## Membership Report

By Mary Kirley  
District Three Treasurer



### Altrusa International District Three, Inc.

MEMBERSHIP REPORT as of May 15, 2020



CLUB	Paid Members	Emeritus	Lifetime	TOTAL MEMBERS
Florida				
1 Citrus County	24			24
2 Gainesville	63	8		71
3 Lake City	104			104
4 Lake County	24	1		25
5 Live Oak	2	1		27
6 Marianna	21	2		23
7 Monticello	22	1		23
8 Ocala	36	1		37
9 Orlando-Winter Park	31	2		33
10 St Augustine	15	1		16
11 Starke	48	2		50
12 Tampa Bay	16	1		17
TOTAL FL	430	20	0	450
Georgia				
1 Atlanta	6			6
2 North Georgia	36	3		39
3 Statesboro	39	1		40
TOTAL GA	81	4	0	85
North Carolina				
1 Caldwell County	2	1		3
2 Charlotte	27	3		30
3 Durham	6			6
4 Gastonia	12			12
5 Raleigh	14		1	15
6 Salisbury	14	1		15
7 Waynesville	23			23
TOTAL NC	98	5	1	104
South Carolina				
1 Gaffney	7			7
2 Spartanburg	30	2		32
TOTAL SC	37	2	0	39
Affiliate Virtual Club in Formation	6			6
Affiliate Members	3			3
Emeritus No Club Affiliation		6		6
<b>REPORT SUMMARY:</b>				
Active Members	652			
Emeritus Members	37			
Lifetime Members	1			
Affiliate Members	3			
<b>TOTAL MEMBERSHIP</b>	<b>693</b>			



## District Three New Members

By Mary Kirley  
District Three Treasurer

Altrusa International District Three, Inc.  
NEW MEMBERS Jan 16-May 15, 2020



New Member	Sponsor	Joined
<b>MONTICELLO, FL</b>		
Hilda Cobb Smith	Juanice Hughes	January
Katrina Richardson	Kathy Joyner	January
Marie Rigdon	Anita Ashworth	January
<b>STATESBORO, GA</b>		
Lona Deal	Renee Perkins/Nancy Waters	January
Shana Deal	Rebecca Avant/Marilyn Hale	January
Sharmequa Franklin	Gwendolyn Yarbrough/Marilyn Hale	January
Karen Lambie	Debbie Vives/Nancy Shumaker	January
Eileen Rice	Charlotte Edwards/Gwendolyn Yarbrough	January
Jordan Wilburn	Jodi Kennedy/Kara Holland	January
<b>LIVE OAK, FL</b>		
Mary Keen	Julie B. Ulmer/Glenda Williams	February
Adair Van Spronsen	Mindy Janousek/Kelly Carter	February
<b>GAINESVILLE, FL</b>		
Deborah Allen Handberg	Carolyn Harrell/Joy Flowers	February
Janice Hunziker	Puspa Kalra/Marge Baker	February
<b>LAKE CITY, FL</b>		
Lindsey Roberts	Erica Henderson/Rebecca Golden	March
<b>ORLANDO-WINTER PARK, FL</b>		
Lynn Akers	Traci Jones/Randi Kahn	March
Dawn Jones	Traci Jones/Randi Kahn	March
<b>RALEIGH, NC</b>		
Jane Schwartz	Emily Johnson	March



# District Three Approved Budget



Altrusa International District Three, Inc.

## APPROVED BUDGET

March 1, 2020 - February 28, 2021

By Mary Kirley  
District Three Treasurer

Revenues		Budget	Actual	Difference	2020-21
4010	Dues - Renewing Members	12,000.00	\$ 12,140.00	140.00	\$ 11,300.00
4020	Dues - New Members (Full)	740.00	\$ 1,100.00	360.00	\$ 740.00
4030	Dues - New Members (Half)	200.00	\$ 180.00	(20.00)	\$ 160.00
4035	Dues - Young Professionals	0.00	\$ -	0.00	\$ 200.00
4040	Dues - Affiliates	60.00	\$ 295.00	235.00	\$ 60.00
4100	Late Fees Income	30.00	\$ 84.00	54.00	\$ 30.00
4110	Interest Income	75.00	\$ 73.45	(1.55)	\$ 60.00
4120	Dividend Income	1,000.00	\$ 1,257.94	257.94	\$ 1,000.00
4200	Conference Income	0.00	\$ 18,077.45	18,077.45	\$ -
4350	Gain/Loss of Asset Sale	0.00	\$ 1,387.45	1,387.45	\$ -
4600	Transfer Unreserved Funds (General)	2,750.00	\$ -	(2,750.00)	\$ 1,630.00
4700	Trans from Conf. Inc. Reserved	4,500.00	\$ 2,500.00	(2,000.00)	\$ - (5)
4800	Trans from BH Fund Reserved	1,800.00	\$ -	(1,800.00)	\$ 1,800.00 (1)
<b>Total Income &amp; Transfers</b>		<b>23,155.00</b>	<b>\$ 37,095.29</b>	<b>13,940.29</b>	<b>\$ 16,980.00</b>
<b>Operating Expenses</b>					
6000	International Convention Exp.	2,900.00	\$ 2,899.14	(0.86)	\$ -
6005	International Dues (from Affiliates)	0.00	\$ 185.00	0.00	\$ -
6070	New Club Bldg Expense	300.00	\$ -	(300.00)	\$ 500.00
6080	New Club Building Incentives Policy	200.00	\$ -	(200.00)	\$ 300.00
6090	Club Revitalization	800.00	\$ -	(800.00)	\$ 1,200.00
6100	Conference Expense	0.00	\$ 20,792.89	20,792.89	\$ -
6180	Program Coordinator	0.00	\$ -	0.00	\$ - (6)
6190	Transfer to Conference Budget.	2,500.00	\$ 2,500.00	0.00	\$ - (5)
6195	Membership Incentive Conf Credits	200.00	\$ 200.00	0.00	\$ 250.00
6200	Board Travel Meeting Expense	5,500.00	\$ 5,474.03	(25.97)	\$ 5,500.00 (7)
6250	Board Travel/Non Meeting	5,500.00	\$ 4,322.54	(1,177.46)	\$ 5,500.00
6275	Past Governors Council Luncheon	450.00	\$ 246.39	(203.61)	\$ -
6300	Governor Elect Training	800.00	\$ 800.00	0.00	\$ - (2)
6450	Ribbons Expense	200.00	\$ 148.90	(51.10)	\$ -
6500	Governor Expense	150.00	\$ 99.00	(51.00)	\$ 150.00
6510	Governor's Pin Expense	0.00	\$ -	0.00	\$ 300.00 (3)
6515	Awards Recognition	150.00	\$ 66.09	(83.91)	\$ 150.00
6520	Postage Expense	55.00	\$ -	(55.00)	\$ 55.00
6530	Printing/Copying Expense	140.00	\$ -	(140.00)	\$ 150.00
6550	Operating Supplies	50.00	\$ -	(50.00)	\$ 65.00
6560	Insurance (Crime Policy)	450.00	\$ 419.00	(31.00)	\$ - (4)
6700	Treasurer's Cost Expense	100.00	\$ 31.96	(68.04)	\$ 100.00
6800	Web Site Expense	100.00	\$ -	(100.00)	\$ 100.00
6850	Club Banner	250.00	\$ -	(250.00)	\$ 250.00
6900	Club 21	210.00	\$ 210.00	0.00	\$ 210.00
6950	Big Heart Fund - Expense	1,800.00	\$ -	(1,800.00)	\$ 1,800.00 (1)
7000	In Memorium	300.00	\$ -	(300.00)	\$ 300.00
9000	Miscellaneous Expense	50.00	\$ -	(50.00)	\$ 100.00
<b>Total Expenses</b>		<b>23,155.00</b>	<b>\$ 38,394.94</b>	<b>15,054.94</b>	<b>\$ 16,980.00</b>
<b>Net Income Over Expenses</b>		<b>0.00</b>	<b>\$ (1,299.65)</b>		

(1) Based on possibility of 1 member of 24 Clubs @ \$75 each per club needing assistance

(2) Occurs every other year; \$800 for 2021-2022 budget year

(3) Occurs every other year; approx \$300 for 2020-21 budget year

(4) Bond (Crime Policy) Insurance for Signatories every 3 years (Renew 10-22)

(5) Conference cancelled due to the Coronavirus.

(6) Current Program Coordinator does not claim mileage through 2020-21 biennium. Future Coordinators may claim mileage.

(7) Covers expenses of Board members and Conference CoChairs in attendance.



# 2020 Conference Report Treasurers Workshop



By Mary Kirley  
District Three Treasurer



Mary Kirley

The virtual Conference Treasurers Workshop was held on Friday, April 24th from 2:00pm-3:30pm via Zoom and presented by Mary Kirley, District Treasurer and Shannon Schell, former District Treasurer, and current Governor Elect.

Thirteen clubs were represented. Two clubs sent word that they would not be able to join the workshop. Attending were Susy Meier, Atlanta, GA; Margaret Wookcock, Gaffney, SC; Karen Wishart, Gainesville, FL; Judith Towner, Gastonia, NC; Shannon Schell, Lake County, FL; Sally Jordan, Monticello, FL; Dolores Jackson, North Georgia, GA; Connie Larsen, Ocala, FL; Susan Hanners-Stead, Orlando, Winter Park, FL; Emily Johnson, Raleigh, NC; Nancy Mott, Salisbury, NC; Debbie Vives, Statesboro GA; Pat Janke, Waynesville, NC; and District Governor Kitty McElhaney.

Those attending viewed a PowerPoint presentation that focused on a Club Treasurer’s General and Financial Responsibilities, Group Tally, Membership, and Cyber Fraud. Two new District forms, one on Membership Information and another to be used for Dues Submission, were reviewed along with forms and other resources available on the International website.

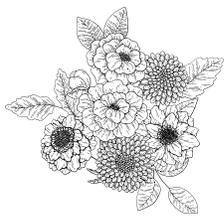
Participants were encouraged to ask questions and share their experiences as most were returning treasurers. Particular attention was given to the importance of clubs (1) establishing a system for enrolling new members, and (2) “collecting, depositing, and recording dues and fees in a timely manner.” The day of the workshop is still unclear as to which changes the International Board would recommend regarding renewals and late fees because of COVID-19. Information on those changes was sent to the treasurers as soon as it became available.

The workshop was interrupted midway when it was dropped by Zoom and had to be quickly rebooted. The presentation was completed, and attendees were encouraged to contact the District Treasurer with any remaining questions.

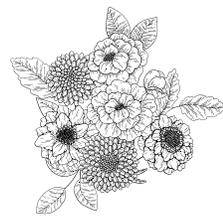
Prior to the Workshop, all Club Treasurers were emailed a copy of the Club Treasurer’s Guide, the Membership Information Form, and the Dues Submission Form which are also available on the District’s website. After the Workshop, the presentation on PP and as a PDF was emailed to all treasurers.

Respectfully submitted,  
Mary Kirley, District Three Treasurer





## In Memoriam



**Valeree Browning** - New Club Building Chair

We have lost nine members this past year. Although we were not able to remember them together at the Conference, our thoughts and prayers are with their families. Their contribution to Altrusa and the community in which they lived is greatly appreciated.



**Rubye Beal** - Gainesville, FL

Dr. Rubye Beale-Fitzgerald was an active member of the Altrusa International of Gainesville, FL club. She participated in numerous club projects and served on various club committees.



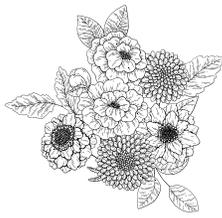
**Ann Criscoe** - Gastonia, NC

Ann was an active, dedicated member of the Altrusa Club of Gastonia for many years. She never served as an officer for the club.

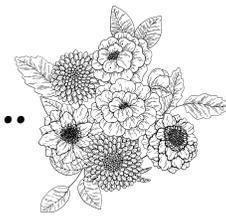


**Mildred English** - Charlotte, NC

Mildred was a past club president and strong supporter of many service projects conducted by the club. She made a point of mentoring many of the new members when they joined the club. When she was active in the club, she was one of the major fundraisers in our nut sales. She was known for her amazing 'cheese straws' that were a hit at the annual club Silent Auctions. She was a very passionate sports fan and had season tickets to the University of North Carolina at Charlotte (UNCC) games, where she retired as the Assistant Director of Student Employment and Career Services and the Charlotte Panthers. She would giveaway tickets so that others could join her at the games. Prior to her moving to Emeritus status and passing, she was the longest active Altrusan in the history of the Charlotte club. She had a sweet and quiet disposition and was loved by all.



## *In Memoriam Continued ....*



*Catherine Humphries*

### **Catherine Humphries - Spartanburg, SC**

Cathy served on the Community Service Committee, helping with gathering supplies for the Transitional living program and helped with several programs and events at Drayton Mills Elementary School. She taught in Spartanburg County School District for 31 years. She was suffering from stage 4 cancer when she joined Altrusa. One member said, "Cathy was weak in body but very strong in spirit and will be missed."



*Joan Davison Jenkins*

### **Joan Davidson Jenkins - North Georgia**

Joan, pronounced Jo-Ann, was a sharp, fun-loving, and caring person who was "young at heart". She served two years as a Director on the Board. On one occasion, Joan treated all the residents in a home for "at risk" girls that Altrusa partnered with to lunch and manicures. Much loved by all, she always sold lots of tickets to her many neighbors and friends for our annual fundraiser. She also was a big supporter of our Authors Luncheons and again sold more than her share of tickets. In her early life, Joan earned a Bachelors and Master's Degrees in Education and taught fifth and seventh grades. She later developed a second career in real estate where she excelled until she retired. Joan is survived by her husband of 65 years Gerald P. Jenkins, DMin, four children and their spouses, six grandchildren and two great grandchildren.



*Teila Pearson*

### **Teila Pearson - Starke, FL**

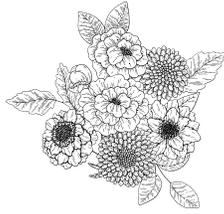
Teila worked on the Gala- major fundraiser of Altrusa of Starke Foundation to benefit community projects. She also helped in the Altrusa of Starke, Inc. in the bell ringing campaigns for the Salvation Army at Christmas. Teila was a long time member of the First Baptist Church of Starke, and the Starke Kiwanis Club. She served as Bradford County Tax Collector from 1992 until she retired in 2012.



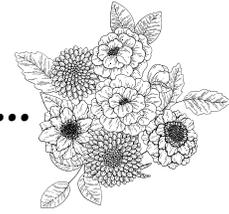
*Jorge L. Santana*

### **Jorge L. Santana - Tampa Bay, FL**

Jorge served as Vice President and President and was an active member until he was sidelined with health issues. He was especially well loved by the residents of Palm Gardens, a local ALE, for his Bingo calling and generous prizes. In addition, he was always cheerful, especially with the club's literacy projects that included reading to pre-school and kindergarteners. His delivery was never boring and they loved his enthusiasm, Jorge will be missed.



## In Memoriam Continued ....



Pauline Turner

### Pauline Turner - Marianna, FL

Pauline Turner was a remarkable woman. Altrusa International of Marianna was very fortunate to have a lady of her caliber in our club. Not only was Pauline a business owner she was the first woman to be on the city council of Marianna and she was also elected as Mayor of Marianna in 1978. As you can tell from her qualifications, she brought a lot of experience and knowledge to our club although she did not hold any major offices. She was very active in planning the social events as well as helping with fundraisers. Pauline was a role model to other community volunteers. She saw the influence that volunteering has on community lives. She is greatly missed as an Altrusan and friend.



Bobbie Wood

### Bobbie Wood – Gaffney, NC

Bobbie served the Club in the roles of President and Secretary. During her time as Secretary, she designed all brochures and promotional items, such as sticky pads, pens and nametags, to be used at Gaffney's Annual Revitalization meetings for the initiation of new members.





# District Three Website Updates & Meeting Materials, Convention 2021



By Susy Meier, District Three Webmaster

With the moving of the District Three Conference from a live Conference to a virtual one, the District Three web site was updated with the documents including the agenda, District and Foundation award winners, and our Governor's Recognitions. That can all be found on the Conference tab at <https://districtthree.altrusa.org/news-events/district-three-conference/>

and the District Three Foundation tab at <https://districtthree.altrusa.org/district-foundation/>.

District Three Governor Elect Shannon Schell held the President-Elect training virtually as well. If you missed her fantastic workshop, the presentation is available under the new President's Information section on the General Information tab, <https://districtthree.altrusa.org/about/forms/>.

District Three Treasurer Mary Kirley also held a great virtual workshop for the incoming Treasurers, covering a wide range of information. Her presentation can be found on the Documents for Club Treasurers tab, along with the membership and dues forms, at <https://districtthree.altrusa.org/about/documents-for-club-treasurers/>.

Look for information on the next Altrusa International Convention in Quebec City, Quebec, Canada, in July, 2021, coming up on the International Web Site. If you don't have your passport already, plan to apply for one!

Susy Meier  
District Three Webmaster

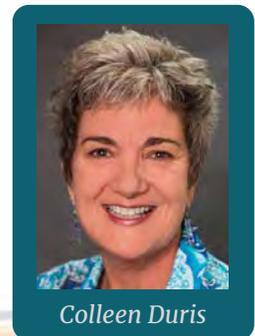


Susy Meier



## Conference 2021

By Colleen Duris and Frances Ferguson,  
District Three Conference Co-Chairs



Colleen Duris

**GET EXCITED! GET READY! BEGIN PLANNING!**

We will be "STEPPING OUTSIDE BOX" at our District Three Conference in Greenville, South Carolina, April 22-24, 2021. The Conference will be held at the Greenville Marriott and plans are well under way. Colleen Duris and Frances Ferguson are Conference co-chairs and have exciting plans coming your way.

We hope all Altrusans will be attending to witness the exciting workshops, informative meetings, fun events, and the election of new officers. We challenge you to bring an Altrusan friend who has never attended a Conference.

The city of Greenville has many fun things to offer. Walk across The Falls on the Reedy on the Liberty Bridge, see plays and music performed in the outdoor Amphitheatre, dine in wonderful restaurants, shop in many boutiques, visit the Mast General Store, visit the Greenville Zoo, Academy of Arts Logos Theatre, Greenville Center for Creative Arts, Shoeless Joe Jackson Memorial Park, Taylors Mill, Younts Center for Performing Arts, Brewery Trail to taste Craft Beers, and much more.

Because the 2020 Conference had to be canceled due to the Coronavirus, the 2021 Conference will be a special conference to be remembered. COME JOIN US!



Frances Ferguson





# ASTRA: A Thank You to the Healthcare Workers & First Responders of Charlotte, NC



By Josie Frieser Altrusa International of Charlotte,  
NC President & ASTRA Co-Sponsor



Josie Frieser

Shortly after social distancing and quarantine orders were given, the Charlotte ASTRA Club held a meeting via Zoom. They used the time to reconnect, but also to discuss a way that they could give back to the community during these difficult times.

The services committee presented an opportunity for the club members to fundraise within their own networks and in respect of the social distancing orders that were in place. Then they would bring those funds together and use them to provide meals for healthcare workers and first responders who were working so hard on the front lines.

After the meeting the club members went to work, literally. Many of them worked to raise money, sold homemade hand sanitizer, called on their parents, grandparents, neighbors and friends. Over the course of the next 2 weeks the club members raised \$1,330 for this project.

- On Thursday April 16th the club ordered Chick Fil A to be delivered to Charlotte's Fire Station # 9. When asked if a delivery was okay and if they had any preference Chick Fil A was their first request. Over the next 3 days the club fed dinner to all three shifts of Fire Station # 9.
- On Monday April 20th the club ordered lunch from Pot Belly Sandwiches to be delivered to Novant Presbyterian Medical Center in Uptown Charlotte. They fed lunch to 50 Emergency Room staff and 30 Intensive Care Unit staff.
- On Wednesday April 29th some of the club members and their moms met at a local cookie bakery, Tiff's Treats, and picked up 15 dozen, warm from the oven, cookies. They split with their parents and delivered cookies to 7 fire departments, 1 Fire/Police/EMS Station and 4 Urgent Care Centers.

To go along with the deliveries, the club members wrote handwritten notes and created small images that were consolidated into one sheet that accompanied a note that said "ASTRA Cares!" They were so thoughtful with their words and images. You could really tell that they felt great thanks for those who were risking their own health every day on the front lines.

This young club always amazes me with their willingness and determination to provide service within their community and though these are challenging times, they did not let it stop them. I am honored to co-sponsor this club and look forward to the great things to come!

Josie Frieser  
Altrusa International of Charlotte, NC  
Club President  
ASTRA Co-Sponsor





# Flexibility: Electronic Meetings

By: Joanne Brown, Nanci Schwartz & Karen Wishart



As the restrictions of life in quarantine begin to lift, we find ourselves a little freer to make contact with family and friends once again. Many have missed the camaraderie and companionship of monthly club meetings and luncheons with fellow Altrusans, but thanks to technology we have new ways of communicating and keeping in touch without the danger of mixing in large crowds. The ways in which clubs have found creative ideas for keeping members involved and informed are numerous, and I would like to share a few suggestions as food for thought to use for your next club meeting, board meeting or business meeting.

**Zoom** online computer conferences seem to be a very popular avenue for conducting meetings, but please remember to review your security settings when scheduling meetings. Devices such as laptops, computers, tablets and smartphones can all be used with Zoom. It is often a good idea to have members download and install the Zoom launcher app several days ahead of the scheduled meeting, so they have time to set up an account and learn how to use the software. Screen sharing, a whiteboard, one hundred meeting participants, meeting recording, and a free version of the software are some of the advantages to using Zoom, although E2E encryption is not available.

**Skype** is another platform for electronic meetings, which a majority of people are already familiar with, and most already have the application installed on their phone, tablet or computer. Benefits include encryption, meeting recording, screen sharing, instant messaging and a free version for users. Unfortunately meetings are limited to fifty participants, and they do not offer a whiteboard with this app.

**Cisco's WebEx** is a more secure videoconference substitute, which offers a whiteboard, screen sharing, up to two hundred participants, meeting recording, encryption and a free version of the software. This is a good option for business and finance meetings. Users may feel more confident when using this program to participate in meetings.

An alternative to computerized video meetings is the old fashioned conference call. Invitees may call in from any location as long as they have a phone to connect with and a code to join the meeting. This type of meeting keeps expenses low for members, as all that is needed to participate is a telephone and quiet surroundings.

Email and texting are great go to basics for keeping members informed about club business and member updates. Both forms of communication are quick, efficient and free. For members who don't like to connect electronically, the U.S. Postal Service is still a great way to distribute information through printed newsletters, personal notes and official letters. Facebook, Twitter and Snap chat offer large distribution networks, which can reach entire communities in addition to the local clubs.

No matter which program a club chooses to facilitate continuity of meetings, it is imperative that we remain flexible and open to alternative ways of communicating with one another. It may be an indeterminate amount of time before we can get back to business and meetings as usual. Although we will miss the face-to-face interactions and hugs from one another, video meetings are a good alternative to postponing or canceling meetings and activities.

Utilizing the above types of communication support two of the Altrusa Brand Drivers: Flexibility – meeting the needs of current and potential members; and Inclusion – making members and prospects realize they help make a difference; that they are listened to, welcomed, and appreciated.



Joanne Brown



Nanci Schwartz



Karen Wishart



# 50 Year Membership Anniversary Recognition



Since 1998 at the 45th Conference held in Asheville, NC, District Three has proudly honored Altrusans who have inspired us with their 50 years of commitment to the Altruistic way of life through service to our communities. We honor them for their unique and inspiring contributions to the health of our clubs, our communities and our district. Over the years they pulled together to help us succeed. We appreciate the fact that they selected Altrusa as the organization to which they so freely gave of their talents, skills and countless hours of service. Altrusa District Three is always richer and stronger because of their diversity and dedication. Each year we take the opportunity to pause and reflect with thanks in our hearts for each Altrusan who has reached this major milestone.

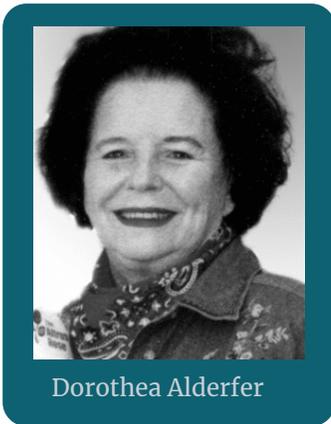
Two District Three Altrusans have met this milestone:

- **Dorothea Alderfer**, Past Governor and Emeritus Member, formerly of the Asheville, NC
- **Jean Sydnor**, Spartanburg, SC



International

## DOROTHEA ALDEFER 50 YEAR MEMBERSHIP RECOGNITION



Dorothea Alderfer

Dorothea Alderfer’s professional style and her deep commitment to Altrusa was exemplified in her talent to be innovative and demonstrate true leadership.

Dorothea’s vision: *“The challenge is before us — to dream of greater things: of clubs so vital our influence radiates throughout our communities and others will want to join, of our program meeting the needs of today’s woman, of growing in power as new clubs are born, of planning for now and the future, sure of our path, strong in our service, of building leaders to serve the District and Altrusa International, even to the next century.”*

Her love for Altrusa lives on through the traveling quilt she lovingly and skillfully handcrafted that is auctioned at each District Conference to support the Foundation, which she was instrumental in establishing.

Dorothea was always well versed in Parliamentary Procedure and proper social protocol. She desired for every Altrusan to be their best. In years past, she developed videos with club members in Asheville to demonstrate proper Altrusa behavior in meetings and shared these as training tools at District Conferences. Dorothea always got “the job done, whatever it took.” Dorothea is a gracious Southern lady. Her poise, impeccable appearance, heart for building women, and excellent communication skills have made her a leader to be emulated.



# 50 Year Membership Anniversary Recognition Continued....



## RECOGNITION OF JEAN SYDNOR CELEBRATING 50 YEARS AS AN ALTRUSAN

By: Gayle Magruder, Spartanburg, South Carolina

Jean is the epitome of what an Altrusa member should be and do! Even after 50 years, she is still an active participant during club meetings and has an exemplary attendance record, only missing meetings when she is sick or out of town. Her participation in Altrusa activities is multidimensional in that she is actively involved in all aspects of Altrusa.

As chair of the Membership Committee, she served as a wonderful role model by recruiting many new members. Our Club was well-rewarded for the time and effort that Jean spent while recruiting and orienting these wonderful new members, and we will benefit from their membership long into the future. She also talked two of our long-time members into becoming Emeritus members. This allows them to maintain their connection with Altrusa even though they are no longer able to attend meetings.

When Jean was President of our Club, she was instrumental in establishing AWARE, a reading program for older adults. Years later this program merged with another literacy program and is still thriving today. Thanks to Jean and other local Altrusans, there are now many adults in Spartanburg County who are able to read. Many of these students continued their education and completed their GED. What a wonderful legacy!

Some of her other notable Altrusa activities include: being very involved in our reading programs at the local elementary schools; bringing a wonderful cake, which frequently sells for \$100.00, to our Holiday Celebration Fund Raiser; (She also brings her free spending friends, which saves our members' pocketbooks!); ushering many events, even following hip surgery; delivering Mobile Meals; and definitely being the best dressed contestant at our Centennial Celebration. (She was too much in her flapper outfit, including a boa, cigarette holder and cigarette!)

Prior to our annual Souper Bowl Fund Raiser, Jean spends countless hours on the phone calling and answering the phone for gallon and half gallon orders of chili and/or soup. She then compiles the lists and fills out the forms for those who are in charge of the bulk take-out orders. This is quite an invaluable and time consuming process.

The Club always puts Jean on the Nominating Committee because she is very persuasive, and when Jean calls, You Can't Say No!

Jean is the consummate entertainer. She loves to sing and dance and has some bawdy jokes and hysterical stories to tell – some true, some??? Her funny emails kept us well entertained during the coronavirus quarantine. By far, Jean's most notable attribute is her wonderfully contagious laugh. It starts at her toes, works its way up her body and loudly escapes from her mouth. Her energy and positive attitude serve as an example for each of us to follow and make her a wonderful friend to know and have!



Jean Sydnor





# Call for Nominations for District Three Officers

## 2021-2023

By: Christy Bryant, District Three Nominating Committee Chair



The District Three Nominating Committee has the responsibility of providing candidates for the District Three Board that will be voted on at the 2021 District Three Conference to be held in Greenville, South Carolina on April 22nd -24th. The Nominating Committee reminds the membership to begin thinking about individuals who have leadership skills and who are interested in being nominated as future officers and directors of District Three. As the committee looks over the Altrusa District membership rosters, we ask qualified members to seriously consider broadening your realm of service through district leadership. We need to ensure that strong officers and directors will inspire our district to continue its trend of steady growth and outstanding service. In addition, we ask each of you to look within your club and provide the encouragement to an eligible candidate to take the next step to serve at the District level. The board positions open for nominations are: Governor-Elect, Vice Governor, Treasurer and Director (3 – open positions).



Christy Bryant

- The District Three By-Laws make it possible for two members of any club to hold District office at the same time.
- Someone currently on the Board may be nominated, but not for the office they hold now.
- To be eligible for election to the office of Governor-Elect, the candidate shall have previously served a full term (more than half of a two year term) as a member of the District Board.

Candidates for all positions except Treasurer, must have served a full term as Club President or be serving as Club President at the time of the election. The candidates for Treasurer must have served a full term as Club President or Club Treasurer or be serving as the same at the time of the election and also must have general accounting knowledge or experience.

It is truly an honor to serve on the District Three Board and takes a commitment of your time, talents and energy. All board members must attend board meetings and District Three Conference each year. All board members (except the District Treasurer) are asked to make club visits. Each board member must be willing to serve on various committees as assigned by the District Three Governor.

On or before July 1st, all club Presidents, District Officers, and Past Governors will receive the Call for Nominations for District Three Offices for 2021-2023. The Nominating Committee will also post the Call for Nominations on the District Three website, <https://districtthree.altrusa.org/about/district-and-club-policies/>, for all Altrusans to read. Individuals who meet the qualifications, exhibits the leadership skills and have a willingness to serve at the District level can self-nominate or be recommended, with the nominee's permission. Send all completed nomination forms to Christy Bryant at [christybryant@windstream.net](mailto:christybryant@windstream.net).

Thank you for placing your trust in the Nominating Committee and we look forward to receiving nominations for future 2021-2023 leaders of District Three.

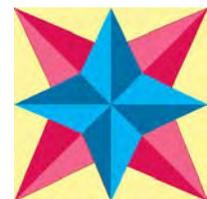
Christy Bryant, Charlotte, North Carolina  
Chair of the District Three Nominating Committee

Members: Julia Allen, Lake County, Florida  
Frances Ferguson, Ocala, Florida  
Mary Kramer, Starke, Florida  
Jackie Long, Citrus County, Florida



### Governor's Contact Info:

Kitty McElhane  
725 NW Zack Drive  
Lake City, Florida 32055  
(Home) 386-755-5565  
(Cell) 386-984-0251  
(E-mail) [altrusankitty@comcast.net](mailto:altrusankitty@comcast.net)



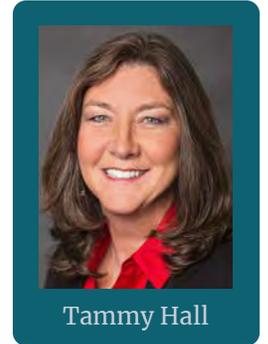


# District Conference Re-Booking



By: Tammy Hall, District Three Program Coordinator

As you are aware, our 2020 District Three Conference scheduled for Charlotte, NC had to be re-scheduled due to the COVID-19 pandemic. The conference planning was in full swing, registration forms were rolling in, and we had 85% of our hotel rooms booked. Your District Three board spent many hours and days assessing the steps that should be taken for the care and safety of our membership, as well as the business of our District. Many factors were taken into consideration, and I know that each of you recognize and understand that the event had to be postponed.



First, a special appreciation and thank you to Governor Kitty for charting new territory (good thing her theme for the biennium included a compass). I want to personally thank the Co-Chairs for 2020 Yolander Hunter and Dolores Hall. They labored over all aspects of conference and unfortunately did not get to see the fruits of their labor make it to maturity. Please give them a shout out for all their hard work. Thank you to all the committee chairs, presenters, and speakers!

Our contract with the Crowne Plaza Charlotte Executive Park contained various penalties for cancellation and/or rebooking of our event. The Crowne Plaza, recognizing the factors that caused our need to rebook, immediately made an offer to our organization that if we could reschedule within 2020, there would be no penalties. Upon further reflection, the District Board felt that it may be a financial and time burden on members to attend conference in late fall of 2020 and then six months later attend the 2021 conference in Greenville, SC. Plus, the International Convention is in July 2021. We negotiated further with the Crowne Plaza and they very graciously agreed that if we would re-book for 2022, they would waive all penalties. I cannot express enough how fortunate we were to work with a facility that cared more about the needs of our membership than their needs. This was not the experience of all Districts.

All was not lost in 2020. Our Conference business and awards presentation were conducted by ZOOM meeting and it was a delight to see and/or hear so many of our members and to have them participate in these very important aspects of our annual conference. Again, Governor Kitty embarked on uncharted territory utilizing video conference with amazing results. This was an example of our brand drivers of flexibility, inclusion, and clarity at its best!!

We are looking forward to gathering again and we want to make sure everyone has their calendars marked for the following:

- 2021 District Three Conference in Greenville, SC April 22-24, 2021**
- 2022 (formerly known as 2020) District Three Conference in Charlotte, NC April 28-30, 2022**
- 2023 District Three Conference in Florida (dates & location to be determined)**

## DSB Articles

- Send DSB articles to Sandy Thompson
- EMAIL Address: [sandy@organizemehappy.com](mailto:sandy@organizemehappy.com)
- Please add DSB and article name in the subject line
- Please send the article in word format
- Please identify any individuals in pictures provided
- Please provide the full contact information of the submitter or author of the article