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## Governor's Message

*On behalf of Altrusa International of District Three, Inc., I extend an invitation to the 65th Annual Conference to be held in Lake Mary, Florida from Thursday, May 3rd through Saturday, May 5th.*

This year's theme is 'In a Tropical Paradise, Sunsets, Palm Trees & Pink Flamingoes'. Our Conference Chair is Carol Thomas of the Orlando-Winter Park, FL club and Co-Chair Lori Farfaglia of the Lake County, FL club. The venue for the conference is the Orlando Marriot Lake Mary hotel. It is within walking distance of restaurants and a short ride to shopping.

I encourage all of you to mark your calendars and begin preparations to attend the conference. It's always a great time to make new connections and renew old friendships. We have the honor of having Linda K. Smith, International Director, attending as our International Representative. Linda has been a member since 1990 of Altrusa International of Salina, Kansas (District Eight). Joining her at conference will be her sister and fellow Altrusan, Brenda R. Smith. Another special guest will be our International Executive Director, Tanika Wilson.

If you are a first-timer to conference, not only is your registration reduced by \$25, but there's a special First-Timer's session, organized just for you by Directors Frances Ferguson and Dimple Overstreet, on Thursday afternoon. You'll learn what to expect at conference, how to get the most out of your experience and connect with the District Board. You will

certainly not want to miss this event!

Our Opening Ceremony on Thursday with a Color Guard, Flag Ceremony and In Memoriam Ceremony



honoring those Altrusan we have lost this past year is always an inspiring, solemn and uplifting event. It's a wonderful way to kick-off the conference and a very memorable experience. This is our Call to Conference issue and you will find information about the conference 'Schedule-At-A-Glance', registration, hotel information, workshops and details about our wonderful, but very challenging Conference Service Project. In addition to the Business Meetings, elections will be held for Foundation Trustees and the District Nominating Committee. Let's not forget Fun Night on Friday and District Awards on Saturday. It will be a conference with a few new twists, and a variation on our theme of *Making Connections!*

This year we are following the new conference planning model and I'm really excited about some of the innovative and creative changes we have in mind. Tammy Hall, District Program Coordinator, is keeping us on track as we 'kick the tires' on this new approach. Including Tammy, the Conference Committee is comprised of Conference Chair

(Message Continued)



## *Governor's Message (Continued)*

and Co-Chairs, the District Board and Committee Chairs who are playing an active role in conference planning. The Conference Committee now fulfills many of the roles previously held by a host club. The new assignment of responsibilities is listed below:

Conference Task	Leadership Role	Additional Team Support
Altrusa Store	Bylaws, Resolutions & Recommendations Chair - Linda Robison	Conference Committee
Budget	Program Coordinator, Tammy Hall	Conference Committee, Governor, District Treasurer, Shannon Schell
Conference Bag & Materials	New Club Building Chair, Jane Gray Club Revitalization Chair, Clara Marts	Program Coordinator, Conference Committee, Local Clubs
Conference Service Project	Service Development Chair/Co-Chair, Mary Powell & Pam Woodruff	Conference Committee, Program Coordinator
Conference Theme & Logo	Conference Committee	Governor, Program Coordinator
District Foundation Fundraiser	District Three Foundation Chair, Mantha Young	Conference Committee
DSB & Website Conference Materials	Conference Committee	District Webmaster, Kim Pace DSB Editor, Yolander Hunter, Governor
Evaluation Form	Program Coordinator	Conference Committee
Fun Night	Membership Chair, Roberta Klusmeier	Conference Committee
Guest Speakers	Conference Committee	
International Foundation Fundraiser	International Foundation Liaison, Nancy Mott	Conference Committee
Meal Function Host Clubs	Program Coordinator	Conference Committee
Program Book	Conference Committee	Communications Chair, Scott Tice Program Coordinator, Governor
Registration Form	Program Coordinator	Conference Committee, Governor
Saturday Free Time Activities	Conference Committee	Local Clubs
Transfer of Flags, Club Markers, etc	Conference Committee	
Treasurer	District Treasurer, Shannon Schell	Conference Committee, Program Coordinator
Vendors	Conference Committee	Local Clubs
Workshop Presenters	Leadership Chairs, Christy Bryant and Kitty McElhaney, ASTRA Chair	Conference Chairs, Governor

**Governor's Contact Info:**

**Christy R. Bryant**  
**8940 Providence Estates Court**  
**Charlotte, NC 28270**  
**Email: [christybryant@windstream.net](mailto:christybryant@windstream.net)**  
**(H) 704-321-2902**  
**(C) 980-229-3110**

All of our planning is with you in mind. This conference will be one that you will not want to miss. Please mark your calendar (✓). We can't wait to see you in Lake Mary, Florida for our 65th Annual Conference!

*With much love and in Altrusa Service,*

*Christy*



## Disaster Relief Update



Altrusa International Foundation, Inc., Disaster Relief Fund supported the purchase of (300) lights from [MPOWERD](#), as approved in the amount of \$2,430. The lights were shipped to Altrusa member, and District Fourteen leader, Ms. Iris Ramos, who will coordinate distribution with other Altrusans in Puerto Rico. The Disaster Relief update is included on the website and will be shared in the next Compass issue.

The Altrusa International Foundation continues to accept donations to support the victims of the recent natural disasters. Show your support with your tax deductible donations. See the International Foundations site for a link to the Foundations Contribution (Disaster/Endowment/Grants) link.

Copy and paste the following link:  
<https://foundation.altrusa.org/Make-A-Contribution.aspx>

The screenshot shows the Altrusa International Foundation website. The header includes the logo and navigation links: Programs, Grants, Make A Contribution, Foundation Forms/Publications, and Local Club Foundations. The main content area is titled "Donate to Support Victims of Recent Natural Disasters" and contains text about the foundation's commitment to supporting local organizations. There is a "Member Login" link in the top right. A photograph of a person working on a damaged structure is visible on the right side of the page. At the bottom, there are radio button options for "Foundation Contribution (Disaster/Endowment/Grants)", "Club 21 Contribution", and "Lampighter Contribution".

## International President's Message



It is that time of year when we start thinking about attending our District Conference. Perhaps it will be your first time, maybe you made a New Year's Resolution to attend, perhaps you are thinking of stepping into a leadership role in your club and are thinking about learning more about Altrusa, perhaps you have been many times before and don't want to miss out – whatever your reason for attending your District Conference – it will be a decision that you won't regret. I have been fortunate to not only attend many of my own District Conferences, but also as a member of the International Board, I have been fortunate to attend a number of other District Conferences – each memorable for different reasons, great speakers, fun dress up events, informative workshops – but each with one common aspect – the opportunity to share ideas with other Altrusans, learn from each other and make long lasting friendships. At your conference you will have the opportunity to meet with your assigned International Representative. I would recommend that you take the opportunity to engage with them – that is what they are there for. They attend your conference to share news of our organisation with you but also to hear your viewpoint, ideas and issues and to share and learn right alongside you.

It is important that each club has members attend District Conference. It is a great place for your new and developing club leaders to gain more knowledge about Altrusa and upon their return the ideas and energy they bring can bring with a real injection of vigour into your club. Remember that Conference is not only for the experienced members – it is an ideal way to build leadership in your club. On a personal note attending District Conference is a decision that I have never regretted and I know that it will be a decision that you will not regret either. Let's make 2018 the year with record conference attendees!

Leanne Milligan  
International President.



# 2018 Conference Service Project

By Mary Powell, District Service Project Co-Chair



## *“Helping Puerto Ricans at Home & in Puerto Rico”*

District Three is most fortunate to be led by governors with a big heart for the people. Storms have impacted Altrusans, and their surrounding areas, in many locations this year. Early on, when the storms had such a devastating effect on Texas, Governor Christy Bryant started talking about making our district service project something that would help people impacted by the storm. As more storms formed, impacting other areas, she only grew stronger in her conviction. Then along came Hurricane Maria, hovering over Puerto Rico, and basically leaving Puerto Rico to be rebuilt. Many of the citizens of Puerto Rico have migrated to Florida to escape the ravages of the storms, and many are in the Orlando area. However, not all Puerto Rican citizens impacted by the hurricanes left the country, as we can see from the plea for assistance from Governor Annette Martinez for those still remaining in their country. There is still a lot of work to be done in Puerto Rico. I reached out to my contacts in Orlando, and to Iris Ramos, my contact in Puerto Rico, to assess the needs. After talking it over with Governor Christy, we have decided to take on a challenge that only Altrusans can meet; one bigger than we have ever done at our district conference—help two local organizations and the people in Puerto Rico!

Governor Martinez, Puerto Rico requested:

- Non-perishable foods, baby and adult diapers, clothing items

The Heart of Florida United Way coordinates services for Puerto Ricans impacted by hurricane Maria that have migrated to Florida. They are being placed in temporary housing while they wait for FEMA to find them permanent housing; however, when they move into permanent housing, they will need small items for their houses, but the organization has no storage area. Best help:

- a gift card to Walmart or Target

The Coalition for the Homeless of Central Florida ends up with those who are never placed. Most are staying with family or in hotels; but as the money runs out, they end up on the streets. Coalition of the Homeless is a well-coordinated organization in Central Florida. Their list is extensive; and as I look it over, it includes many of the items

needed in Puerto Rico.

- Hygiene Needs: deodorant, feminine hygiene products, shampoo/conditioner, hair brushes/combs, razors
- Medical Supplies: infant/children’s meds, OTC cold/cough meds, band aids, Motrin, Benadryl, Tylenol
- Kitchen Needs: zip top storage bags (gallon & sandwich), paper products, aluminum foil/plastic wrap, dish soap
- Food Needs: canned fruits & veggies, instant potatoes, cereal, spices in bulk
- Cleaning Supplies: hand soap/sanitizer, bleach, spray bottles, garbage bags (sm & lg), brooms & dustpans, household cleaners
- School/Office Supplies: backpacks, 8.5 x 11’ copy paper, black pens permanent markers, highlighters, calculators
- Child Needs: diapers (all sizes), baby wipes, baby wash, lotion, powder, Pack n’ Plays & infant strollers (used in good shape is fine)
- New Clothing Items: underwear/bras, steel-toe work boots, socks, tennis shoes, black pants, professional/work clothing
- Household Items: laundry detergent, shower curtains, irons, blankets, washcloths, towels
- Gift Cards: Walmart, Target, Home Depot, Lowes, Payless Shoe Source, Publix

Governor Christy’s platform for her biennium is **“Making Connections”**. It will take all of us connecting to make this project happen. I challenge every club to start now collecting the items needed—you cannot collect too many. Connect with your friends in the community, and make them a part of this project. Then include in your planning a way to get it all to conference May 3-5, 2018 in Lake Mary, Florida. I believe they are in for a big surprise when they see what our Altrusans can do! If anyone can make it happen, Altrusa can! See you at conference!



## Meet Our International Representative



**Linda K. Smith** has been employed at the Eisenhower Presidential

Library and Museum since March of 1972. She began her government career as a clerk stenographer and now serves as an archives specialist but does very little archival work as she now plans the Library's 75+ programs each year. She spent more than 25 years of her career reviewing and declassifying hundreds of thousands of pages from the Eisenhower Administration.

Linda has served in numerous capacities on the Board for Altrusa International District Eight, Inc. including Director, First Vice Governor, Governor-Elect, and Governor 2008-2011. She currently serves as Parliamentarian and DSB Editor.

Linda has also served as Service Development Chair, Nominating Committee Chair and Function Coordinator for the 2015 Biennial Convention for Altrusa International, Inc. She served as the District Eight Representative on the Altrusa Centennial Committee. At the 2017 Biennial Convention, Linda was elected to the position of International Director.

As a member of Altrusa International of Salina, KS, Inc. since 1990, Linda has held most positions, including several terms as President.

When not working, Linda is an active community volunteer in Salina, where she has lived since 1966. In addition to Altrusa, she is a member of the Saline County Republican Women and in January completed two 2-year terms as President of the Kansas Federation of Republican Women and is a committee member for the National Federation of Republican Women. Linda recently completed 4 years as President of the Salina Regional Health Center Service Auxiliary. She currently serves as Chair of the Kansas Humanities Council.

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### *The Twelve Principles of Altrusa*

*“Like a missing piece in a puzzle, your skills, expertise and natural talents are needed to complete the picture which will ensure Altrusa and District Three are here 100 years from now”.*

*Governor Christy Bryant*

1. Altrusa is a builder of women.
2. Altrusa is an expression of the search for the best in character, in business, and in citizenship.
3. Election to Altrusa is an evidence of confidence that imposes upon the recipient the obligation to strive to be true to the highest standards of life in her personal and business relations.
4. Altrusa, in the very derivation of its name, is committed to the philosophy of unselfishness, the joy of giving rather than getting, and the search for that happiness which is based upon spiritual worthiness.
5. Altrusa is practical idealism. Its service consists not in saying great things but in daily earnest practice of its principles.
6. Altrusa commends to its members an active interest in public affairs, realizing that the State is but the individual writ large.
7. Altrusa develops true leadership, concerned with accomplishment and not with recognition.
8. Membership carries with it no obligation to transact business with other members. It makes no promise of returns in any commercial specie. Its rewards are in proportion to the loyalty, unselfishness, and character of the member herself.
9. Altrusa expresses goodwill for all mankind. It emphasizes the good and lets the evil sink into the oblivion it merits.
10. Altrusa is democratic; it knows no class and no favorites but is founded upon merit alone.
11. Altrusa believes that the way to progress lies not in emphasizing the faults of men and their failure to give proper recognition, at times, to women in business, but rather in arousing women to their responsibilities and their possibilities so that their accomplishments will blaze the trail for greater things.
12. Altrusa believes it is not enough to be good; Altrusans must be good for something. Each member must be doing the piece of work that is hers in a way that puts her in the front ranks of accomplishment.

# Gearing Up for District Conference

By Mantha Young, District Three Foundation



## **District Three Foundation Auction Time at District Conference!**

Yes, once again is the time to start gathering your items for submission. Your participation is of vital importance to the mission of the Foundation. Last year was one of our best year's ever and it was ONLY due to YOU. For the benefit of our new members, and we do have many, the Foundation asks for items to be brought to the Conference and entered either into a Silent or Live Auction. These proceeds benefit the Foundation and its goals. The Silent Auction items are usually to be found in a room within close proximity of the main meeting room. So, don't miss participating or visiting us and placing your bid! We so enjoy seeing the excellent items entered. BUT, bidding for the win and receiving the prize is so much fun!

Support received from the Altrusa members of District Three is always overwhelming and much appreciated. At the end of this article a report with all participating Silent Auction Altrusans will be found. You are so appreciated!

Information on submission of Grants, Awards and Auction Items:

Silent Auction Items: Trustee Gail Hackett is corresponding with the clubs on donations for our Silent/Live Auction for District Conference. We are always so humbled as to the wonderful response of the many giving hearts in Altrusa. This is how your Foundation is funded for the awards

and grants presented each year at District Conference. Contact Gail at [gailhackett52@gmail.com](mailto:gailhackett52@gmail.com).

Awards and Grants: Forms can be downloaded at : <http://districtthree.altrusa.org/DistrictThreeFoundation>. The contact person is on each form, as well as specific information relating to each Grant and Award.

Scholarship: Joey Robison Scholarship Forms are to be submitted to: Linda Robison, 977 Morning Ride Drive, Columbus, NC 28722 or email to [lrobison@windstream.net](mailto:lrobison@windstream.net).

If you need help understanding the awards or where one of your projects would best fit – contact Vice-Chair Teresa Young at [tyw88beach@yahoo.com](mailto:tyw88beach@yahoo.com) or myself [mantha@allthingsvisual.com](mailto:mantha@allthingsvisual.com) We are more than happy to assist. Teresa is working with Trustees Karen Robinson, Gail Hackett and Julie Kieper on the Awards and Grants.

Once again, the Altrusa District Three Foundation Fundraiser participated in conjunction with #Giving Tuesday! The money raised by this fundraiser is being matched by the Bill and Melinda Gates Foundation via Facebook. Last year with Cathie Schanz's efforts, a total of \$1,035 was raised; \$1,080.00 was raised this year. To all the people who gave so generously – We THANK YOU!! These proceeds will benefit the ASTRA Fund. A total of \$2,509.54 was needed to fully fund ASTRA. Now, all that is needed is \$1,429.54 for ASTRA to be fully funded. WOW! The Foundation Board is jumping with joy! In 2016, the Board made a 2-Year commitment to oversee Permanently Restricted Funds be brought into compliance with the Foundation's

2015-2017 Strategic Plan. This plan was titled the "Move On Up Campaign". Cassie Dollar, Literacy Fund, Robert Ulrich Environmental Service Fund and the Vocational Fund are all fully funded to the minimum requirements. We are confident, with your continued support, the ASTRA Fund will also come into compliance before the campaign "Move On Ups" ends in 2018. Attached is a "Move on Up" information sheet for making your donation as EASY as possible. The Foundation is also seeking nominations for Board Trustees. If you are interested or know of someone who would make an excellent candidate in serving on the Foundation Board please contact Kitty McElhaney, Governor-Elect, and Foundation Board Liaison at [altrusankitty@comcast.net](mailto:altrusankitty@comcast.net). We look forward to seeing everyone at the 2018 District Conference!

In the Spirit of Altrusa,

*Mantha*

[mantha@allthingsvisual.com](mailto:mantha@allthingsvisual.com)



## Why Attend Conference?

By Frances Ferguson, District Director



May 3rd through May 6th 2018, we will meet in Lake Mary, Florida for our District Three Conference.

As members, it is our obligation to broaden our knowledge and leadership techniques. Attending Conference allows us to do just that. District works hard to have workshops to develop those techniques. The meetings and luncheons are not only informational but a lot of fun. One of the Altrusa ideals says:

“Altrusa offers to its members the opportunity to touch lives and to be broadened by an interchange

of interests, and by a sympathetic consideration of the viewpoints of others. Therefore, we shall try to exemplify Altrusa’s ideals of fellowship, or service to others and of self—improvement.”

What better way to do this than to attend a Conference with a hundred or so women and men who have ideas in areas you may not have thought of. Getting to know other Altrusans from other clubs and being able to interact with them is invaluable. You will get information to take back to your clubs to energize your members and to make your club better.

I have been an Altrusan for 40 years and have attended a number of conferences. I learn something new at

each and meet members I would never have known if not for Conference. If you have never attended a conference, why not make this one your first. You won’t regret it.

The number one Principle of Altrusa is: ALTRUSA IS A BUILDER OF WOMEN — Conferences are a major event in doing this.



See you there!

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## Your Vote Counts!

By Colleen Duris, District Three Parliamentarian



You may be attending your first conference or your fifteenth conference, but you have been chosen by your club to represent it as the “DELEGATE” or “ALTER-NATE”....you have a voice. As a delegate you represent your club during all business sessions and voting matters during the conference. If for any reason a delegate cannot fulfill that roll, an alternate can take their place. In order to be “credentialed” as the delegate your club must submit the appropriate information to the District Secretary and you must check in at the credentialing table upon your

arrival at conference, preferably prior to the first business meeting. This is not the same as the registration table, so be sure to obtain your credentials. Once credentialed, if you must leave and be replaced by an alternate, you cannot return to your delegate roll. As a delegate, you will sit towards the front of the business meeting room, along with the other delegates, at your designated table noting your club affiliation. Your duties as a delegate, or alternate if you replace a delegate, are to attend conference, the business sessions, vote on matters at hand, participate in workshops and other related events and to report back to your club on what transpired at conference. A delegate is free to vote on matters as the delegate sees fits, except as the club members may

have instructed the delegate. Any matters to come before the assembly of a significant nature will have been noticed in the District Service Bulletin prior to conference. During the business sessions, all members may speak in debate, but only delegates may make motions and vote. During any elections, the delegates vote on District Three matters, such as elections and votes during the business meetings. All conference participants are entitled to vote for District Three Foundation Board elections. Delegates and Alternates play an important role in the workings of the District and representing the members. Come to conference prepared to be part of the discussions, we want to hear your voice.



# Leadership Initiative in Lake City

By Kitty McElhaney, Leadership Committee Co-Chair



**L**aShone Surrency, our Club President for 2016-2017, initiated a Leadership

Committee which has continued into this year as well. The committee is comprised of small business owners and public service individuals. On a monthly basis, a member of the committee shares a “Leadership Tip” at the Business meeting. On a quarterly basis, presentations are provided on topics that the club members have indicated are of interest to them, as determined by a survey. At the end of the first year, the membership was surveyed as to the effectiveness of the project: 94% found the monthly “Leadership Tip” helpful, 94% of those who attended the presentations indicated it helped to grow as a leader or as an individual and 91% indicated they wanted the project to continue. The presentations are primarily held in the early evenings, with one being a lunch and learn event.

The sessions this year include the following:

- “Leading at Every Stage of Altrusa Life” was shared by Lily Johnson. In this session, the leadership

stages of Altrusan life were discussed. Material from the Altrusa International website provided the foundation for the presentation. The message Altrusans left with was:

“Make Your Altrusa life count, by taking personal responsibility by becoming a great Altrusa leader in ALL stages of your Altrusa life.”

- “Stop Faking It and Start Making It!” was presented by Jill Adams at a lunch & learn. She challenged participants to think about who they are and what do they fake. What is it that one doesn’t allow others to see for fear of reprisal/rejection? The takeaway was: GRATITUDE IS THE ATTITUDE!

- “Generational Dynamics” was co-presented by Morgan Cobran and Debbie Griffin. It was shared that a “generational lens” be used to acknowledge the differences of each generation, along with the qualities and points of view they bring to the

workplace. It brought to the forefront the importance of knowing and understanding each generation’s background, perspective and communication preferences.

- “Affirmations and Encouragement” and “Creating Calm out of Chaos,” which will address Robert’s Rules of Order, are scheduled to occur in the next few months.

As the second year of presentations began, the committee members felt that in the event a club member could not attend a presentation, the valuable information could be shared with them electronically. The material can be accessed under “Leadership Series” using the following link: <http://lakecity.altrusa.org/Who-We-Are/Welcome-Message.aspx/>. While the non-attending member does not experience the full impact of the presentation and the discussion, everyone has the opportunity access to the material, thus exhibiting Flexibility and Inclusion, two of Altrusa’s Brand Drivers.

## DSB Articles

Send DSB articles to Yolander Hunter, DSB Editor,  
email address: [dsbYolander@gmail.com](mailto:dsbYolander@gmail.com)

- Please add ‘DSB’ as the first information in the subject line
- Include the name of the article in the subject line
- Send the article in a WORD document
- Identify any people in pictures
- Have a picture, please attach as a jpg
- Provide the full contact information of the writer or article submitter





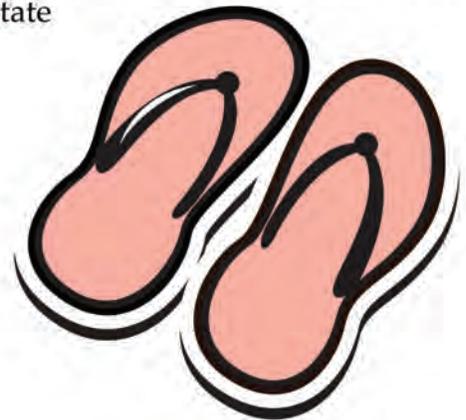
On the terrace of Marriot Orlando-Lake Mary  
May 4, 2018

Enjoy the Fun, Beverages, Munchies & Music  
with an Island Fare!

and...

## **First Ever Flip Flop Competition!**

only one rule, your flip flops must represent your State  
in its most dazzling, outrageous way!!!  
This is a judged competition.



Again, this is May 4, 2018 so make your plans now, See You There!

## *Nominees for District Foundation Board*



TRUSTEE NOMINEE  
Jill Adams

Altrusa International of  
Lake City, Florida

Nominated by: Georgia C. Jones, President, Altrusa International of Lake City, Florida

professional life, I serve as the CFO/COO of HCA/Lake City Medical Center. I am married to my high school sweetheart and am the proud mother of two children.

I would like to serve as a District Three Foundation Trustee because I enjoy serving and working with other Altrusans in giving back to our worldwide communities. I would bring to the Foundation the knowledge of serving on the local community college foundation, Altrusa Club Treasurer and United Way, organizational and leadership skills have used as a CFO/COO and Altrusa President.



**A**s a member of the Lake City, Florida Club since 2000, I have served as President, Past President, Treasurer and chaired various committees. I was the recipient of the 2017 Altrusa International Foundation Community Leadership Award. My involvement in other community organizations include: Lake City Chamber of Commerce Executive Board, Florida Gateway College Foundation, Haven Hospice Advisory Board, Orchard Community Church and Operation Christmas Child. In my



TRUSTEE NOMINEE  
Gail Hackett  
Altrusa International of  
Spartanburg, South Carolina

Nominated by: Linda Robison, Past Governor, Altrusa International of Spartanburg, South Carolina

years in public education. I am a current Trustee for the District Three Foundation. Since becoming an Altrusan in 2009, I have served my Spartanburg Club as President, Past President, Secretary and various other committee chair/co-chair. My involvement with other community organizations includes Springs of Grace Lutheran Church where I served as Treasurer for six years. At the District level, I serve on the Registration Committee for the 2013 District conference. I am a retired educator who served thirty-three years in public education.

**I** am a current Trustee for the District Three Foundation. Since becoming an Altrusan in 2009, I have served my Spartanburg Club as President, Past President, Secretary and various other committee chair/co-chair roles. My involvement with other community organizations includes Springs of Grace Lutheran Church where I served as Treasurer for six years. At the District level, I serve on the Registration Committee for the 2013 District conference. I am a retired educator who served thirty-three



# *Nominees for District Foundation Board*

*(continued)*



## TRUSTEE NOMINEE

Mary Kane

Altrusa International  
of Atlanta, Georgia

Nominated by: Susy Meier, President,  
Altrusa International of Atlanta, Georgia

Since becoming an Altrusan in 1999, I have served my Club in a variety of positions, which include President, Vice-President, Secretary and various Committee Chairs. I have also served District Three as a Director and Leadership Committee Chair. My involvement in community organizations, include Choir Board President at my church, Service Unit Director and Troop Leader for Girl Scouts. I have been a Registered Nurse for 42 years, a Certified

Diabetes Educator for fifteen years and retired at the rank of Lieutenant Colonel from the U.S. Army Nurse Corps Reserves.

I recognize and appreciate the value of the District Three Foundation and would like the opportunity to serve as a District Three Foundation Trustee. I would bring to the District Three Foundation Board a belief in all that this Foundation has to offer our District Three membership. I come with an attitude of service and feel I would be able to carry on the tradition of strong leadership that the Foundation has been blessed to have.



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## *Bylaws, Resolutions & Recommendations (BRR) Committee*



District Officers, District Committee chairs and members are invited to submit resolutions covering any matter of importance to the clubs or relating to the affairs of the District, no later than ninety (90) days prior to the May Conference. Any resolutions must be submitted in the form recommended by *Robert's Rules of Order, Newly Revised*. If you need any assistance with the wording, please do not

hesitate to contact the BRR Committee.

Linda Robison, BRR Committee Chair

[llobison@windstream.net](mailto:llobison@windstream.net)

**Diversity  
Different  
Individuals  
Valuing  
Each other  
Regardless of  
Skin (color),  
Intellect,  
Talents, or  
Years (age)**



## ***Candidates for District Three Nominating Committee***

*The candidate receiving the most votes at conference will chair this committee.*



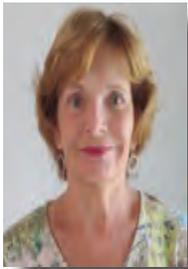
*Jill Adams, Altrusa International of Lake City, FL Inc.  
adams.jill@HCAhealthcare.com*

*Member of the Lake City, Florida club since 2000. Served as President, Treasurer, Gala Chair (Fundraising Event) and is currently serving as 2nd Vice President – Communications Chair.*



*Dolores A. Hall, Altrusa International of Raleigh, NC Inc.  
doloresannhall@gmail.com*

*Member of the Raleigh, NC club since 2013. Served as Membership Chair and is currently serving a second term as club President.*



*Donna Johnson, Altrusa International of Gainesville, FL Inc.  
Johnsodc01@gmail.com*

*Member of the Gainesville, FL club since 1984. Served as President and numerous other club roles. Past District Three Governor and Past International President and Treasurer.*



*Vicki Sellner, Altrusa International of St. Augustine, FL Inc.*

*Member of the St. Augustine, FL club since 1986. Served previously as club President and is now serving as co-President. Also served as club Secretary, Director and Vice-President.*



*Norma S. Teuton, Altrusa International of North Georgia, GA Inc.  
nsteuton@comcast.net*

*Member of the North Georgia, Georgia club since 2005 (Charter member). Served as President (7 terms) and is currently serving as Literacy Chair. At the District level, Norma served as Director, Governor-Elect and is the Immediate Past District Three Governor.*





Jill Adams

## *Workshops*

### *Stop Faking it and Start Truly Making it*

**H**ave you ever stopped to think about all the things we fake in life? Intentional and un-intentional we sometimes make ourselves out to be something or someone we're not. Jill gets real with sharing her life experiences of how she went from Faking it to Truly Making it! She is 26 year healthcare executive, wife to her high school sweetheart and mother of two. Come listen and be inspired...after all - she has learned that people would rather follow someone REAL than someone perfect any day of the week. Leave with an action plan to achieve great leadership by leading self well!

Presenter Jill Adams is a member of the Lake City, Florida Club.



Kitty McElhaney



LaShone Surrency

### *Presidents Workshop*

**T**he opportunity to provide leadership for an Altrusa Club is a rewarding experience. This session will provide essential tools needed for the position of Club President. Topics include responsibilities to the club regarding leadership, motivation, how to work with the total club membership to achieve vision and goals of the club. In an interactive atmosphere, participants can discuss what has worked in the past, what the present holds and what can be done in the future. The session will be co-presented by LaShone Surrency, Immediate Past-President and Kitty McElhaney, Governor-Elect, both of the Lake City, Florida Club.



*“Every great dream begins with a dreamer. Always remember, you have within you the strength, the patience, and the passion to reach for the stars to change the world.”*

*-Harriet Tubman*

# Altrusa International

## 65<sup>th</sup> Annual District Three Conference

**May 3-5, 2018**

### In a Tropical Paradise

Sunsets, Palm Trees & Pink Flamingoes

**At the Orlando Marriott Lake Mary, Florida**

Hotel Registrations are now available on the Marriott Hotel web site

**Location: Orlando Marriott Lake Mary**

1501 International Parkway, Lake Mary FL, 32746

**Event: Altrusa International District Three Conference**

**Booking Rate \$129.00 per night**

available **05/02/18 to 05/06/18** Book by 04/11/18

Conference Chair and Co-Chair Carol Thomas and Lori Farfaglia

Any questions contact the following email: [carol.thomas1211@gmail.com](mailto:carol.thomas1211@gmail.com)

Schedule at a Glance  
2018 District Three Conference

**Wednesday, May 2**  
7:00 – 11:00 pm

Pre-Conference District Board Meeting

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**Thursday, May 3**

8:00 am – Noon  
Noon – 6:00 pm  
Noon – 6:00 pm  
Noon- 5:00 pm  
4:00 – 5:00 pm  
5:00 – 6:00 pm  
5:30 – 7:00 pm  
7:30 – 9:00 pm

Pre-Conference District Board Meeting  
Registration and Credentials \*  
Vendors  
Altrusa Store \*  
Flag Ceremony Rehearsal  
First Timers Orientation  
Welcome Reception  
Opening Ceremony

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**Friday, May 4**

7:00 – 8:00 am  
8:00 – 9:30 am  
9:30 am- 6:00 pm  
9:45 – 11:45 am  
Noon – 2:00 pm  
1:45 – 2:45 pm

Registration and Credentials \*  
Conference Opening Breakfast  
Vendors  
*1st All Conference Business Meeting*  
Foundation Luncheon & Annual Meeting  
Registration and Credentials \*

2:15 – 3:30 pm  
2:15 – 3:30 pm  
2:15 – 3:30 pm  
2:15 – 3:30 pm

Work Shop Session I  
Presidents Workshop  
Cyber Security Workshop  
Stop Faking It & Start Making It Workshop  
Yoga Workshop

3:45 – 5:00 pm  
3:45 – 5:00 pm  
3:45 – 5:00 pm  
3:45 – 5:00 pm  
5:00 – 5:45 pm  
6:00- 9:00 pm

Work Shop Session II  
Treasurers Workshop  
Yoga Workshop  
Stop Faking It & Start Making It Workshop  
Cyber Security Workshop  
Voting  
Friday Fun Night

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**Saturday May 5**

7:00 – 8:00 am  
7:00 am – 1:00 pm  
6:30 – 8:15 am  
8:30 – 9:45 am  
10:00am- 12:15 pm  
12:15- 6:00 pm  
12:30- 2:00 pm  
6:00- 7:00 pm  
7:00- 9:30 pm

Registration & Credentials \*  
Vendors/ Altrusa Store \*  
Breakfast Buffet Coupon at Bistro 1510  
District Awards Ceremony  
*2nd All Conference Business Meeting*  
Free Time  
Past Governor's Luncheon  
Cocktail Reception for International Rep  
Governor's Banquet {formal}

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**Sunday, May 6**

8:00- 11:30am

Post-Conference District Board Meeting

*The above schedule is subject to change.*

\*Registration and Credentials, Altrusa Store will be closed during meals and business meetings.



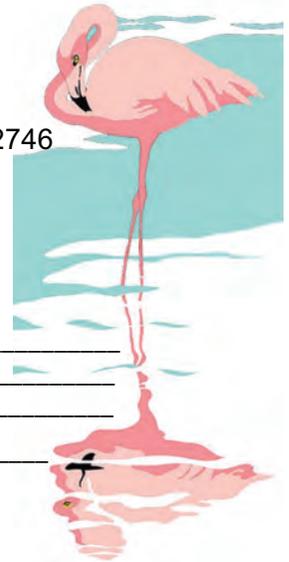


# Altrusa International, Inc.

## 65<sup>th</sup> Annual District Three Conference

### May 3 – 5, 2018

Orlando Marriott Lake Mary, 1501 International Parkway, Lake Mary, FL 32746



### Conference Registration

Note: Each attending member must register on a separate form.

Please Print

Name: \_\_\_\_\_ E-mail: \_\_\_\_\_

Address: \_\_\_\_\_ Home Club: \_\_\_\_\_

City \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Phone: \_\_\_\_\_

Dietary Needs: \_\_\_ Vegetarian \_\_\_ Diabetic \_\_\_ Gluten free Other: \_\_\_\_\_

Conference Booklet/Materials: \_\_\_ Paper copy \_\_\_ Electronic Version (please check one)

Please check all of the following that apply to you:

- |  |   |   |
|--|---|---|
| <input type="checkbox"/> Member                      | <input type="checkbox"/> Club President           | <input type="checkbox"/> International Officer        |
| <input type="checkbox"/> Delegate                    | <input type="checkbox"/> Incoming President       | <input type="checkbox"/> International Rep            |
| <input type="checkbox"/> Alternate                   | <input type="checkbox"/> Past Governor            | <input type="checkbox"/> Past International President |
| <input type="checkbox"/> District Officer            | <input type="checkbox"/> District Committee Chair | <input type="checkbox"/> First Timer                  |
| <input type="checkbox"/> District Foundation Officer |   |   |

### Conference Fees

**Please register by April 11, 2018.** After that date, a \$20.00 late fee will be charged.

Conference fees will be refunded if cancellation is received by April 11, 2018.

### Full Conference Registration:

*(Includes Friday Breakfast, Friday Lunch, Friday Fun Night, Saturday Breakfast, and Saturday Governor's Banquet.)*

_____	\$ 195.00 _____
<b>Friday Only Registration:</b> <i>(Includes Breakfast, Lunch, and Friday Fun Night)</i>	_____ \$ 125.00 _____
<b>Saturday Only Registration:</b> <i>(Includes Breakfast and Governor's Banquet)</i>	_____ \$ 130.00 _____
<b>Less First Timer Discount</b> <i>(full registration only, check First Timer's Column Above)</i>	_____ (\$ 25.00) _____
<b>Late Registration Fee:</b> <i>(For registrations received after April 11, 2018)</i>	_____ \$ 20.00 _____

**Subtotal Member Registration** \_\_\_\_\_

<b>Guest Tickets for Meals:</b>	<b># of Guests</b>	
Name: _____ Friday Breakfast	_____	@\$27.00 _____
Name: _____ Friday Lunch	_____	@\$30.00 _____
Name: _____ Friday Fun Night	_____	@\$40.00 _____
Name: _____ Saturday Breakfast	_____	@\$27.00 _____
Name: _____ Sat. Governor's Banquet	_____	@\$55.00 _____

**Subtotal Guest Registration** \_\_\_\_\_

**Grand Total Registration** \_\_\_\_\_

**Make Checks to:** Altrusa District Three Conference 2018

**Mail to:** Altrusa District Three Treasurer  
c/o Shannon Schell  
3171 Willow Brook Ln  
The Villages, FL 32162

**Conference Hotel:** Orlando Marriott Lake Mary  
1501 International Parkway  
Lake Mary, FL 32746

\$129 until April 11, 2018 (or block of rooms is filled)

To make hotel reservations, hold down your "CTRL" key and click link below or call

[Book your group rate for Altrusa International District Three Conference](#)

Phone reservations: 1-407-995-7032 (Direct #) Mon-Fri 9-5 or  
1-800-380-7724 (General Marriott) – Ask for Altrusa Group Rate for Orlando Marriott Lake Mary

Questions? Carol Thomas [carol.thomas1211@gmail.com](mailto:carol.thomas1211@gmail.com) or Lori Farfaglia [lfarfaglia@gmail.com](mailto:lfarfaglia@gmail.com)



# *International Astra Scholarships*

*By Kitty McElhaney, Governor-Elect*

The International ASTRA Committee is currently working on revising the ASTRA Scholarship Application. It is likely the old scholarship form will not be used this next year and will be replaced with a new one pending approval by the International Board at the January Board meeting. Once it has been reviewed, revised and approved, it will be posted on the International website. It will be made available as soon as it is ready and you are encouraged to look for the ASTRA Newsletter in February 2018. Scholarship applications are due March 15. Additionally, the International ASTRA Committee is working on a number of updates for ASTRA and are

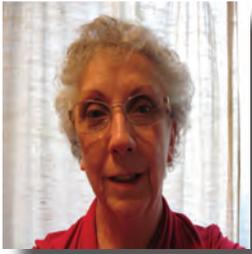
hoping to publish an ASTRA Newsletter in February that will go out to all the ASTRA Club Chairs, Advisors, Altrusa Club Presidents and District Governors with all the new information.

If I can be of assistance, please contact me at [altrusankitty@comcast.net](mailto:altrusankitty@comcast.net).



# *International Foundation Grant Cycle*

*Nancy Mott, Salisbury, NC, International Foundation District Liaison*



## **Can your club use additional funds?**

### *Don't miss out on the INTERNATIONAL FOUNDATION GRANT 2018 SPRING CYCLE*

Applications are due to International by March 15

Funding decisions made by April 30

Grants awarded May 15

#### **DON'T HESITATE – APPLY TODAY**

**PROJECT GRANT:** We know all of our District Three clubs are doing amazing projects so be sure to apply to International to help make your literacy or community service projects even better with additional funding.

- \$250 to \$2,000 – amounts awarded are dependent upon available funds and number of quality applications.
- Clubs are limited to one grant per fiscal year, but you may reapply in the next cycle if you are not awarded in the current cycle.

**INDIVIDUAL GRANT:** Does your club know of someone who can benefit with an individual grant? This grant is awarded for vocational assistance or graduate school assistance.

Read the guidelines carefully, and be sure to follow all the instructions. We don't want you to miss out on receiving a grant just because you didn't follow the guidelines. And be sure to mark your calendar for your follow-up report if you are awarded a grant.

If you have any questions, contact your District International Liaison Nancy Mott [njmott@att.net](mailto:njmott@att.net) 704-637-9561 or Foundation Administrator Shawna Kaiser, [shawna@altrusa.org](mailto:shawna@altrusa.org) 312-427-4410.

*For International Grant application: Go to [www.altrusa.org](http://www.altrusa.org), member Log In, click on Foundation in the top tabs, click on Grants Program and choose either Project Grant or Individual Grant.*





# 2016-2018 Funding Campaign

## A Campaign to Fully Fund to the \$10,000 level the following:

- Literacy Fund • Richard Ward Ulrich Environmental Service Fund
- Vocational Fund • ASTRA Fund

### *How do you help?*

1. Get On Board and Be A New Contributor
2. Existing Contributors Move On Up! (Contact Scott Tice for your current status)

### *Giving Categories:*

- Contributor (\$50-\$99) - Thank You Letter
- Sponsor (\$100-\$249) - Certificate and Thank You Letter
- Partner (\$250-\$499) - Foundation Pin and Thank You Letter
- Governor's Circle (\$500-\$999) - Governor's Circle Crystal Award and Thank You Letter
- Mamie L. Bass Society (\$1,000) - Mamie L Bass Crystal Award and Thank You Letter

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

Club \_\_\_\_\_



# GET ON BOARD & MOVE ON UP

Make checks payable to Altrusa District Three Foundation, Inc.  
and mail to Scott Tice, 8590 SW 66 Terrace, Ocala, FL 34476



## *District Three New Members*

Altrusa International District Three, Inc.  
**NEW MEMBERS** October 16-January 15, 2018



<b>New Member</b>	<b>Sponsor</b>	<b>Joined</b>
<b>SALISBURY</b> Carole "Sugar" West	Elizabeth Connell/Clara Marts	October
<b>OCALA</b> Sheryll A Goedert Maclyn Walker	Colleen Duris/Connie Larsen Colleen Duris	November January
<b>GAINESVILLE</b> Maureen Killoran Leona Johnson	Thomas Jaworski/Karen Wishart Fran Vandiver/Sara Freeborn	November January
<b>SALISBURY</b> Terilee Ann Steelman	Holly Cormack/Grace Lowe	December
<b>LAKE CITY</b> Honor Hartzog Heather Law Erica Henderson	Jo Haley/Lonnie Haltiwanger Adriana Boston/Tricia Delrio Debbie French/Jill Adams	December December December
<b>NORTH GEORGIA</b> Dolores Jackson	Mary Kirley	December
<b>LAKE COUNTY</b> Jenna Krager	Nanci Schwartz	January





Shannon Schell  
District Three Treasurer

## *Altrusa International District Three, Inc. Membership Report*

Altrusa International District Three, Inc.  
MEMBERSHIP REPORT as of January 15, 2018



CLUB	Paid Members	Emeritus	Lifetime	TOTAL MEMBERS
<b>Florida</b>				
1 Citrus County	23			23
2 Gainesville	59	8	1	68
3 Lake City	106			106
4 Lake County	27			27
5 Live Oak	22	1		23
6 Marianna	26	2		28
7 Monticello	20			20
8 Ocala	35			35
9 Orlando-Winter Park	25	2		27
10 St Augustine	16	1		17
11 Starke	46	1		47
12 Tampa Bay	19	2		21
<b>TOTAL FL</b>	<b>424</b>	<b>17</b>	<b>1</b>	<b>442</b>
<b>Georgia</b>				
1 Atlanta	7			7
2 North Georgia	25	2		27
3 Statesboro	29	1		30
<b>TOTAL GA</b>	<b>61</b>	<b>3</b>	<b>0</b>	<b>64</b>
<b>North Carolina</b>				
1 Caldwell County	4	1		5
2 Charlotte	24	2		26
3 Durham	6	1		7
4 Gastonia	16	1		17
5 Raleigh	17	1	1	19
6 Salisbury	21	1		22
7 Waynesville	23			23
<b>TOTAL NC</b>	<b>111</b>	<b>7</b>	<b>1</b>	<b>119</b>
<b>South Carolina</b>				
1 Anderson	11	1		12
2 Gaffney	7			7
3 Spartanburg	38	2		40
<b>TOTAL SC</b>	<b>56</b>	<b>3</b>	<b>0</b>	<b>59</b>
<b>Affiliate Members</b>	<b>1</b>	<b>2</b>		<b>3</b>
<b>REPORT SUMMARY:</b>				
<b>Active Members</b>	<b>652</b>			
<b>Emeritus Members</b>	<b>32</b>			
<b>Lifetime Members</b>	<b>2</b>			
<b>Affiliate Members</b>	<b>1</b>			
<b>TOTAL MEMBERSHIP</b>	<b>687</b>			



# The Importance of our Altrusa Websites

By Kim Pace, District Three Webmaster



Kim Pace,  
District Three  
Webmaster

A good Altrusa website provides great up-to-date information about our organization, our members and our values. It conveys important facts to its current members and showcases and highlights wonderfully positive things about why others who are not members may wish to join. Our websites should reflect who we are, what we do, and what is important to us. Our websites should show how we model inclusivity and our good works in the community. Our websites should be the reflection of what it means to be an Altrusan.

Often, a website is the first place someone will visit to gather information about a particular organization. They may continue to be interested in us, or conclude their interest in us, with their visit to one of our sites. Here are a few key characteristics that can make our Altrusa websites the best they can be:

- Keep the Content Fresh and Up to Date

Make sure the content reflects the latest information and contacts. As information

changes, update it on the site. That will also keep folks coming back to the site for refreshed and interesting material. A good website is a work in progress. Provide frequent updates to make sure the information is accurate and a good reflection of your club and its good works. Certainly, if anything is broken on a site, like a link, it should be fixed immediately.

- Know Your Audience  
Match your content to the audience you wish to reach. Make sure your website is helping you accomplish your goals and is aligned with your club's mission.
- Communicate with Communicators  
Make sure you are connected and looped in to the various events and programs for your club and utilizing information coming from the other communicators in your club. Photos and other publicity materials are great to add to your website in addition to things like newsletters and other publications.
- Feedback  
Ask your club members to help you improve your website. Ask for feedback on both content and organization to always be improving and meeting the needs of your club.

So with all this in mind, please let me know if there is anything that can and should be updated on our District Three Website ([districtthree.altrusa.org](http://districtthree.altrusa.org)) pertaining to your club. Remember that each of your clubs has space on the District Three site where you can provide information about Club Information such as your current officers and club website, as well as Club News where you can post recent events, programs and celebrations. If you wish to add or edit information on these pages, please send the information to me. These pages are particularly useful if your club does not have a website and you wish to publicize your good works.

Our websites are an important public facing instrument that can be critical to our success and positive impression in the community. With a little bit of effort, we can provide websites that really help Altrusa shine!



## *It's Time For Awards*

*By Cheryl Myers, Vice Governor*



By the time you read this article, the January 31<sup>st</sup> deadline for sending in applications for this year's District, International and Foundation awards will be upon you. Hope you all took the time to fill out those applications to share all the wonderful service projects

and outreach efforts your clubs have been doing this past year.

When I get all the award entries organized, tell your Presidents to be looking for a chart that tells what I have received and be sure your club is listed

if you sent in an entry. Let me know immediately if I have not received something you sent. (great-smoky70@gmail.com)

Judges will be looking these over for the next 6 weeks and the unveiling will come at our District Three Conference in Lake Mary, FL the first week of May. Best of luck to you all and I look forward to seeing you all in May.



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## *Puerto Rico Hurricane Relief*

*Lorrie Wheeler Lake City Florida*

### *Lake City MADD project Puerto Rico Hurricane Relief*

Susie Hall partnered with a group from Tallahassee to provide supplies for those affected by two hurricanes in Puerto Rico. In partnership with Bella Bella Restaurant in Tallahassee, FL, Lake City Altrusa gathered items and dollars to send directly to Puerto Rico via Operation Airdrop, World Central Kitchen (Chef Jose Andres Foundation – who is cooking on the Island now) and Talent 4 Change Foundation - in Miami.

In addition to cash donations, the following items were donated in an effort to impact the lives of those in Puerto Rico: waterproof jackets, hats, duffle bags, tote bags, socks, baby wipes, sanitizers, dish soap, feminine products - toiletries - hotel soaps, first aid kits, and mosquito repellent (Bull Frog Spray has repellent/sunscreen in it) Twenty-five members participated and Susie reported that the Tallahassee group was thrilled with the amount we had collected! The residents of Puerto Rico have a long road to recovery and we pray that this little bit will be a blessing to some of them!



Puerto Rico Hurricane Relief Donations



## *House of Hope MADD Project*

*By Sara Freeborn, Altrusa International of Gainesville*

For Make A Difference Day 2017, our Vocational Committee organized a day of workshops with the goal of improving the job-hunting skills of the residents of House of Hope. The workshops focused on resume writing, job interviewing, and dressing appropriately.

House of Hope is a faith-based organization, which helps people transitioning out of prison or off the streets, most of whom are battling addiction. It provides a safe place to live, food, other necessities, counseling and fellowship while the residents work their way back into society. Our original intent was to work with the women's house, however, when we found that there were only four women living there at the time, we decided to invite the men, also. That proved serendipitous, as the men added good conversation to the workshops.

In preparation for the workshops we gathered materials, such

as good and bad examples of resumes, photos of appropriate and inappropriate dress, and some do's and don'ts for job interviews. We divided into three groups, with three or four Altrusans leading the discussions. The materials were also put into a booklet, which was given out to each of the participants.

While the focus was vocational, we were pleased to have club-wide participation, with as many Altrusans from our other Service Committees as from the Vocational Committee. We even had a non-Altrusan

business associate of a member involved. Along with presenting the workshops, we served lunch, which also provided some fellowship time. On the day of the event, we brought food and household supplies, which members had been collecting for a few weeks.

The project was apparently well received, because we have been asked to repeat it quarterly as residents come and go. This was good news, as we felt as though we gained as much from the experience, if not more, than the residents of House of Hope.



Altrusans and House of Hope residents



*"We are what we repeatedly do; excellence, then, is not an act but a habit."*

*-Aristotle*

## *MADD For Another Way*

*By Lorrie Wheeler Lake City Florida*

**M**ake-A-Difference for Another Way - collection of interview appropriate clothing and accessories for Another Way, Inc. Domestic Violence & Rape Crisis Center

Date of Event: October 28, 2017

THIRTEEN members participated; with over 23 hours of service.

### *Summary of Event:*

Informed by Flor Lewis of Another Way sharing with our club last week, I contacted Another Way on Monday to learn they would happily receive clothing and accessory items appropriate for job interviews that their clients could use. An email invitation was sent Monday morning to our membership with specifics after arranging the Chamber as a drop off point during this week for donations. Over \$1000 in clothing, accessories, hygiene items, dental hygiene supplies and magazines were donated.

We even included children's

clothing and warm jackets.

It seemed appropriate to put a personal touch on the donations so I wrote 50 notes (50 bed facility) of encouragement on inspirational cards and gave those to staff today for distribution to their clients. Each note included a quote from either former Altrusan Eleanor Roosevelt or one of the following: Mother Teresa, Helen Keller, Carol Burnett, or Vivian Greene. Each note was signed "Altrusa International of Lake City...women helping women."

This afternoon one loaded minivan delivered Altrusa's tangible gifts and written words of encouragement to Another Way.

Cost: The only cost was

whatever Altrusans chose to purchase in the area of makeup and hygiene items. All clothing was donated and it is noted most of the clothing was high quality, name brand merchandise either freshly dry cleaned or washed and some still had tags on them/never worn.

### *Coordination with another organization?*

The coordination was with the Chamber (drop off location) and with Another Way arranging for delivery to their secure facility and processing donations according to their regulations (nothing on hangars/clothing folded since it had to go through their hot box before entering their facility.)

Two non-Altrusan friends also donated item.



# Giving the Gift of Life

By Mary Kramer, Altrusa International Inc of Starke

The Altrusa Club of Starke gave the gift of life to countless people in and around the Bradford County area. The Bradford-Union Technical Center has a wonderful nursing/medical program for young men and women still in high school or who have recently graduated. The program was in need of hands-on tools to teach the students how to save lives. That was why the Altrusa Club of Starke chose this as its "Make A Difference Day" project. The club was asked to purchase 5 – Manual Infant Resuscitators, 7 – Manual Adult Resuscitators and 1 – Training Defibrillator. With the help of these tools the

students would be prepared to handle any situation whether they become nurses, EMT's or physician assistants.

Members of the club plan to take a field trip to observe the students in action. The Altrusa Club of Starke made a difference in the lives of local students in order for them to make a difference in the local community.

Mary Kramer, President  
Altrusa Club of Starke  
352-468-2679  
kixron@yahoo.com



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## MADD Haunted Jail

Altrusa International of Monticello FL



Altrusa International of Monticello FL used a Halloween and Christmas book give away as their Make-A-Difference Day (guess that's really Make-A-Difference Days, but plural is even better). Between the Monticello Downtown Halloween and Downtown Christmas celebrations, we gave out over 200 books to local youngsters. The older children had a blast picking out the books they wanted to read.

This was our second year giving out books and it is definitely making a big hit with the local population. We have had many offers from people in the community to donate books for next year! So, it looks like this will be an annual event (or events) for Altrusa and the children of Monticello.



## *Leadership Spotlight*



**Nancy Mott**  
**Salisbury, NC**  
**International Foundation**  
**District Liaison**

Nancy has been a member of Altrusa since 2002 in the Salisbury, NC club. In that time she has served as President, Treasurer (currently serving and served twice in past years), and Secretary in her local club; Treasurer and Registration Chair for the 2011 District Conference; Co-Chair of the District Communications Committee, and was Co-Chair for the 2017 Conference.

She worked full time for fifty-two years until she retired in May 2015, although she still works part-time for her Church's Foundation. Most of her working career she was in Administrative positions in general office and accounting departments. Some of her most rewarding positions were at Famous Artist School, Baskin-Robbins Ice Cream Production Plant (yes, as much free ice cream as her home freezer could hold), Bloomingdales-By-Mail (working in the Executive Office that had a private elevator and private rest room); three different denomination church offices – starting with the Baptists, then onto Lutherans, then ending with the Episcopalians (her home church).

She has been active in her church since moving to Salisbury from Connecticut in 1989 and serves on the Altar Guild, being President for two years; Parish Life Committee; Episcopal Church Women, serving two years as Treasurer; Lay Eucharist Minister; and Church Wedding Director for the past eleven years.

Nancy and her husband John were married for forty-three years until his death in 2011. They were not blessed with children but have loved and cared for 10 cat “children” over the years – some of who lived until 18, 22 and one currently is going on 19 year’s old. Each year she says “no more, this is the last one” – but somehow they keep finding a way into her home and heart.

Nancy enjoys outdoor activities of walking, hiking, ocean kayaking, and loves to shoot baskets in the hoop in her driveway.



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## *Altrusa Gives*

Georgia Court Appointed Special Advocates, Inc. (Georgia CASA) is a nonprofit organization dedicated to improving the lives of children in foster care throughout the state. By advocating for abused and neglected children, their volunteers give them a voice and a chance for a better life. Our own Tejal Thakore is a CASA volunteer.

Altrusans of the Atlanta club this year helped 4 of the 83 children who were given Christmas smiles this year through the Angel program.



Altrusans Martin Houston and Mary Kane

## *Celebrating Henri Dawkins*

*Raleigh, NC Club*

Raleigh NC's Altrusan of the Year. A longtime Raleighite, *Henri Dawkins* retired from a career in the North Carolina Department of Cultural Resources. She became an Altrusan in 1996. Henri has been one of the most active members of the Raleigh chapter, faithfully attending meetings and participating in the club's service projects and other activities. In addition, she has devoted a great many hours to volunteering at Urban Ministries of Wake County in various capacities. One of her favorite projects was working with Jo Anne Brooks, a former member who had experience in medical records, to make folder labels for the Open Door Clinic. Henri has also provided valuable help to the Inter-Faith Food Shuttle's Backpack Buddies program. She currently sits on the Community Service committee. In recognition of her numerous contributions, the club named Henri the Altrusan of the Year in 2017. She was honored at celebrations by both Altrusa of Raleigh and Urban Ministries.



CONGRATULATIONS Henri! 

## *School Donations*

*Raleigh, NC Club*

The members from the Raleigh, NC club filled and presented ten teacher baskets with numerous items they donated, including but not limited to stuffed animals, books, assorted school supplies, paper goods, and lots of candy. The crates were given to new teachers of young children in the public schools.



*Raleigh Altrusans at work for their community*





## Altrusa International District Three, Inc. Strategic Plan - 2018-2020



<p><b>Vision:</b> Altrusa is a leader among international organizations improving communities worldwide through a network of member clubs.</p>	<p><b>Mission:</b> To improve communities worldwide by providing service, developing leadership, fostering international understanding and encouraging fellowship through an international network of dedicated volunteers.</p>	<p><b>Brand:</b> Leading to a Better Community</p> <p><b>Brand Anchors:</b> Flexibility, Inclusion, Clarity</p>	<p><b>Measures:</b></p> <ol style="list-style-type: none"> <li>1. Member Numbers</li> <li>2. Member Satisfaction Rating</li> <li>3. Service Hours and Fundraising \$</li> <li>4. Website hits</li> <li>5. Social Media Connections</li> </ol>
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<p><b>Service</b> Inspire profile enhancing Service Projects</p>	<p>Facilitate the sharing of service project ideas</p>	<ul style="list-style-type: none"> <li>➤ <u>Support</u> a District Service Project</li> <li>➤ <u>Seek</u> out new opportunities for addressing Literacy needs in our communities</li> <li>➤ <u>Inspire</u> service projects/fundraisers through a data base/tool kit</li> <li>➤ <u>Encourage</u> new more flexible &amp; inclusive service projects</li> </ul>
<p><b>Marketing</b> Enhance the flow of Altrusa information internally and with external parties</p>	<p>Enhance bi-directional flow of information within Altrusa</p> <p>Promote Altrusa to communities worldwide</p>	<ul style="list-style-type: none"> <li>➤ <u>Share</u> information through the District Service Bulletin</li> <li>➤ <u>Collect</u> feedback via on-line surveys (Members to District)</li> <li>➤ <u>Develop</u> a comprehensive marketing plan including best practice guides/tool kits</li> <li>➤ <u>Enhance</u> the social media strategy/policy to communicate with prospects &amp; members.</li> <li>➤ <u>Enhance</u> the District Three website for potential members &amp; intuitive one for members.</li> </ul>
<p><b>Members</b> Increase membership Numbers to 1,000 members by 2020</p>	<p>Recruit &amp; Retain a diverse membership</p>	<ul style="list-style-type: none"> <li>➤ <u>Embrace</u> change and diversity</li> <li>➤ <u>Expansion</u> of ASTRA clubs with focus on transition to Altrusa</li> <li>➤ <u>Improve</u> resources for the effective recruiting of new members</li> <li>➤ <u>Promote</u> activities that are attractive to potential and younger members</li> <li>➤ <u>Engage</u> members in their Altrusa journey via service &amp; personal interactions</li> </ul>
<p><b>Leaders</b> Create a pipeline of strong Altrusa Leaders</p>	<p>Develop leadership at all levels of Altrusa</p>	<ul style="list-style-type: none"> <li>➤ <u>Cultivate</u> a training track for new leaders (train the trainers)</li> <li>➤ <u>Create</u> tools/best practice guidelines to build new leaders</li> <li>➤ <u>Support</u> a mentoring programme</li> <li>➤ <u>Remove</u> barriers to growing new leaders</li> </ul>
<p><b>Member Service</b> Inform, Update and Educate members</p>	<p>Respond to member needs in a timely manner</p>	<ul style="list-style-type: none"> <li>➤ <u>Enhance</u> collection and reporting of membership data through Group Tally</li> <li>➤ <u>Produce</u> tools/resources to support District/Clubs and members</li> <li>➤ <u>Provide</u> District Service Bulletin, District Website, District workshops, email communications and other services</li> </ul>



## *Board of Directors and Committee Chairs*

### 2017 - 2019 District Three Board of Directors

Governor	Christy R. Bryant	Charlotte, NC	<a href="mailto:christybryant@windsteam.net">christybryant@windsteam.net</a>
Governor-Elect	Kitty McElhaney	Lake City, FL	<a href="mailto:altrusankitty@comcast.net">altrusankitty@comcast.net</a>
Vice Governor	Cheryl Meyers	Waynesville, NC	<a href="mailto:greatsmoky70@gmail.com">greatsmoky70@gmail.com</a>
Treasurer	Shannon Schell	Lake County, FL	<a href="mailto:districtthreetreasurer@gmail.com">districtthreetreasurer@gmail.com</a>
Director	Frances Ferguson	Ocala, FL	<a href="mailto:gator david1@hotmail.com">gator david1@hotmail.com</a>
Director	Dimple Overstreet	Starke, FL	<a href="mailto:dimplej@embarqmail.com">dimplej@embarqmail.com</a>
Director	Carol Thomas	Orlando-Winter Park, FL	<a href="mailto:carol.thomas1211@gmail.com">carol.thomas1211@gmail.com</a>
Secretary	Cathie Schanz	Tampa, FL	<a href="mailto:AltrusaDistrictThreeSecretary@gmail.com">AltrusaDistrictThreeSecretary@gmail.com</a>
Parliamentarian	Colleen Duris	Ocala, FL	<a href="mailto:cmdaltrusa@gmail.com">cmdaltrusa@gmail.com</a>

### 2017-2019 District Three Committee Chairs

ASTRA	<b>vacant</b>	
Bylaws, Resolution & Recommendations (BRR)	Linda Robison	<a href="mailto:llobison@windstream.net">llobison@windstream.net</a>
Club Revitalization	Clara Marts	<a href="mailto:cimarts@fibrant.com">cimarts@fibrant.com</a>
Communications	<b>Scott Tice/Lisa Klutz</b>	<a href="mailto:Scottaltrusa@gmail.com">Scottaltrusa@gmail.com</a> <a href="mailto:lklutz@trinityoaks.net">lklutz@trinityoaks.net</a>
District Service Bulletin	Yolander Hunter	<a href="mailto:dsbyolander@gmail.com">dsbyolander@gmail.com</a>
Finance	Susy Meier	<a href="mailto:susymeier@gmail.com">susymeier@gmail.com</a>
International Foundation Liaison	Nancy Mott	<a href="mailto:njmott@att.net">njmott@att.net</a>
Leadership	Christy Bryant / Kitty McElhaney	<a href="mailto:christybryant@windsteam.net">christybryant@windsteam.net</a> <a href="mailto:altrusankitty@comcast.net">altrusankitty@comcast.net</a>
Membership	Roberta Klusmeier	<a href="mailto:gators1307@aol.com">gators1307@aol.com</a>
New Club Building	Jane Gray	<a href="mailto:judgejanie49@gmail.com">judgejanie49@gmail.com</a>
Program Coordinator	Tammy Hall	<a href="mailto:thall@odommoses.com">thall@odommoses.com</a>
Service Program Development	Mary Powell / Pam Woodruff	<a href="mailto:altrusamary@gmail.com">altrusamary@gmail.com</a> <a href="mailto:pam@eaglemom99.com">pam@eaglemom99.com</a>
Webmaster	Kim Pace	<a href="mailto:kimmiepace@yahoo.com">kimmiepace@yahoo.com</a>

